



engaged staff great customer experiences superior financial results

# Contents

Chairman's Report	3
Managing Director's Report	7
2004 Financial Performance	11
Great People	13
Personal Banking	14
Business Partnerships	17
BankSA	19
Wealth Management	21
Community Support	23
Shareholder Friendly Financials	25
Five Year Financial Summary	27
Executive Directory	28
Board of Directors	30
Corporate Governance Statement	32
Risk Management	36
Concise Financial Report	38
Supplementary Information	72



To reduce our impact on the environment, this report is printed on 50 per cent recycled paper produced under the international ISO14001 Environmental Management Standard.

You can help us reduce our environmental impact by electing to receive our End of Year Update, a brief version of this report. You can also receive this Concise Report or the End of Year Update electronically.

To select one of these options call Computershare on 1800 804 457.



# Chairman's Report

# Our growth continues by following this formula

The financial year to 30 September 2004 has seen another strong result for St.George.

Net profit after tax, preference dividends and significant items was up 18.3 per cent to \$717 million from \$606 million. Earnings Per Share, before goodwill amortisation and significant items, grew by 13.1 per cent.

This strong performance was based upon continued growth in deposit and lending volumes underpinned by effective cost management. Importantly, the Group's credit quality remained outstanding. The Group is seeing the rewards of a consistent and well-implemented strategy.

The Directors were pleased to announce a fully franked final dividend of 62 cents per share. The total dividend payable for the full year increased by 28.4 per cent to \$1.22. The dividend has more than doubled since 2000 when it was 55 cents. The Dividend Reinvestment Plan will continue with arrangements similar to last year.

In 2001, St.George granted Sell Back Rights to effect an off-market buy-back of the Bank's shares. Subsequently, the Australian Tax Office issued a ruling stating that shareholders who received the Rights would be liable for income tax on the market value of those Rights.

St.George then undertook litigation on behalf of shareholders. In April 2004, the Federal Court held that St.George shareholders should not be taxed on the value of these Rights when they were granted. In May 2004, the Commissioner of Taxation lodged an appeal to the Full Federal Court against the decision.

The hearing date for this matter has been set for 12 November 2004, with a decision not expected until the first half of 2005. Shareholders will be kept fully informed of developments as they occur.

During the year, the Group undertook a very active capital management program. Initiatives included the successful \$350 million Tier 1 capital raising (SAINTS). These funds are being used to enhance the Bank's overall capital position, provide for the Australian Prudential Regulatory Authority's requirements regarding Tier 1 capital and fund ongoing business growth.

In addition, St.George undertook three mortgage backed securitisation transactions through its Crusade Securitisation program. The most recent transaction, in September, was a multi-currency issue in euro, US dollars and AU dollars, totalling AU dollars 2.2 billion. This funding followed earlier transactions in the US and Europe, bringing the total issuance to \$5.7 billion.

The Group has again benefited from a robust Australian economy. An underlying momentum throughout the business is being maintained. For 2005, the outlook for the Group remains a target of 10 per cent earnings per share growth. St.George is targeting double digit earnings per share growth for 2006, assuming a reasonably robust economy.

In May, I announced that I would be standing down as Chairman and Director at this year's Annual General Meeting. I indicated that, over the past 20 years I had been travelling extensively for business and while my wife and I both continue to enjoy good health, it was time to step down from all corporate and public commitments. I have been on the Board of St.George since 1995 and Chairman since 1996 and am confident I am leaving the Bank in a very solid position.

I was pleased to announce in August this year that Mr John Thame had been appointed Chairman effective from December 2004. Mr Thame brings substantial experience to the role and has been on the Board since 1997. He was the former Managing Director of Advance Bank and has a wide knowledge of the financial services industry.

The Board has also appointed a new Director, Mr Richard England. Mr England joined the Board in September 2004 and is a professional company director and chartered accountant. He has over 30 years experience in insolvency and management advisory work.

In addition, the Board has invited Mr Terry Davis to seek election to the Board at its Annual General Meeting in December 2004. Mr Davis is currently the Chief Executive and Managing Director of Coca-Cola Amatil. He has previously worked for the Foster's Group in various positions including Managing Director, Beringer Blass Wine Estates. Between 1987 and 1997 he was with the Cellarmaster Wine Club Group as Managing Director. Mr Davis will bring to the Board wide marketing skills.

Finally, on behalf of the Directors, I should like to thank Mrs Gail Kelly, her senior management team and all St.George staff for another outstanding year. I should also like to thank all the Bank's shareholders for making my time at St.George such a positive and enjoyable experience.

Frank J Conroy

Chairman



# Managing Director's Report

# We're remaining focused on delivering superior service

I am delighted to present an excellent result for the St.George Group for the last 12 months.

The Group has delivered an 18.3 per cent increase in profit to \$717 million after tax, preference dividends and significant items. Return on Equity increased to 21.4 per cent.

Earnings Per Share (EPS) before goodwill amortisation and significant items increased by 13.1 per cent – a very strong result relative to the industry. Our initial target at the start of the financial year was EPS growth, before goodwill amortisation and significant items, of 10–11 per cent. This was upgraded during the year to 11–13 per cent as a result of a strong first half performance.

# Highlights of 2004

- Total lending assets (on and off balance sheet) increased by 17.3 per cent to \$70.5 billion.
- Commercial lending (including bill acceptances) increased by 22.0 per cent to \$16.6 billion.
- Residential lending (including securitised loans) increased by 16.5 per cent to \$49.8 billion.
- Managed funds increased by 25.3 per cent to \$24.8 billion.
- Net interest income increased by 11.1 per cent to \$1.6 billion. This was driven by strong growth in our loans and receivables.
- Non-interest income (before significant items) increased by 5.3 per cent to \$958 million.



It should be noted that our credit quality remains outstanding, with bad debts (as a percentage of our total net lending) remaining stable at 0.2 per cent.

Our cost to income ratio, which measures our productivity, improved from 49.6 per cent to 47.5 per cent. This was assisted by the ongoing realisation of \$80 million in savings from our recent Even Better Bank program and continued careful cost management. We have continued to invest in the business, further laying the platform for continued superior earnings performance.

Another pleasing outcome is that all business units in the Group experienced strong growth. Personal Customers' profit before tax increased by 9.6 per cent, Institutional and Business Banking by 14.1 per cent, Wealth Management by 40.8 per cent and BankSA by 16.1 per cent.

#### Home Loans

During the year, our residential lending (including securitisation) increased by a creditable 16.5 per cent. This is in line with overall market growth and consistent with our forecast at the start of the year.

Our focus has been on improving our service levels by implementing back office efficiencies, reducing processing times, maintaining our profit margin, and raising retention rates.

I am pleased to report that we have achieved some very positive outcomes in these areas. For instance, the average time we take to approve a mortgage has reduced significantly as a result of our Mortgage Services Transformation program.

The run-off rate has also reduced from 21.9 per cent to 18.3 per cent for the year as a result of our focus on service and the breadth of our product range which includes innovative higher margin products such as the Low Documentation and Seniors Access loans.

#### Middle Market

The Middle Market, which we define as customers requiring over \$1 million in borrowings, has had another very strong year with lending growth increasing by 24.0 per cent. Again, this success has been underpinned by our customer relationship model which we believe differentiates us from our competitors. Independent research continues to indicate that our customers are significantly less likely to leave us than our competitors.

St.George was named 2004 Business Bank of the Year by CFO Magazine.

## • Wealth Management

Our Wealth Management division has also had an excellent year. Managed funds grew by 25.3 per cent to \$24.8 billion. SEALCORP, which provides an investment administration platform for financial advisers throughout Australia, increased its funds under administration by 27.6 per cent over the year to \$18.3 billion. We also saw strong growth from the Group's funds manager, Advance Asset Management, which grew its funds under management by 18.3 per cent.

#### Victoria

The Group continued to drive an organic growth strategy within Victoria. During the year we opened four retail branches and two business banking centres

and identified 20 new ATM sites. Our key focus in this market continues to be Middle Market commercial clients, private bank clients and high net worth (Gold) customers. Our Victorian business experienced asset growth of 25.0 per cent.

#### Integrated Sales and Service (ISS)

ISS is an integral part of our customer service strategy. It is an approach that provides the tools we need to focus on what matters most – our customers. Introduced in December 2003, ISS continues to deliver improvements in service and sales capabilities across the Group, guiding our staff to work closely with individual customers to understand and meet their financial needs.

# **Strategy**

In 2002, we articulated a strategic framework for the Group.

- Deepen and strengthen relationships with customers in our chosen markets.
- Leverage specialist capabilities for growth.
- Creatively differentiate on service.
- Accelerate and empower relationship selling.
- Build team and performance culture.
- Optimise cost structure.

This framework has successfully guided us over the past two years and will continue to form the basis of our strategy.



St.George has always claimed a unique position in the financial services market. This is a result of our warm and friendly culture and genuine care for our customers.

Using our strategic framework, we have developed a simple formula for success. Through engaged people delivering great customer experiences to our target customers we will be able to deliver consistently superior financial results for our shareholders.

Although product and price competitiveness are essential, it is the warmth, friendliness and sound advice of our staff and their ability to anticipate our customers' needs that will distinguish St.George over the long-term.

A key strategic focus for the year ahead will be building on our high-performing teams with a strong understanding of their local businesses. We are addressing every aspect of being a member of the St.George team, from how we recruit to training and development and our reward and recognition programs.

We are spending a lot of time connecting with our customers and learning how we can improve service delivery.

We have made real progress in the area of product competitiveness, redesigning existing products and introducing new ones so we can offer truly innovative solutions to our customers.

We will continue to invest in the business. This investment program will include the further employment of skilled relationship managers, support for our frontline people and the introduction of additional training programs.

# Outlook

Over the last year, the financial sector has been characterised by strong growth. Going forward, we believe that consumer demand and housing investment will begin to moderate. We do however, expect business investment to remain buoyant throughout next year.

Looking ahead, we expect interest rates to remain relatively stable throughout 2005. A further slowdown in home loan system growth is anticipated and this may lead to further competition in the banking sector.

St.George has established a target of 10 per cent EPS growth for 2005. The strong momentum in the key drivers of St.George revenue growth is expected to offset some anticipated reduction in the net interest margin. St.George is targeting double digit EPS growth for 2006 on the assumption that the Australian economy remains reasonably robust.

As you will be aware, our Chairman, Frank Conroy, has indicated he will retire at our Annual General Meeting this year. I would like to personally thank him for his support and on behalf of the Board, recognise the outstanding contribution he has made to St.George during his time at the Bank. I wish both Frank and his wife Jan all the very best for the future.

This has been another excellent year for the Group and I would like to thank you for your continued support.

Gail Kelly

Gail Kelly

Managing Director

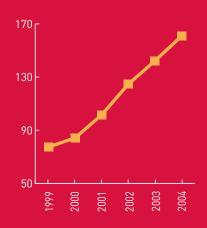
# 2004 Financial Performance

## **EARNINGS PER SHARE**

BEFORE GOODWILL AMORTISATION AND SIGNIFICANT ITEMS

FOR FINANCIAL YEARS ENDING SEPTEMBER

#### **CENTS**

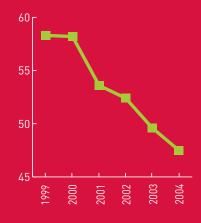


# **EXPENSE TO INCOME**

BEFORE GOODWILL AMORTISATION AND SIGNIFICANT ITEMS

FOR FINANCIAL YEARS ENDING SEPTEMBER

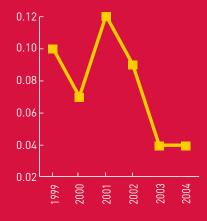
%



# NET NON-ACCRUAL LOANS AS A PERCENTAGE OF NET RECEIVABLES

AS AT SEPTEMBER EACH YEAR

%





# Great People

Our success is largely due to the dedicated and loyal people who work at St.George. It's their commitment that enables us to provide our customers with great experiences that set us apart from the competition.

That's why, over the past year, we've put a lot of energy into our recruitment and training programs to make sure we're employing the right people and providing them with comprehensive support and growth opportunities.

# The right attitude

We've moved away from recruiting people simply for their skills. Now we look for new recruits who also have the right attitude – warm, friendly, smart and down-to-earth.

# **Extensive training**

To support this new strategy, we've doubled the training for branch recruits from two to four weeks. From their very first day on the job, they have the skills and confidence they need to deliver excellent customer service.

Of course, we haven't forgotten our existing team of people and have extended the range of courses available to them.

Our award winning e-learning strategy, combining face-to-face training with online learning, is growing rapidly with an average of 15,000 courses completed each month.

Our management development programs, tailored to three different levels of management, graduated over 200 managers in 2004. We already have more than 200 managers participating next year and we plan to further extend our development programs in this area.

# **Exciting rewards**

Looking after our St.George people is a priority for us. This year we've expanded our reward program to reflect the value we place on our people.

We'll continue recognising and rewarding individuals who provide outstanding service to our customers. In addition, we're recognising and rewarding teams who deliver exceptional service.

For the first time this year, four of our top performers will be given the opportunity to travel overseas to visit companies renowned for excellent service.

## An honour

St.George is delighted and honoured to have won both the National and the NSW State Award for Excellence in People Management from the Australian Human Resources Institute.

# Personal Banking

St.George's retail banking arm, Personal Customers, offers products and services to assist our customers with their everyday banking and savings goals. We also help Australians achieve their lifestyle goals by providing finance through credit cards, personal loans and home loans. We have a total of 281 branches across Australia (391 including BankSA branches) and 922 ATMs.

#### Service culture

This year in Personal Customers has seen a steady deepening of our service culture. Our strategy involves finding ways to help our people put their customers first. New staff tools and training are consolidating skills, building confidence and encouraging the right behaviours and are supported by innovative products and streamlined processes.

# Talented people

We are proud of the talented people working at St.George. That's why we are investing considerable energy in their development, providing the knowledge and skills they need to deliver great customer experiences.

For instance, our comprehensive Integrated Sales and Service program, introduced in December 2003, teaches our people to connect with their customers, developing a greater understanding of individual needs and circumstances. With this knowledge, our people are then helped to identify ways of increasing the value of the service they provide.

Our branch managers are being empowered to get to know their own local customers and to take the time to help identify the most appropriate products and services for each customer. In our contact centres, training has focused on broadening product expertise and increasing the range of customer enquiries each person can help with. A new program called Listening Post allows managers from across the Bank to listen in on customer calls so that we can further improve our contact centre service.

# **Efficient processes**

Talented people need to be supported by efficient processes and our Continuous Service Improvement program has ensured we are doing that. It has delivered increased service levels and productivity right across our retail network by freeing up significant time for our frontline people to serve customers and by making our services more convenient.

A key change has been the introduction of a new teller system across all St.George and BankSA branches. The new system uses updated technology to provide improved system security and more user-friendly screens allowing our people to deliver a more efficient customer experience.

In our contact centres, our new voice recognition system has effectively reduced call times. Callers are now directed to the most appropriate person who can have their account details ready to view as soon as the call is connected.

Our Mortgage Services Transformation program has substantially increased the speed of our loan processing service. Using imaging technology, we now process loan documents in a matter of days rather than weeks. In addition, customers wanting an update on the progress of their loan simply make a single call to our contact centre.



# **Smart products**

Of course, talented people and efficient processes need to be supported by smart products. At St.George, we're always looking for more innovative products and this year we've introduced several new services that are the first of their kind in the industry.

In an Australian first, we launched SMS Alerts for a range of retail accounts. Customers can receive updates on their account status via SMS, allowing them to track withdrawals and deposits to their accounts and monitor credit card activity. As well as being extremely convenient, SMS alerts are also a great way of quickly identifying any fraudulent activity in accounts.

One of our most successful new products is our innovative Low Doc Home Loan. It offers a flexible solution for customers who, although they have adequate income and assets, may not have sufficient documentation for a traditional mortgage application.

Family Pledge is a new loan product allowing, for instance, parents to help their children buy their first property by guaranteeing a set portion of the loan.

Our Seniors Access home loan provides an opportunity for retirees to enhance their quality of life by borrowing against the equity in their homes.

#### **Greater access**

This year, we've grown our customer numbers and increased our market share and uptake of products in Victoria, Queensland and Western Australia.

We've been active in Victoria, opening two new business banking sites, three branches and our Commercial Centre in Collins Street. Victorian growth will continue next year as we open a further three branches and 20 ATMs.

We're also expanding our operations in Queensland and are using the learnings from our experience in Victoria to guide us.

# Highlights of 2004

- Personal Customers' contribution to profit before tax grew to \$584 million, an increase of 9.6 per cent.
- Home loans grew strongly by 16.5 per cent.
- Total retail deposits increased by 6.6 per cent.
- A new teller system was installed across all St.George and BankSA branches
- St.George retained its positive service record with customer satisfaction (as measured in the Roy Morgan survey) at 73.7 per cent in July 2004.

# Business Partnerships

Institutional & Business Banking (IBB) offers business customers a full range of transaction accounts, electronic banking and financial markets products. IBB also provides finance for trade, property, automobiles, cashflow management and equipment leasing. These services are provided to businesses across Australia through our branch network and a growing number of dedicated commercial branches.

St.George achieved another year of strong growth in business banking while maintaining its strong credit record. Lending growth was 24.1 per cent for the year while rates of non-interest accruing loans remain close to the historical lows of the past 20 years.

# Lasting relationships

Key to St.George's success in middle market business banking is our record of long-term, one-on-one relationships that allow us to understand all aspects of our client's business. Our Key Account Relationship Management program has provided our relationship managers with the support they need to be able to develop and maintain these partnerships.

This strategy has been rewarded with a very pleasing level of customer retention compared to industry standards. East & Partners report that an average of 18.7 per cent of commercial customers of the four major Australian banks are considering changing their business banking provider. St.George has a low 2.1 per cent of customers considering a change.

Our high service levels have also resulted in the broadening of relationships we have with our existing customers. The average number of products per customer has increased to 3.9 from 3.4 in September 2003.

Lending market share in this segment grew from 5.5 per cent in September 2003 to 6.3 per cent in August 2004.

# **Efficient processes**

Efficiency is a continued focus for IBB. Initiatives introduced this year have streamlined our business processes, improving service turnaround and reducing manual processing.

# **Excellence in Capital Markets**

IBB also provides the wholesale funding capacity for the Group in domestic and overseas capital markets. St.George successfully completed several key funding transactions during a busy year, with a particular focus of tapping into new investors in Europe, Asia and the US.

With \$5.7 billion of home loans securitised through the Crusade Program in 2004, St.George continues to be Australia's largest issuer of mortgage-backed securities. International recognition came with UK journal Structured Finance International awarding a Crusade 2003 issue Best Securitisation of Australian Assets in 2003.

In 2004, the Crusade Program offered tranches in euro currency for the first time, resulting in a significant broadening of Crusade's investor support base, particularly in Europe.

#### An honour

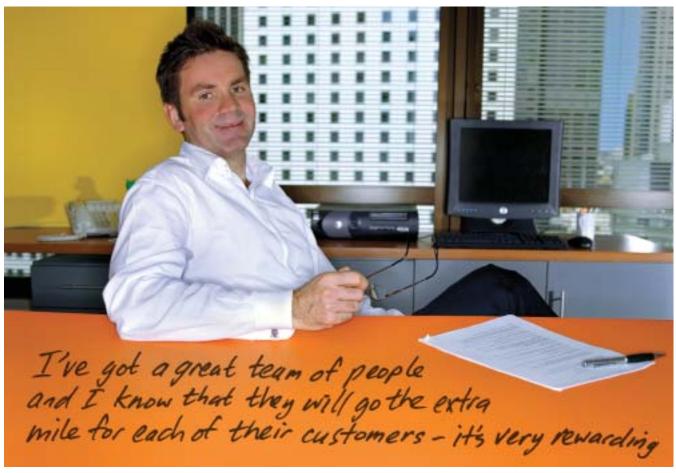
This year, we were delighted to receive industry recognition for our excellence in customer satisfaction and relationship management being awarded Business Bank Of The Year by CFO Magazine.

We were also named Best Commercial Bank by Asia Money magazine. Personal Investor Magazine also recognised Business Banking Online, our market-leading Internet banking capability, awarding St.George Best Business Banking Website.

# Highlights of 2004

- Profit before tax for IBB rose 14.1 per cent to \$381 million compared to last year. This represents 31 per cent of Group profit before goodwill amortisation and tax.
- Growth in middle market business loans was 24 per cent.
- Cost to income remained steady at 33 per cent.
- \$4.25 billion of St.George term debt was issued, particularly targeted at Asian and European investors, including euro 500 and euro 750 million benchmark

- issues in January and July, and GBP 200 million in March. Of a USD 500 million issue in July, 56 per cent was placed to new Asian investors, adding to St.George's investor base in this important region.
- A USD 400 million US Rule 144A Subordinated Note issue was strongly received with orders from 53 investors seeing the Notes 5.3 times oversubscribed.
- A USD 2 billion US commercial paper insurance program was established in June to provide access to an important pool of US investment funds.



# BankSA

BankSA, South Australia's largest financial services operation, is wholly owned by St.George Bank Limited. It has 110 branches, 178 ATMs, 119 electronic agencies and over 1,000 staff across South Australia, the Northern Territory and regional Victoria.

# A member of the community

With its 156-year heritage, BankSA is an integral part of South Australian business and community life and has a financial relationship with one in three South Australians.

However, it's not enough for us that we just conduct business in South Australia. We work hard to be an active member of the community and believe this attitude is a key contributor to our ongoing success.

In 2004, our BankSA & Staff Charitable Fund continued its philanthropic tradition, which dates back to 1941, by donating in excess of \$120,000 to charity.

This allowed the Fund to provide support to over 90 South Australian and Northern Territory charities including the research foundations of the Flinders Medical Centre, Queen Elizabeth Hospital, Royal Adelaide Hospital and the Women's and Children's Hospital, Adelaide.

BankSA also continued its sponsorship of BankSA Crime Stoppers, BankSA Heritage Icons, country cricket, Lights of Lobethal Christmas Festival, the Art Gallery of South Australia and the SA Small Business Awards.

We're honoured to be able to provide more resources to assist South Australian communities and businesses than any other bank in the state.

# **Smart banking**

Of course, first and foremost, BankSA provides financial services to the South Australian community and this year we've delivered strong growth across our metropolitan, commercial and rural banking operations.

We've remained focused on delivering the highest standards of service and on increasing the accessibility of our services particularly for our rural customers.

# Highlights of 2004

- BankSA's profits before tax increased by 16.1 per cent to \$166 million.
- Business and rural lending grew 20.5 per cent to \$3.5 billion.
- The cost to income ratio fell to 45.4 per cent in 2004 from 48.3 per cent in the 2003 year.





# Wealth Management

St.George's Wealth Management division is responsible for providing funds management and administration, margin lending, financial planning, investment advice, private banking and general and life insurance. We offer a wide range of both St.George Group products and products other from external providers.

# Solutions and expertise

The past year has seen stronger equity markets and improved investor confidence. We have remained focused on our customers, delivering them a high quality of service. We have continued a strong culture of risk management and compliance and transitioned successfully to the new Financial Services Reform Act regulatory regime. Against this backdrop, we achieved a 25.3 per cent increase in total managed funds to \$24.8 billion across our SEALCORP, Advance Funds Management and Customer Wealth businesses.

Our business strategy aims to deliver the best solutions to our clients, either directly or through financial planners. In the platform business, SEALCORP continued to attract strong fund flows, building on its position as a leading provider of innovative products and services to financial advisers, companies and institutions.

Ours is a unique offering on a single platform. The broad product suite provides profitable solutions to financial planners for all clients through adviserNET. Sales are made through the St.George network, aligned advisers in the Securitor dealer group and independent financial planners. The platform recorded net funds inflows of \$2.2 billion in the year to June 2004, the second highest in the industry\*. The number of Authorised Representatives/Financial Planners in SEALCORP's Securitor group and its Dealer to Dealer service offering grew by more than 17 per cent over the past 12 months.

ASGARD Elements, our new master trust, makes investing easy and gives access to a premium range of managed investments. The comprehensive improvements to our Self Managed Superannuation services and insurance arrangements, the introduction of family discounts as well as the expansion of the Securitor adviser network are just a few ways in which we've enhanced our offerings throughout the year.

Advance Funds Management, our funds management arm, operates as a 'manager of managers' in partnership with such leading managers as Maple-Brown Abbott, Schroders and Jenkins Investment Management. During the year, we also entered a new strategic partnership with the respected Mellon Financial Services Group to provide speciality asset management.

\* Plan for Life, 3 September 2004, Analysis of Retail Funds as at 30 June 2004.

Our GOLD customer service proposition continues to drive high levels of customer satisfaction and retention with the number of customers increasing to 154,000 this year. Our Margin Lending business is one of the largest in the country and achieved strong growth in receivables to \$1.2 billion, up 19 per cent.

St.George Private Bank continues to operate a high-end relationship model focused on delivering solutions in both banking and wealth. During the year, it achieved strong growth in assets, liabilities and funds under advice.

# An honour

We were very pleased to be recognised throughout the industry as Personal Investor magazine's Margin Lender of the Year for the second year running.

# Highlights of 2004

- Wealth Management reported a full year net profit before tax of \$107 million, a 40.8 per cent increase on the previous year.
- Total managed funds increased 25.3 per cent to \$24.8 billion.
- Margin lending receivables increased 19 per cent to \$1.2 billion.
- Private Bank lending increased by 13 per cent.
- Premium income from Life Insurance grew by 15 per cent.

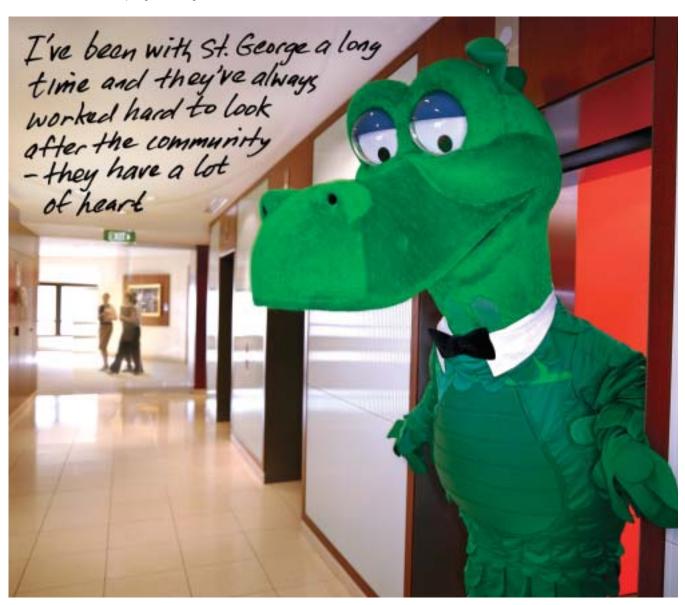
# Community Support

It's important to everyone at St.George that we actively support the community in which we operate and we're very proud of our history of involvement.

Over the years, we've supported charities, the arts, sporting events and business programs right across Australia.

# St.George Foundation

Our St.George Foundation continues to assist young people with special needs, giving them an opportunity to reach their full potential.



The Foundation has made total contributions of over \$6.7 million to hundreds of children's charities across Australia since it began in 1990. This allows the charities to provide otherwise inaccessible facilities and experiences to disadvantaged teenagers and children with disabilities.

Thanks to the fundraising efforts of our staff, customers, suppliers and friends, the Foundation was able to provide \$700,000 to 50 different charities during 2004.

These funds went towards a range of programs including:

- Youth crime prevention and leadership.
- Camps helping teenagers to make better lifestyle choices.
- Sporting opportunities for wheelchair users.
- Father Chris Riley's Youth Off The Streets program.

We also provided funds to the Australian Children's Music Foundation for a music program to meet the emotional needs of teenagers in the juvenile justice system.

# **Community sponsorships**

Sponsorship of the arts, sports, community activities and business programs are an important part of the Bank's activities.

In 2004 we extended our long-term relationship with the St.George Illawarra Dragons rugby league team by becoming their major sponsor.

The St.George OpenAir cinema was one of our most popular sponsorships again this year.

We are continuing our support of the Australian Brandenburg Orchestra, the Hunter Valley Wine Show, the Walkley Awards for quality journalism, the St.George/BRW Corporate Triathlon National Series and the Wesley Mission Credit Line for families in financial difficulty.

# Making life easier

Our culture of caring is not restricted to our Foundation and sponsorship activities. We also try to ensure that regardless of where they live – city, country or outback – all Australians have access to our full range of financial products. This is evidenced by our expansion throughout regional NSW and Victoria.

St.George is keen to engage with and support all members of the community. We, therefore, offer a range of products for those customers with specific banking needs. These include fee-free accounts for pensioners, students and concession cardholders and specialised services for rural customers.

We are an active member of the Australian Bankers' Association Disabled Access Working Group and are always looking for new ways to make it easy for the disabled to use our branches, ATMs and other facilities. St.George is also linked to the National Relay Service, helping customers with hearing impairments conduct their banking.

St.George maintains strong involvement with the St.George community where we originated. We have established links with many local schools and organisations. For instance we provide access to the auditorium at our head office in Kogarah.

A crèche, also in our Kogarah offices, is available to provide care for children of St.George people.

# Shareholder Friendly Financials

In previous years, we have provided tables and explanations to assist all shareholders to better understand the financial results of the Group. We are pleased to again provide you with this simplified financial data

	2004 \$M	2003 \$M
	ΦM	
Operating income		
Net interest income	1,612	1,451
Other income	975	910
Total operating income	2,587	2,361
Operating expenses	1,239	1,170
Share of net (profit)/loss of equity		
accounted associates	(2)	3
Profit before bad debts and		
goodwill amortisation	1,350	1,188
Bad and doubtful debts	112	102
Goodwill amortisation	103	108
Profit after bad debts and		
goodwill amortisation	1,135	978
Income tax expense	372	325
Profit after income tax	763	653
Outside equity interest	(4)	(5)
Profit after income tax and outside		
equity interest	767	658
Preference dividends	50	52
Profit available to ordinary shareholders	717	606

#### SIGNIFICANT ITEMS

During the year there were two 'Individually Significant Items' that when added together had a nil impact on the Group's results. Individually significant items are specific revenues and expenses that have a large impact on the Group's result due to their size or nature. They are generally of a non-recurring nature and are separately identified to help readers assess the underlying results.

A detailed explanation of each individually significant item for the 2004 year is included in Note 2 on page 60.

#### **NET INTEREST INCOME**

The Group's net interest income comprises interest income earned from lending and investments less the interest expense incurred on deposits and borrowings.

Net interest income grew by 11.1% during the year to \$1,612 million (2003: \$1,451 million) as a result of a 14.5% growth in interest earning assets which was partially offset by an 8 basis point decrease in the interest margin.

#### OTHER INCOME

Other income includes all sources of revenue other than interest income. The majority of this income is generated from the core activities of lending, funds management, and other products and services. Other sources of income include treasury and trading activities, dividend income and rental income.

	2004 \$M	2003 \$M
Financial markets income	61	53
Product fees and commissions		
- Lending	63	68
- Other products	405	398
Managed funds fees	197	172
Securitisation service fees	84	82
Bill acceptance fees	66	48
Other	82	89
Other income before significant items	958	910
Significant items	17	-
Total	975	910

Other income before the significant item of \$17 million increased by 5.3% to \$958 million this year. This increase reflects our diversified revenue sources. Other income before the significant item represents 37.3% [2003: 38.5%] of total revenue.

Product fees and commissions increased slightly to \$468 million from \$466 million last year. The result was impacted by increased commission expenses relating to the higher proportion of loans sourced through the home loan broker channel which are an important source of new customers. Commission expense is netted against product fees and commissions income.

Managed funds fees increased by 14.5% to \$197 million this year, reflecting strong growth in managed funds.

#### **OPERATING EXPENSES**

The Group's total operating expenses (before goodwill amortisation and significant items of \$17 million) were \$1,222 million (2003: \$1,170 million), an increase of 4.4%.

	2004	2003
	\$M	\$M
Staff expenses	629	577
Computer and equipment expenses	193	207
Occupancy expenses	132	125
Administration and other expenses	268	261
Total operating expenses before goodwill		
amortisation and significant items	1,222	1,170
Significant items	17	-
Total operating expenses before		
goodwill amortisation	1,239	1,170

Business volume growth and continuing investment in the Group's future growth priorities resulted in increased operating expenses.

Staff expenses increased by \$52 million or 9.0% to \$629 million compared to last year. Effective 1 October 2003 staff were granted salary and wage increases of 4.0% to 4.25%.

Decreases in deferred expenditure amortisation of \$13 million were the main reason behind lower computer costs for the year. This decrease reflects the impact of components of the Group's large integration and Best Bank projects completing their amortisation period.

# Shareholder Friendly Financials

#### **BAD AND DOUBTFUL DEBTS**

Bad and doubtful debts expense (net of recoveries) for the 2004 year was \$112 million, an increase of \$10 million on the 2003 year. A significant portion of this increase is additional general provisions taken to reflect increases in assets.

Overall, the Group's bad debt charge as a percentage of average gross loans and receivables was 0.21% (2003:0.22%). This is a highly satisfactory result, reflective of our sound lending policies.

#### GOODWILL

Goodwill is the difference between the amount we pay to buy a business and the fair value of that business' identifiable net assets. It represents such things as customer loyalty, market penetration, effective advertising and value generated from combining businesses.

Accounting standards require that goodwill be amortised, or spread out, over a period of not more than 20 years. Goodwill amortisation expense is an accounting entry only and is not a cash payment. Therefore, many professional equity analysts believe that profit before goodwill amortisation better reflects a company's underlying performance.

#### **DIVIDENDS**

A final dividend of 62 cents (2003: 50 cents) has been declared by the directors. This increase reflects the Group's solid profit for the year.

CENTS PER SHARE	2003	2003
	/0	/_
Interim dividend	60	45
Final dividend	62	50
	122	95

#### **RATIO ANALYSIS**

Ratios are a useful method of understanding the Bank's financial performance. Each of the following three ratios is presented using profit both before and after goodwill amortisation and individually significant items.

#### **EARNINGS PER ORDINARY SHARE (EPS)**

EPS shows an ordinary shareholder's entitlement to current profits on a per share basis. EPS does not necessarily equal the dividend per share, as not all profits are paid out as dividends and some dividends can be paid out of prior year profits.

EPS is calculated by dividing the relevant profit figure by the weighted average number of ordinary shares.

	2004	2003
	\$M	\$M
Profit available to ordinary shareholders		
(profit after goodwill and significant items)	717	606
Add back goodwill amortisation	103	108
Profit before goodwill and significant items	820	714
Divided by: Weighted average number of ordinary shares (millions)	509.896	502.314
	CENTS	CENTS
Equals:		
Earnings per share before significant items and goodwill	160.8	142.2
Earnings per share after significant		
items and goodwill	140.6	120.7

#### **RETURN ON ORDINARY EQUITY (ROOE)**

The ROOE shows profit as a percentage of ordinary equity, that is, the return on each dollar you invest in our ordinary shares. The improved profitability of the current year is reflected in our ROOE, as shown in the table below.

	2004 \$M	2003 \$M
Profit before significant items and goodwill*	820	714
Profit available to ordinary shareholders (after goodwill and significant items)	717	606
Divided by: Average ordinary equity	3,828	3,517
	%	%
Equals:		
ROOE before individually significant items and goodwill	21.42	20.30
ROOE after individually significant items and goodwill	18.73	17.23

<sup>\*</sup> As calculated in the EPS table.

#### **EXPENSE TO INCOME RATIO**

The expense to income ratio is calculated by dividing operating expenses by operating income. This ratio measures the efficiency of our operations. It demonstrates the amount of expenses we incur in generating our income. A lower ratio means we are more efficient. This year the ratio has decreased to 47.5% (2003: 49.6%), reflecting our commitment to cost containment and improving shareholder value.

	2004 \$M	2003 \$M
Operating expenses (before goodwill and significant items)	1,222	1,170
Divided by: Operating income (before significant items)	2,570	2,361
Equals expense to income ratio	47.5%	49.6%

# Five Year Financial Summary

FOR THE YEAR ENDED 30 SEPTEMBER 2004

Interest Income Interest Expense Net Interest Income Other Income Bad and Doubtful Debts Expense Operating Expenses Share of Net (Profit)/Loss of Equity Accounted Associates Profit before Income Tax Income Tax Expense Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders  Return on Average Assets - before goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets  Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity Shareholders' Equity as % of Total Assets	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$	4,116 2,504 1,612 975 112 1,342 (2) 1,135 372 763 (4) 767 50 717	3,434 1,983 1,451 910 102 1,278 3 978 325 653 (5) 658 52 606	3,064 1,731 1,333 852 87 1,429 1 668 240 428 1 427 58 369	3,311 2,076 1,235 690 77 1,184 3 661 255 406 1 405 69 336	3,194 2,022 1,172 660 50 1,239 - 543 189 354 - 354 68 286
Interest Expense Net Interest Income Other Income Bad and Doubtful Debts Expense Operating Expenses Share of Net (Profit)/Loss of Equity Accounted Associates Profit before Income Tax Income Tax Expense Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Operating Expenses as a % of Average Assets  Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$	2,504 1,612 975 112 1,342 (2) 1,135 372 763 (4) 767 50 717	1,983 1,451 910 102 1,278 3 978 325 653 (5) 658 52 606	1,731 1,333 852 87 1,429 1 668 240 428 1 427 58 369	2,076 1,235 690 77 1,184 3 661 255 406 1 405 69 336	2,022 1,172 660 50 1,239 - 543 189 354 - 354 68
Net Interest Income Other Income Bad and Doubtful Debts Expense Operating Expenses Share of Net (Profit)/Loss of Equity Accounted Associates Profit before Income Tax Income Tax Expense Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwilt and significant items - after goodwild and significant items Return on Average Ordinary Equity - before goodwilt and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Operating Expenses as a % of Average Assets Income Ratio**  In Before goodwilt and significant items  STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$	1,612 975 112 1,342 (2) 1,135 372 763 (4) 767 50 717	1,451 910 102 1,278 3 978 325 653 (5) 658 52 606	1,333 852 87 1,429 1 668 240 428 1 427 58 369	1,235 690 77 1,184 3 661 255 406 1 405 69 336	1,172 660 50 1,239 - 543 189 354 - 354 68
Other Income Bad and Doubtful Debts Expense Operating Expenses Share of Net (Profit)/Loss of Equity Accounted Associates Profit before Income Tax Income Tax Expense Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets <sup>(1)</sup> Expense to Income Ratio <sup>(1)</sup> If Before goodwill and significant items STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$	975 112 1,342 (2) 1,135 372 763 (4) 767 50 717	910 102 1,278 3 978 325 653 (5) 658 52 606	852 87 1,429 1 668 240 428 1 427 58 369	690 77 1,184 3 661 255 406 1 405 69 336	660 50 1,239 - 543 189 354 - 354 68 286
Bad and Doubtful Debts Expense Operating Expenses Share of Net (Profit)/Loss of Equity Accounted Associates Profit before Income Tax Income Tax Expense Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Deperating Expenses as a % of Average Assets Deperation Average As	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$	112 1,342 (2) 1,135 372 763 (4) 767 50 717 1.30 1.14 21.42 18.73	102 1,278 3 978 325 653 (5) 658 52 606	87 1,429 1 668 240 428 1 427 58 369	77 1,184 3 661 255 406 1 405 69 336	50 1,239 - 543 189 354 - 354 68 286
Operating Expenses Share of Net (Profit)/Loss of Equity Accounted Associates Profit before Income Tax Income Tax Expense Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Operating Expenses as a % of Average Assets  Departing Expenses as a % of Average Assets  Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$	1,342 (2) 1,135 372 763 (4) 767 50 717 1.30 1.14 21.42 18.73	1,278 3 978 325 653 (5) 658 52 606	1,429 1 668 240 428 1 427 58 369	1,184 3 661 255 406 1 405 69 336	1,239 - 543 189 354 - 354 68 286
Share of Net (Profit)/Loss of Equity Accounted Associates Profit before Income Tax Income Tax Expense Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets  - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets" Expense to Income Ratio <sup>(1)</sup> " Before goodwill and significant items STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$	(2) 1,135 372 763 (4) 767 50 717 1.30 1.14 21.42 18.73	3 978 325 653 (5) 658 52 606	1 668 240 428 1 427 58 369	3 661 255 406 1 405 69 336	543 189 354 - 354 - 68 286
Share of Net (Profit)/Loss of Equity Accounted Associates Profit before Income Tax Income Tax Expense Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets  - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets" Expense to Income Ratio <sup>(1)</sup> " Before goodwill and significant items STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$w \$m \$w \$m \$w \$m \$w \$m \$m \$w \$m \$w \$w \$w \$w \$w \$w \$w \$w \$w \$w \$w \$w \$w	(2) 1,135 372 763 (4) 767 50 717 1.30 1.14 21.42 18.73	3 978 325 653 (5) 658 52 606	1 668 240 428 1 427 58 369	3 661 255 406 1 405 69 336	543 189 354 - 354 - 68 286
Profit before Income Tax Income Tax Expense Profit after Income Tax Net ILossI/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Operating Expenses as a % of Average Assets In Before goodwill and significant items STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$m \$m \$m \$m \$w \$m \$w \$m \$w \$m \$w \$m \$m \$w \$m \$w \$w \$w \$w \$w \$w \$w \$w \$w \$w \$w \$w \$w	1,135 372 763 (4) 767 50 717 1.30 1.14 21.42 18.73	978 325 653 (5) 658 52 606	668 240 428 1 427 58 369	661 255 406 1 405 69 336	189 354 354 68 286
Profit after Income Tax Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Deprating Expenses as a % of Average Assets  Profit Assets Expense to Income Ration Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$m \$w \$w % %	372 763 (4) 767 50 717 1.30 1.14 21.42 18.73	325 653 (5) 658 52 606	240 428 1 427 58 369	255 406 1 405 69 336	189 354 354 68 286
Profit after Income Tax  Net (Loss)/Profit Attributable to Outside Equity Interests  Net Profit Attributable to Members of the Bank  Preference Dividends  Profit Available to Ordinary Shareholders  Return on Average Assets  - before goodwill and significant items - after goodwill and significant items  Return on Average Ordinary Equity  - before goodwill and significant items  - after goodwill and significant items  - after goodwill and significant items  Return on Average Risk Weighted Assets  Operating Expenses as a % of Average Assets  Departing Expenses as a % of Average Assets  The Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets  Liquids and Treasury Securities  Loans and Other Receivables  Other Assets  Total Liabilities  Deposits and Other Borrowings  Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity	\$m \$m \$m \$m \$m \$m \$% %	763 (4) 767 50 717 1.30 1.14 21.42 18.73	653 (5) 658 52 606	428 1 427 58 369	406 1 405 69 336	354 354 68 286
Net (Loss)/Profit Attributable to Outside Equity Interests Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets <sup>(1)</sup> Expense to Income Ratio <sup>(1)</sup> If Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m \$m \$% %	(4) 767 50 717 1.30 1.14 21.42 18.73	(5) 658 52 606 1.31 1.13	1 427 58 369	1 405 69 336	354 68 286
Net Profit Attributable to Members of the Bank Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Operating Expenses as a % of Average Assets Expense to Income Ratio <sup>(1)</sup> If Before goodwill and significant items STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m \$m % % %	767 50 717 1.30 1.14 21.42 18.73	658 52 606 1.31 1.13	427 58 369	405 69 336	354 68 286
Preference Dividends Profit Available to Ordinary Shareholders Return on Average Assets - before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Departing Expenses as a % of Average Assets Expense to Income Ratio <sup>(1)</sup> If Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Fotal Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m \$m % % %	1.30 1.14 21.42 18.73	52 606 1.31 1.13	58 369 1.26	69 336 1.09	68 286
Profit Available to Ordinary Shareholders  Return on Average Assets  - before goodwill and significant items  - after goodwill and significant items  Return on Average Ordinary Equity  - before goodwill and significant items  - after goodwill and significant items  - after goodwill and significant items  Return on Average Risk Weighted Assets  Operating Expenses as a % of Average Assets <sup>(1)</sup> Expense to Income Ratio <sup>(1)</sup> <sup>1)</sup> Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets Liquids and Treasury Securities Loans and Other Receivables  Other Assets  Total Liabilities  Deposits and Other Borrowings  Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity	\$m % % % % %	717 1.30 1.14 21.42 18.73	1.31 1.13	369	1.09	286
Return on Average Assets  - before goodwill and significant items  - after goodwill and significant items  Return on Average Ordinary Equity  - before goodwill and significant items  - after goodwill and significant items  - after goodwill and significant items  Return on Average Risk Weighted Assets  Operating Expenses as a % of Average Assets <sup>(1)</sup> Expense to Income Ratio <sup>(1)</sup> III Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets  Liquids and Treasury Securities  Loans and Other Receivables  Other Assets  Total Liabilities  Deposits and Other Borrowings  Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity	% % % % %	1.30 1.14 21.42 18.73	1.31 1.13	1.26	1.09	
- before goodwill and significant items - after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets <sup>(1)</sup> Expense to Income Ratio <sup>(1)</sup> "Before goodwill and significant items STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	% % % %	1.14 21.42 18.73	1.13			0.95
after goodwill and significant items Return on Average Ordinary Equity - before goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Derating Expenses as a % of Average Assets  The Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Dether Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Dether Liabilities Total Shareholders' Equity	% % % %	1.14 21.42 18.73	1.13			0.95
after goodwill and significant items Return on Average Ordinary Equity  before goodwill and significant items  after goodwill and significant items Return on Average Risk Weighted Assets Departing Expenses as a % of Average Assets  Departing Expenses as a % of Average Assets  Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets Liquids and Treasury Securities Loans and Other Receivables  Other Assets  Total Liabilities  Deposits and Other Borrowings  Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity	% % % %	21.42 18.73		0.80	0.01	
Return on Average Ordinary Equity  - before goodwill and significant items  - after goodwill and significant items  Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Itotal Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Itotal Shareholders' Equity	% % % %	21.42 18.73		0.00	UAL	0.74
- before goodwill and significant items - after goodwill and significant items Return on Average Risk Weighted Assets Dperating Expenses as a % of Average Assets Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets Liquids and Treasury Securities Loans and Other Receivables  Other Assets  Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity	% % %	18.73	20.30		0.0.	0.,
after goodwill and significant items Return on Average Risk Weighted Assets Derating Expenses as a % of Average Assets Expense to Income Ratio Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets Loans and Treasury Securities Loans and Other Receivables  Other Assets  Total Liabilities Deposits and Other Borrowings  Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity	% % %	18.73	ZU.3U	19.54	16.56	12.04
Return on Average Risk Weighted Assets Operating Expenses as a % of Average Assets Expense to Income Ratio  Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Fotal Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Fotal Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Fotal Shareholders' Equity	% %					13.86
Operating Expenses as a % of Average Assets <sup>(1)</sup> Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items  ETATEMENT OF FINANCIAL POSITION  Total Assets Liquids and Treasury Securities Loans and Other Receivables  Other Assets  Total Liabilities  Deposits and Other Borrowings  Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity	%	1 92	17.23	11.73	11.71	10.32
Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets Liquids and Treasury Securities Loans and Other Receivables  Other Assets  Total Liabilities  Deposits and Other Borrowings  Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity		11.72	1.91	1.38	1.42	1.34
Expense to Income Ratio <sup>(1)</sup> Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets Liquids and Treasury Securities Loans and Other Receivables  Other Assets  Total Liabilities  Deposits and Other Borrowings  Bonds and Notes and Loan Capital  Other Liabilities  Total Shareholders' Equity	%	1.82	2.00	2.13	2.07	2.11
Before goodwill and significant items  STATEMENT OF FINANCIAL POSITION  Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets  Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities  Total Shareholders' Equity		47.5	49.6	52.4	53.6	58.2
STATEMENT OF FINANCIAL POSITION Total Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity						
otal Assets Liquids and Treasury Securities Loans and Other Receivables Other Assets Otal Liabilities Others and Other Borrowings Others and Notes and Loan Capital Other Liabilities Other Liabilities Other Liabilities						
Liquids and Treasury Securities Loans and Other Receivables Other Assets Fotal Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Fotal Shareholders' Equity	\$m	69,960	62,714	55,004	52,056	49,610
Loans and Other Receivables Other Assets Fotal Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Fotal Shareholders' Equity	\$m	7,166	6,523	6,822	5,583	5,796
Other Assets Fotal Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Fotal Shareholders' Equity						
Total Liabilities Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m	54,782	48,904	42,767	39,699	39,454
Deposits and Other Borrowings Bonds and Notes and Loan Capital Other Liabilities Total Shareholders' Equity	\$m	8,012	7,287	5,415	6,774	4,360
Bonds and Notes and Loan Capital Other Liabilities Fotal Shareholders' Equity	\$m	64,931	58,349	51,166	48,430	45,969
Other Liabilities Fotal Shareholders' Equity	\$m	46,083	45,291	38,394	35,539	35,047
Other Liabilities Fotal Shareholders' Equity	\$m	11,388	6,628	8,305	8,545	8,348
Total Shareholders' Equity	\$m	7,460	6,430	4,467	4,346	2,574
· ·	\$m	5,029	4,365	3,838	3,626	3,641
onarenoluers Equity as 70 or rotal Assets	%	7.19	6.96	6.98	6.97	7.34
Capital Adequacy	70	7.17	0.70	0.70	0.77	7.52
- Tier 1 Capital	%	7.3	7.2	7.5	8.1	7.7
·						
- Tier 2 Capital	%	3.9	3.2	3.4	3.1	3.9
- Less: Deductions	%	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)
Total	%	11.1	10.3	10.8	11.1	11.5
Risk Weighted Assets	\$m	42,581	36,903	32,495	29,226	28,102
RECEIVABLES						
Residential	\$m	39,273	34,991	30,527	28,422	27,971
Commercial	\$m	11,447	10,202	8,975	8,767	9,054
Consumer						
	\$m	4,070	3,610	3,104	2,384	2,079
Other	\$m	201	277	313	259	482
Receivables before General Provision	\$m	54,991	49,080	42,919	39,832	39,586
General Provision	\$m	209	176	152	133	132
Net Loans and Other Receivables	\$m	54,782	48,904	42,767	39,699	39,454
SHARE INFORMATION						
Dividend per Ordinary Share						
	ents	60	45	38	31	26
	ents	62	50	42	34	29
	ents	122	95	80	65	55
	CIIIS	122	70	00	60	50
Earnings per Ordinary Share						
Basic			4.40.0	40.7	461	
y y	ents	160.8	142.2	124.7	101.6	83.0
- after goodwill and significant items Ce	ents	140.6	120.7	74.8	71.9	61.8
Diluted						
	ents	160.0	141.7	124.1	101.4	80.5
The state of the s	ents	140.3	120.8	76.0	72.4	61.5
Dividend Payout Ratio	%	87.0	79.2	107.6	91.7	86.
Net Tangible Assets per Ordinary Share	\$	5.58	4.86	3.68	3.28	2.90
OTHER STATISTICS						
Branches		391	404	406	409	413
Staff		7,541	7,325		7,061	7,619
Assets per Staff		9.3		1.04/		
	\$m		2.8	7,342 7.5		4 5
Staff per \$m Assets	\$m	9.3 0.11	8.6 0.12	7,342 7.5 0.13	7.4 0.14	6.5 0.15

# **Executive Directory**



Gail Kelly Managing Director and Chief Executive Officer

#### Gail Kelly DipED BA MBA

became St.George Group
Managing Director and Chief
Executive Officer in January
2002. She came to St.George
from the Commonwealth Bank
of Australia where she was
Head of the Customer
Service Division. Gail migrated
to Australia in 1997 after
holding a number of senior
management positions with
one of South Africa's major
banks, Nedcor.

Greg Bartlett
Group Executive Institutional
& Business Banking

Greg Bartlett was appointed Group Executive, Institutional & Business Banking after roles as Group Treasurer and Chief General Manager, Group Treasury and Capital Markets. He has been a member of the St.George Group's Executive Management Committee for 15 years and has more than three decades of experience in the financial services industry.

Rob Chapman Managing Director BankSA

# Rob Chapman Assoc Dip Bus became Managing Director

of BankSA in July 2002 after an extensive career in the financial services industry. Most recently, Rob was the Adelaide-based Regional General Manager for the Commonwealth Bank of Australia's (CBA) operations in South Australia, Northern Territory and Western Australia. Prior to CBA, he held a number of senior roles with Colonial State Bank and Prudential Corporation Australia.

Andrew Thorburn
Group Executive
Personal Customers

# Andrew Thorburn BComm MBA Dip Marketing joined St.George in June 2002, after holding a number of senior roles in sales and marketing with the Commonwealth Bank of Australia. Andrew also worked for ASB Bank in New Zealand for ten years, holding a number of retail banking leadership roles, the most recent being Chief Manager, Personal Banking.



Paul Fegan Group Executive Wealth Management

Paul Fegan MBA FAIB **GAICD** was appointed Group Executive, Wealth Management, in June 2002. He was previously based in the United Kingdom as Chief Operating Officer of Yorkshire Bank and a Director of Yorkshire Bank and Clydesdale Bank, both owned by the National Australia Bank. Paul brings a wealth of investment and banking experience to St.George gained in 20 years with NAB in Australia, the United States, Hong Kong, the UK and Ireland.

Peter Clare Group Executive Strategy

Peter Clare BComm MBA became Group Executive, Strategy, in February 2002. He is responsible for Strategy and Corporate Relations. Peter was most recently head of the Strategy Implementation Group at the Commonwealth Bank of Australia (CBA), responsible for the integration of Colonial Limited. Peter's previous experience encompasses the areas of management consulting, corporate reconstruction and insolvency. He also held a number of senior operational roles within CBA.

John Loebenstein
Group Executive Information
Technology

John Loebenstein FCII joined St.George's executive management team in 1995, having previously worked in the insurance industry in the United Kingdom and Australia. He held a number of senior management positions in insurance broking, underwriting and risk management. He also held senior roles in the engineering and construction industry. John has over 30 years experience in information technology.

Steve McKerihan
Group Executive
Finance and Risk Management

Steve McKerihan BComm (Hons) ASA CPA MBA is Group Executive responsible for Finance and Risk Management. He has been with the St.George Group since 1985, holding a range of positions including Chief Manager, Financial Development and Chief Manager, Balance Sheet Risk and Capital Markets. Before joining St.George, Steve worked at the Commonwealth Bank of Australia.

Brett Wright
Group Executive
Human Resources

Brett Wright BE (Hons) M EngSc MBA PhD joined the St.George Group in July 2000. Brett is the Group Executive responsible for Human Resources for the Group. He has a PhD in organisational behaviour and has held a range of line management, academic and consulting roles. He attends meetings of the Group's Nomination and Remuneration Committee

# **Board of Directors**



Frank Conroy Chairman BComm MBA

Frank Conroy, aged 62, is a professional company director. A former career banker, he joined the St.George Board in August 1995 and was appointed Deputy Chairman in January 1996 and Chairman in September 1996. Mr Conroy is Chairman of Orix Australia Corporation Limited, a director of Santos Limited, Governor of the St.George Foundation and Chairman of St.George Life Limited.

Mr Conroy will retire from the Board at the conclusion of the Bank's Annual General Meeting on 17 December 2004.

Gail Kelly Managing Director and Chief Executive Officer DipEd BA MBA

Gail Kelly, aged 48, was appointed as the Bank's Chief Executive Officer and Managing Director in January 2002. Mrs Kelly was previously with the Commonwealth Bank of Australia as Head of Customer Service Division and a member of its Executive Committee. Prior to that, she served with Nedcor Bank, one of the largest banks in South Africa, as General Manager, Cards and General Manager, Personal Banking. Mrs Kellv is a director of the Bank's funds administration subsidiary, SEALCORP Holdings Limited and a Governor of the St.George Foundation. Mrs Kelly is also a Director of Melbourne Business School Limited.

John Thame

John Thame, aged 62, was appointed to the Board in February 1997, having been the Managing Director of Advance Bank Australia Limited from October 1986 to January 1997. His career with Advance spanned 26 years during which time he held a variety of senior positions. Mr Thame is a director of AWB Limited, Reckon Limited, Abacus Property Group and The Village Building Co Limited Group. Mr Thame is Chairman of the Bank's Board Audit and Compliance and Due Diligence Committees and is a member of the Bank's Board Risk Management Committee. He was appointed Deputy Chairman in September 2004.

Mr Thame has been appointed to replace Mr Conroy as Chairman of the Bank from the conclusion of the Bank's Annual General Meeting on 17 December 2004.

Leonard Bleasel

Len Bleasel, aged 61, was appointed to the Board in May 1993. He was the Managing Director of the Australian Gas Light Company where his career spanned 42 years and was Chairman of Natural Gas Corporation Holdings Limited (New Zealand). Mr Bleasel is Chairman of Foodland Associated Limited and the Zoological Parks Board of NSW and is a Director of QBE Insurance Group Limited. Mr Bleasel is Chairman of the Bank's Board Nomination and Remuneration Committee and is a member of the Bank's Board Audit and Compliance and Due Diligence Committees.



Linda Nicholls

BA (Econ) MBA (Harvard)

Linda Nicholls, aged 56, was appointed to the Board in August 2002. She is Chairman of Australia Post, Deputy Chairman of Healthscope and a director of Sigma Pharmaceutical Group, Perpetual Trustees Australia Limited and Insurance Manufacturers of Australia. Mrs Nicholls has an MBA from Harvard University and more than 25 years experience as a senior executive and company director in banking, insurance and funds management in Australia, New Zealand and the United States. She was a member of the Wallis Inquiry into the financial services industry in 1996. She is a member of the Bank's Board Risk Management and Nomination and

Remuneration Committees.

John Curtis
BA LLB (Hons)

John Curtis, aged 54, was appointed to the Board in October 1997. Since 1987, he has been a professional company director and is currently the Chairman of Allianz Australia Limited and Bayard Capital Partners Pty Limited. He is a director of Sydney Symphony Orchestra Holdings Pty Limited. Prior to 1987, Mr Curtis was a Managing Director of Wormald International Limited and was responsible as a Chief Executive for its operations at various times in Australia, Europe and the Americas. He is a member of the Bank's Board Audit and Compliance. Due Diligence and Nomination and Remuneration Committees.

Paul Isherwood

Paul Isherwood, aged 66, was appointed to the Board of Directors in October 1997 He is a former partner and National Chairman of Partners of Coopers & Lybrand, Chartered Accountants. His career with that firm spanning a period of 38 years. He is also Chairman of Globe International Limited and Stadium Australia Management Limited. Mr Isherwood is Chairman of St.George Bank New Zealand Limited and a member of the Bank's Board Risk Management Committee.

Graham Reaney

Graham Reaney, aged 61, was appointed to the Board in November 1996. Mr Reaney's business experience spans 30 years during which time he has held a number of senior corporate appointments, including Managing Director of National Foods Limited. Other former positions included Managing Director of Industrial Equity Limited, where Mr Reaney had responsibility for managing a range of businesses in the food and beverage and resource and service sectors. He is Chairman of PMP Limited and a director of the Australian Gas Light Company Limited and So Natural Foods Limited. Mr Reaney is Chairman of the Bank's Board Risk Management Committee and is also a member of the Bank's Board Audit and Compliance and Due Diligence Committees and the BankSA Advisory Board.

Richard England

Richard England, aged 54, is a professional company director and chartered accountant. He joined the St.George Board in September 2004. Mr England is currently Chairman of GroPep Limited, ITL Limited and Ruralco Holdings Limited. He is also a Director of Choiseul Investments Limited and Healthscope Limited. He has over 30 years experience in insolvency and management advisory work, and is a former Partner of Peat Marwick and Ernst & Young. Mr England is a member of the Bank's Board Risk Management Committee.

# Corporate Governance Statement

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **OVERVIEW**

The Australian Stock Exchange (ASX) Corporate Governance Council last year released Principles of Good Corporate Governance and Best Practice Recommendations (the Recommendations), which have raised the general standard of corporate governance required of ASX-listed entities. As such, corporate governance best practice in Australia has followed similar developments in the US and UK and increased the obligations on Directors to document and communicate in greater detail corporate governance practices to shareholders.

Shareholders should note that the Recommendations are guidelines for best practice; they are not prescriptions which require blanket compliance. Although this is the first year in which St.George is obliged to report whether or not its corporate governance policies comply with the Recommendations, St.George voluntarily included a report on this in its last Annual Report and the Bank confirms that it is in compliance with all of the Recommendations.

St.George regularly reviews its corporate governance policies and where appropriate, updates these as part of its commitment to achieving best practice in this area. In addition to the information set out in this statement, St.George has a Corporate Governance section on its website at www.stgeorge.com.au, where there is more information on the Bank's corporate governance arrangements, including copies of the relevant St.George policies and the Board and Committee Charters.

On 1 July 2004, Federal government corporate governance reforms, known as CLERP9, commenced. Whilst these laws do not yet apply to St.George, the Board has decided to early adopt some of these rules, such as the inclusion of the remuneration report set out in the Directors' Report on pages 39 to 55.

#### THE BOARD OF DIRECTORS

The Board of Directors is responsible for St.George's overall performance and governance. Policies of the Board are set out in the Board Charter. Under the Board Charter, the Board's responsibilities include:

- overseeing the performance and activities of the Bank through agreed goals and strategy;
- assessing performance against Board approved budgets, targets and strategies;
- overseeing the management of the Bank's business;
- overseeing appropriate controls, systems and procedures within the Bank to manage the risks of its businesses and compliance with all regulatory and prudential requirements;
- reviewing matters of general corporate governance;
- monitoring senior management's performance and implementation of the Board approved strategies and ensuring appropriate succession planning is in place;
- approving and monitoring the progress of major capital expenditure, capital management and acquisitions and divestitures; and
- · approving and monitoring financial and other reporting.

#### **BOARD COMPOSITION AND SKILLS**

There are eight non-executive Directors and the Managing Director on the St.George Board.

As announced in late August, the Chairman of the Board, Mr Frank Conroy, will retire at the end of the 2004 Annual General Meeting and Mr John Thame will become the Chairman. At the 2004 Annual General Meeting, shareholders will be asked to consider the appointment of a new non-executive director to fill the vacancy created by Mr Conroy's retirement. Mr Terry Davis is standing for election as a Director to fill that vacancy, and the Board unanimously supports his candidature.

It is St.George's policy that the Chairman of the Board must be an independent Director and is not the Managing Director. The Board comprises a majority of independent Directors.

Each Director is assessed regarding their independence in light of interests disclosed by them and on the basis of criteria defined in the Board Charter. Directors are required to provide the Board with all relevant information to assess their independence. The Board has this year assessed each of the Directors in office at the date of this report and considers that all of the non-executive Directors are independent.

The Board is satisfied that Mr John Thame is an independent member of the Board. Mr Thame's executive roles at Advance Bank, including as Managing Director, ended more than seven years ago when Advance and St.George merged. As a result, Mr Thame's current role as Director does not involve the review of the strategies or processes developed by him or his former management team.

Directors are required to have a broad range of commercial expertise and experience, particularly in a field which is complementary to the Bank's activities and strategy, or to have appropriate professional qualifications, to provide value to the Board's deliberations. Board members must have proven ability and capacity to make a meaningful contribution to Board strategy and policy and participate in the overseeing of the proper functioning of management.

#### PERFORMANCE REVIEW

The Board meets at least once a year to review the performance of the Board, the Board committees, the Bank, its senior executives, the relationship between the Board and management and matters of general corporate governance.

In addition, the Chairman of the Board conducts an annual interview with each non-executive Director as part of the review of the performance and contribution to the Board of each non-executive Director. The last review of the Board was conducted in September 2004. The Board as a whole reviews the performance of the Managing Director at least annually. The Chairman of the Nomination and Remuneration Committee facilitates an evaluation by all Directors of the performance of the Chairman of the Board. The Nomination and Remuneration Committee Chairman determines the performance criteria to be considered in these reviews.

# Corporate Governance Statement

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **DIRECTORS' RETIREMENT AND RE-ELECTION**

One third of the Directors (excluding the Managing Director) must retire each year at the Annual General Meeting, but may stand for re-election.

St.George policy is that no Director can be appointed to the Board if he or she is aged 65 years or over, and a Director must retire at the conclusion of the Annual General Meeting following that Director turning 72 years. The Board's policy (except in special circumstances, where the Board considers it important to retain valuable skills or knowledge) is that no Director should be appointed to fill a casual vacancy if he or she would be over 60 years when appointed. Details of the current Directors serving on the Board are provided on pages 30 to 31.

#### **REMUNERATION OF DIRECTORS AND SENIOR EXECUTIVES**

The Nomination and Remuneration Committee considers and makes recommendations to the Board regarding the composition and remuneration of the Board and on any proposed Board performance criteria. Details of the remuneration paid to the Directors (executive and non-executive) are set out in the remuneration report set out in the Directors' Report on pages 39 to 55.

#### **RETIREMENT BENEFITS**

Taking into account recent trends in corporate governance and non-executive remuneration, the Board of Directors terminated its retirement benefits scheme for non-executive Directors, effective from 30 September 2003, following the approval of shareholders at the 2003 Annual General Meeting. Non-executive Directors appointed after 30 September 2003 are not entitled to retirement benefits. Payment of retirement benefits for Directors in office at 30 September 2003, will not exceed the amount accrued in respect of those Directors as at 30 September 2003.

#### INDEPENDENT PROFESSIONAL ADVICE

To assist in the performance of their duties, Directors may, in consultation with the Chairman, seek independent advice on any matter before the Board, with such advice being made available to all Directors.

#### MARKET DISCLOSURE POLICY

St.George is committed to best practice disclosure policy, with properly detailed and timely disclosure to the market of relevant information about St.George. It recognises that keeping the investor community fully informed and resisting pressure to give preferential access to analysts, institutions or others enhances corporate credibility and investor confidence, with a positive influence on share price.

This commitment is reflected in St.George's Company Disclosure Policy and Communications Strategy, a copy of which is available on the St.George website. These written policies have been designed to ensure compliance with ASX Listing Rule disclosure requirements and the Recommendations.

The policy provides that all material information is to be immediately notified to the investor community through the ASX, without preferential access to any individual or group. To ensure best practice in disclosure, all new information in the first instance will be released to the ASX. The General Counsel and Secretary of the Bank is primarily responsible for communicating with the ASX and for ensuring all information is clear, objective and factual and that no material information is omitted. The Policy also sets out guidelines relating to the announcement of future earnings or financial performance, meetings with investors and analysts, shareholder enquiries and inadvertent disclosure of information.

Procedures are in place to ensure that all information which could potentially require disclosure is reported promptly to the Managing Director through relevant senior executives for assessment by the Managing Director with the Group Executive, Strategy, and/or the Chief Financial Officer and General Counsel and Secretary. Compliance with the Disclosure Policy is monitored on a quarterly basis by the Board's Audit and Compliance Committee and the Policy is reviewed annually by that Committee.

St.George endeavours to improve access to information by investors by using, where reasonable, current technology to ensure the widest possible dissemination of information in a timely manner. All ASX announcements are posted to the St.George website and the Bank's announcement of its yearly and half yearly financial results and shareholders meetings are webcast.

All media enquiries relating to issues material to St.George are coordinated by the Group Executive, Strategy, in consultation, if appropriate, with the Chief Financial Officer, with only certain nominated senior staff authorised to make media comments.

#### **COMMITTEES OF THE BOARD**

The Board's structure of Board Committees assists it in managing its responsibility for oversight and control. The Board has established four Committees to assist in the execution of its responsibilities. These are the Audit and Compliance Committee, the Nomination and Remuneration Committee, the Due Diligence Committee and the Risk Management Committee.

Each of these Committees operates under Board approved Charters which are reviewed regularly by the Board. The Charters deal with the purpose, membership, responsibilities and authorities of each Committee together with the quorum and frequency of meetings. Copies of these charters are available on the St.George website. Additional committees may be formed from time to time to deal with specific matters.

Minutes of Committee meetings and Committee recommendations are provided to the Board.

# ATTENDANCE RECORD OF BOARD AND BOARD COMMITTEES FOR 2003/2004:

BOARD	ATTENDED
(TOTAL NUMBER OF MEETINGS HELD: 13)	
F J Conroy	13
G P Kelly	13
L F Bleasel	12
J S Curtis	12
R A F England (Appointed 10/09/2004)	1(1)
P D R Isherwood	13
L B Nicholls	12
G J Reaney	13
J M Thame	13

AUDIT AND COMPLIANCE COMMITTEE (TOTAL NUMBER OF MEETINGS HELD: 5)	ATTENDED
L F Bleasel	5
J S Curtis	5
G J Reaney	5
J M Thame	5

# Corporate Governance Statement

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **COMMITTEES OF THE BOARD CONTINUED**

NOMINATION AND REMUNERATION COMMITTEE (TOTAL NUMBER OF MEETINGS HELD: 6)	ATTENDED
L F Bleasel	6
J S Curtis	6
L B Nicholls	6

DUE DILIGENCE COMMITTEE (TOTAL NUMBER OF MEETINGS HELD: 4)	ATTENDED
L F Bleasel	/
	4
J S Curtis	3
G J Reaney	4
J M Thame	4

RISK MANAGEMENT COMMITTEE (TOTAL NUMBER OF MEETINGS HELD: 10*)	ATTENDED
P D R Isherwood	10
L B Nicholls	10
G J Reaney	10
J M Thame	9

N.B.: Bracketed numbers denote the number of meetings held while the director was a member of the Board/Committee.

\*There have been numerous individual proposals circulated to the Risk Management Committee for approval between meetings which have required consideration of up to two days per month in time for Directors on that Committee.

During the year, Mr Isherwood attended seven Board meetings of St.George Bank New Zealand Limited and Messrs Conroy and Reaney attended three meetings of the BankSA Advisory Board.

# **AUDIT AND COMPLIANCE COMMITTEE**

#### Role

The Audit and Compliance Committee reviews and makes recommendations to the Board on financial reporting, systems for internal control established by management and the Board and the internal and external audit processes.

It also reviews compliance, reporting and control structures throughout the Bank to ensure compliance with financial, regulatory and legal requirements. In addition, the Audit and Compliance Committee oversees the reporting systems within the Group to ensure that the Bank observes its disclosure requirements.

#### Composition

The Audit and Compliance Committee has a membership of at least three non-executive Directors, a majority of whom are independent. The Audit and Compliance Committee Chairman is independent and is not the Chairman of the Board.

The current members are L F Bleasel, J S Curtis, G J Reaney and J M Thame (who is the Chairman), with another Director to replace Mr Thame as chairman of the Audit and Compliance Committee when Mr Thame becomes Chairman of the Bank.

At the end of each reporting period, the Audit and Compliance Committee reviews the Group's half-yearly and yearly financial statements prior to submission to the Board.

The internal and external auditors have a direct line of communication to the Chairman of the Audit and Compliance Committee with the external auditor also having a direct line of communication to the Board's Chairman. The external auditor is invited to attend Audit and Compliance Committee meetings each quarter and addresses the Audit and Compliance Committee in the absence of members of management. In addition, the external auditor is invited by the Audit and Compliance Committee to attend the annual general meeting of the Bank and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report. The Audit and Compliance Committee is also responsible for making recommendations to the Board regarding the nomination of external auditors to the Group and reviewing the adequacy of existing external audit arrangements.

KPMG was appointed the Bank's external auditor at its Annual General Meeting in December 1998 and continues in this role. Currently, the responsible audit partner must be rotated at least every seven years and cannot work on the Bank's audit for a period of two years following a rotation. Details of the total fees paid to the auditor are set out in the Full Financial Report.

#### **AUDIT INDEPENDENCE**

St.George has a policy for the provision of non-audit related services by the Bank's auditor under which the prior approval of the Chairman of the Audit and Compliance Committee is required where non-audit services are sought from the Bank's auditors for which the proposed fee exceeds a specified level. The annual fees payable to the Bank's auditor for non-audit services for which, under the policy, the Audit and Compliance Committee Chairman's approval is not required, are reviewed by the Audit and Compliance Committee above specified levels. The auditor cannot be engaged to provide non-audit services that may materially conflict with its obligations and responsibilities as the Bank's auditor. In addition, the policy prohibits audit firm partners and professional staff (and their families) from directly investing in the Bank's shares, borrowing from the Bank or being a Director or holding an executive position in the Bank which is of significance to the audit.

#### NOMINATION AND REMUNERATION COMMITTEE

#### Role

The Nomination and Remuneration Committee meets as required to consider and make recommendations to the Board on the composition of the Board, appropriate criteria for Board membership and performance, the tenure of Directors generally, the remuneration framework for Directors and, where required, the suitability of nominations for the position of Director.

Recommendations are also made by the Nomination and Remuneration Committee to the Board regarding the Bank's recruitment, retention and termination policies and procedures for senior executives.

This consideration will involve an assessment (with the assistance of external advice, if appropriate) of the qualifications, skills, experience and value which the person may bring to the Board and his or her ability to make a contribution to the Board's strategy, policy and effectiveness.

# Corporate Governance Statement

FOR THE YEAR ENDED 30 SEPTEMBER 2004

## **NOMINATION AND REMUNERATION COMMITTEE CONTINUED**

The Nomination and Remuneration Committee also reviews and makes recommendations to the Board on the various Group compensation, incentive and reward programs including the remuneration for the Managing Director and senior executives.

In addition, the Nomination and Remuneration Committee makes determinations as required of it under the rules of St.George's employee share/option plans. The Managing Director does not attend parts of meetings which relate to the assessment of the Managing Director's remuneration.

#### Composition

The Nomination and Remuneration Committee has a minimum of three members, the majority being independent Directors and is chaired by the Chairman of the Board, or an independent Director.

The current members of the Nomination and Remuneration Committee are L F Bleasel, J S Curtis, P D R Isherwood and L B Nicholls.

# Remuneration policies

The Bank's remuneration policies are set out in the remuneration report on page 39 of the Director's Report.

#### **DUE DILIGENCE COMMITTEE**

#### Role

The Due Diligence Committee meets for the purposes of specific public issue documents or securities or other instruments under a material document which will be issued to the market or to shareholders. The purpose of the Due Diligence Committee is to assist the Board in ensuring the appropriate disclosure of material matters concerning the Bank in documents for issue to shareholders or the market.

# Composition

The Due Diligence Committee comprises the members of the Audit and Compliance Committee; membership is four non-executive Directors. The Chairman of the Due Diligence Committee is the Director who holds the position of the Chairman of the Audit and Compliance Committee.

# **RISK MANAGEMENT COMMITTEE**

## Role

The Risk Management Committee oversees and monitors policies and procedures in relation to credit, liquidity and market risks and balance sheet management. In the area of credit risk, the Risk Management Committee reviews and approves loan applications and credit limits within levels delegated by the Board. In addition, it oversees and monitors the Bank's credit practices and reporting procedures to ensure adherence to policy. It also reviews the Group's credit portfolios and provisioning for bad and doubtful debts and the risk management policies and procedures for market, funding and liquidity risks as well as the strategies and positions taken to manage interest rate risk and the Bank's balance sheet.

## Composition

The Risk Management Committee has a membership of four non-executive Directors.

The current members are P D R Isherwood, L B Nicholls, G J Reaney and J M Thame.

#### **IDENTIFYING AND MANAGING SIGNIFICANT BUSINESS RISKS**

The operational and financial performance of the Group is monitored by a reporting structure which includes the Board and its Committees. The Board also monitors appropriate risk management strategies developed to mitigate the identified risks of the business. The Bank's policies and systems for dealing with market, credit and liquidity risks are outlined elsewhere in this Annual Report.

# **COMPLIANCE, ETHICS AND INTEGRITY**

The Board has a Code of Ethics which sets out the expectations of St.George for Directors and staff in their business affairs and in dealings with customers. Among other things, the Code of Ethics requires high standards of personal integrity and honesty in all dealings, a respect for the privacy of customers, avoidance of any conflicts of interest and observance of the law. Particularly, staff members should maintain required records with integrity, reflecting transactions in an accurate and timely manner.

The Code of Ethics also encourages staff to report in good faith suspected unlawful/unethical behaviour in others, and provides an avenue of communication through the General Counsel & Secretary for staff to report suspected offences.

In addition, St.George has a Whistleblower Policy which sets out the procedure for dealing with reports of suspected improper conduct within the St.George Group, and the protection of the individuals making those reports. All St.George staff have a responsibility and are encouraged to report any known or suspected incidences of improper conduct by making a protected disclosure in accordance with the Whistleblower Policy. It is the responsibility of all St.George personnel to ensure the welfare of the whistleblower, by refraining from any activity that is or could be perceived to be victimisation or harassment of the whistleblower.

# ST.GEORGE TRADING POLICY

The Board has established guidelines incorporating governance policies which deal, among other matters, with disclosure of interests by Directors and limitations on dealing in the Bank's financial products by Directors and senior officers. A copy of the St.George Trading Policy is available on the St.George website.

Directors and employees are encouraged to be long-term holders of the Bank's financial products. Directors, senior management and those members of staff with access to market sensitive information, however, are only permitted to deal in the Bank's financial products in certain window periods (and then only if they are not in possession of unpublished price-sensitive information), namely within six weeks following the announcement of the Bank's interim and final results and within four weeks following the Bank's Annual General Meeting or the issue of a prospectus. In each case, Directors must advise the Chairman of any proposed dealing once it has taken place and advise the ASX as required by the ASX Listing Rules and the Corporations Act. The Bank is also obliged to advise the ASX of Directors' dealings in its financial products.

For the purposes of this Policy, "financial products" includes the Bank's shares and debt securities, and derivatives over such shares or debt securities.

Directors are required to have shareholdings in the Bank. Under the Constitution, a Director's required shareholding is no less than 500 shares.

# Risk Management

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **RISK MANAGEMENT**

The consolidated entity in its daily operations is exposed to a range of risks including credit risk, liquidity risk, market risk, banking book risk and operational risk (including fraud, theft and property damage). These risks are managed through specialised committees responsible for policy setting and monitoring and analysing risk.

## **CREDIT RISK**

Credit risk is the potential for loss arising from a debtor or counterparty failing to meet their financial contractual obligations. This risk is inherent in the consolidated entity's lending activities as well as transactions involving derivatives and foreign exchange.

Credit Risk is managed principally through embedded controls upon individual lending divisions and business managers who are responsible for the lending. Lending is carried out within the parameters of lending policies (covering approvals, documentation and management), which have been developed having regard to statistical data and historical risk experience.

To maintain the quality of the lending portfolio, prudential standards and lending policies have been established throughout the consolidated entity.

Credit processes are typically structured so that loan origination, approval, document preparation, settlement and account monitoring and control are segregated to different individuals or areas. Credit must be evaluated against established credit policies and within authorities and be structured, particularly in terms of security, to be prudent for the risk incurred.

The Group Credit division assesses credit beyond the lending authorities of business divisions and/or outside normal Group Credit policies or guidelines. This division assesses specific provision requirements where loan default has occurred and also controls the Loans Management Unit which manages large impaired assets with the aim of achieving the optimum result from such assets.

Through its credit inspection function, Group Credit tests internal controls and adherence to credit policies and procedures which are standard throughout the Group and contained in credit manuals administered by Group Credit.

The consolidated entity applies standard credit risk assessment criteria to all extensions of credit, from credit scoring systems for basic retail products to complete credit assessment for commercial and trade related transactions.

Standard risk grading methodologies for commercial lending are set at the transaction level and will drive pricing.

The portfolio maintenance function within Group Credit monitors and refines proprietary risk grading systems to ensure ongoing predictability.

Various prudential limits are in place to assist with the diversification of the portfolio. These include limits on counterparties, individual securities or developments, industries and geographies. Prudential limits are approved by the Bank's Board Risk Management Committee.

Group Credit regularly reports to the Management Credit Committee and the Board Risk Management Committee on the status of large impaired assets, arrears and trend analysis, compliance reports, portfolio analysis and all approvals above \$20 million.

#### LIQUIDITY RISK

Liquidity Risk refers to the inability to meet financial commitments when they fall due. Liquidity Risk arises from mismatches in the cash flows from financial transactions.

Liquidity is managed to policies and strategies determined by the Bank's Asset and Liability Committee (ALCO).

# These include:

- maintaining a core of high quality and readily liquifiable securities;
- sourcing the majority of funds from the retail sector and committed medium term wholesale facilities;
- maintaining a diversified unutilised funding capacity in wholesale and retail markets; and
- monitoring liquidity flows while quickly identifying any anomalies.

The consolidated entity meets the APRA prudential requirements for liquidity.

# MARKET RISK

# (a) Funding Risk

Funding Risk is the risk of over reliance on a particular funding source. The risks associated with such a concentration include volatility in funding costs or availability.

To minimise Funding Risk, the consolidated entity raises wholesale funds from well diversified sources encompassing both international and domestic capital markets.

## (b) Interest Rate Risk

Interest Rate Risk arises from a variety of sources including mismatches between the repricing periods of assets and liabilities. Movements in interest rates can affect earnings and the value of the consolidated entity. Interest Rate Risk management policy aims to minimise fluctuations in earnings over time from volatility in movements in interest rates while maximising shareholder value.

# Risk Management

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# (i) Interest Rate Risk in Non-Trading Activities

Accrual Accounted Interest Rate Risk is monitored by the Bank's Balance Sheet Risk Management unit to ensure that aggregate exposure to Interest Rate Risk is contained within policy guidelines, defined limits and strategic objectives set by ALCO.

The 'gap position' between on and off balance sheet assets and liabilities repricing is managed with derivative products, particularly swaps and options, and on balance sheet strategies.

Interest Rate Risk also arises from the impact of interest rate changes on pricing relationships between retail and wholesale assets and liabilities. The risk is monitored through simulation modelling which estimates the impact on net interest earnings and value due to changes in interest rates and/or the size and mix of the balance sheet.

The simulation model integrates risk parameters, product design and pricing policies and balance sheet and yield curve forecasts.

The model's key assumptions are regularly reviewed to take account of both historical relationships and the current competitive and interest rate environment.

# (ii) Market Risk from Trading Activities

Market Risk is the potential for losses arising from the adverse movements in the level of market factors such as foreign exchange rates, interest rates or exchange rate volatilities.

Trading activities give rise to Market Risk. This risk is controlled by an overall risk management framework that incorporates a number of Market Risk measurements including value at risk (VaR). VaR is a statistical estimate of the potential loss that could be incurred if the Bank's trading positions were maintained for a defined period of time. A confidence level of 99% is used at St.George; this implies that for every 100 days, the loss will not exceed the VaR limit on 99 of those days. VaR is not an estimate of the maximum loss the trading activities could incur from an extreme market event.

VaR measurements are supplemented by a series of stress tests that are used to capture the possibility of extreme events or market shocks. Additionally, the Market Risk framework includes enforcing stoploss limits on all portfolios, basis point sensitivity limits, specific options limits and control of large or unusual trading activity.

St.George uses Monte Carlo simulation to calculate VaR. This model takes into account all relevant market variables. It is approved by APRA for regulatory purposes and is operated within the overall framework outlined in the APRA Prudential Standards.

Actual and hypothetical profit and loss outcomes are monitored against VaR on a daily basis as part of the model validation process. Hypothetical profit and loss involves holding a portfolio constant thereby excluding any intraday trading activity.

# **OPERATIONAL RISK**

Operational Risk is the risk of loss including reputation, resulting from failed internal processes, people and systems or from external events.

The Operational Risk management function ensures the Group has appropriate controls to mitigate potential Operational Risks. Various techniques are utilised by the Operational Risk management functions to manage, mitigate, monitor and report on Operational Risk exposures, related controls and the trends associated with various key risk indicators. A documented framework includes policy and procedures expected of the Operational Risk management functions within the Bank.

The Operational Risk function facilitates informed decision-making and promotes a consistent risk culture within the Group. The Group intends to implement the Advanced Measurement Approach under Basel II to calculate Operational Risk Capital.

# **DERIVATIVE FINANCIAL INSTRUMENTS**

#### Definition

A derivative is a financial instrument providing the holder with the ability to participate in some or all of the price changes of an underlying financial asset, reference rate or index.

#### Swaps

A swap is an agreement between two parties to exchange obligations periodically based on an underlying financial asset, reference rate or index.

# **Options**

An option is a contract that grants the holder the right but not the obligation to buy or sell the underlying asset at a specific price on a specified date.

# **BUSINESS CONTINUITY AND PLANNING**

# St.George's Business Recovery Policy

Business Continuity Management is a key component of St.George's sustainability ensuring the Group can respond to and recover from major incidents. The Bank's Business Recovery Plans document a co-ordinated response to facilitate the recovery of critical business processes and services in the event of major damage or loss of service.

# Concise Financial Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

This Concise Financial Report has been derived from the consolidated entity's 2004 Full Financial Report. This Concise Financial Report cannot be expected to provide as full an understanding of the consolidated entity's financial performance, financial position and financing and investing activities as the consolidated entity's 2004 Full Financial Report.

TAI	BLE OF CONTENTS	PAGE NUMBER						
Di	rectors' Report	39						
Dis	scussion and Analysis	56						
Sta	Statement of Financial Performance							
Sta	atement of Financial Position	58						
Sta	atement of Cash Flows	59						
No	tes to the Financial Statements							
1	Basis of Preparation of Concise Financial Report	60						
2	Individually Significant Items	60						
3	Dividends Provided for or Paid	61						
4	Earnings Per Share	62						
5	Share Capital	63						
6	Retained Profits	63						
7	Income Tax Expense	64						
8	Segmental Results	65						
9	Events Subsequent to Balance Date	68						
Dii	rectors' Declaration	70						
Ind	dependent Audit Report	71						
Su	pplementary Information							
	Capital Adequacy	72						

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

The directors of St.George Bank Limited present their report together with the Concise Financial Report of the consolidated entity (St.George), being St.George Bank Limited (the Bank) and its controlled entities, for the year ended 30 September 2004.

# **DIRECTORS**

The names of the directors of the Bank during the year or since the end of the financial year and up to the date of this report together with details of current directors' qualifications, experience and special responsibilities are contained in the 'Board of Directors' information on page 30 to 31.

The Chairman of the Bank, Mr Conroy announced on 31 May 2004, that he will retire at the conclusion of the Bank's Annual General Meeting to be held on 17 December 2004. Mr Thame will replace Mr Conroy as Chairman on this date. Mr England was appointed a director of the Bank on 10 September 2004. Mr Terry Davis is, with the Board's unanimous support, a candidate for election as a director of the Bank at the Bank's Annual General Meeting on 17 December 2004.

## **DIRECTORS' MEETINGS**

The number of directors' meetings (including meetings of committees of directors) held during the financial year and the number of meetings attended by each of the directors of the Bank during the financial year are set out in the Corporate Governance Statement on page 32 to 35. This information is to be regarded as incorporated into this report.

#### REMUNERATION REPORT

This report sets out the remuneration arrangements for the Bank's Directors and senior executives in accordance with AASB 1046 "Director and Executive Disclosures by Disclosing Entities". The report also incorporates remuneration disclosures required by the Corporate Law Economic Reform Program (Audit Reform and Corporate Disclosure) Act 2004 (CLERP 9), although these requirements are first applicable to St.George for the year ended 30 September 2005.

# Nomination and Remuneration Committee (Committee)

The Committee is responsible for overseeing St.George's remuneration arrangements. The key functions of the Committee are:

- to consider and make recommendations to the Board on the composition of the Board, appropriate criteria for Board membership and performance, the tenure of Directors generally, the remuneration framework for Directors and where required, the suitability of nominations for the position of Director;
- to review and make recommendations to the Board for Board succession plans;
- to review and make recommendations to the Board with respect to the remuneration to be paid by St.George to its Managing Director and Specified Executives;
- to review and make recommendations to the Board regarding St.George's recruitment, retention and termination policies and procedures for senior executives;
- to review and make recommendations to the Board on the various material compensation, incentive and reward programs within St.George; and
- to make determinations and recommendations, as appropriate, in accordance with the rules of St.George's various employee and executive share and option plans.

## Composition

Minimum of three members, the majority being independent Directors.

## Chairman

Chaired by the Chairman of the Board or an independent Director.

# Other Usual Attendees at Meetings

Managing Director Group Executive, Human Resources Group Secretary (Committee Secretary)

## Meetings

At least twice a year. The Committee may also meet at such other times as considered appropriate.

#### Quorum

Three members.

# Availability of Documents

The following material is publicly available, and updated as required, by posting the material on St.George's website in a clearly marked corporate governance section:

- a description of the procedure for the selection and appointment of new Directors to the Board;
- the charter of the Committee or a summary of the role, rights, responsibilities and membership requirements for that Committee; and
- the Committee's policy for the appointment of Directors.

# Specified Directors, Specified Executives and Other Executives This propert covers the remuneration arrangements for Specified

This report covers the remuneration arrangements for Specified Directors, Specified Executives and other executives.

Specified Directors include the Bank's Managing Director and Non-Executive Directors of the Bank.

The remuneration of the Bank's Managing Director comprises base remuneration and at risk remuneration. At risk remuneration includes both short and long term incentives.

The remuneration of Non-Executive Directors comprises fees, superannuation, prescribed benefits and cost of shares acquired under the Non-Executive Directors' Share Purchase Plan.

The remuneration of Specified Executives primarily comprises base remuneration and at risk remuneration. At risk remuneration includes both short and long term incentives. The long term incentive is delivered under the Executive Performance Share and Option Plan.

Other executives of St.George are any other executives who participate in the Bank's Executive Performance Share Plan (Performance Plan). Other executives' remuneration comprises base pay and at risk remuneration. At risk remuneration includes both short and medium term incentives.

# **Executive Reward Strategy**

The Committee recognises that St.George operates in a competitive environment, where the key to achieving sustained improvements in St.George's performance is through its people.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

The key principles of St.George's Executive Reward Strategy are:

- rewards are aligned with the interests of Shareholders and creation of value to Shareholders;
- rigorous performance measures are applied to rewards;
- rewards focus on short, medium and long term improvements in the performance of St.George;
- the criteria used to assess and reward executives includes financial and non-financial measures; and
- rewards are competitive and are designed to attract, motivate, reward and retain key executive officers.

# **Executive Reward Structure**

St.George operates a Total Target Reward (TTR) structure for executives. The TTR consists of two components:

- · base (fixed) remuneration; and
- at risk remuneration (including, short, medium and long term incentives)

The Committee reviews and recommends to the Board the TTR for the Managing Director and Specified Executives annually. The Specified Executives review and in turn recommend to the Managing Director the TTR for the other senior executives annually.

The Executive Reward Structure is designed to attract suitably qualified candidates and to align the reward with the performance of both the executive and St.George in accordance with the targets that are set.

The TTR for each executive is set having regard to independent advice from external consultants on competitive market practice for that position. When reviewing the TTR, each component is reviewed with a view to ensuring that the right balance is achieved between the fixed and at risk remuneration.

The Executive's TTR is targeted at the 75th percentile of comparable positions, and will only be achieved if the individual executive's and the St.George Group performance targets are met.

St.George has endorsed a move to a greater component of at risk pay for executives, where it is competitive within the market to do so. The Committee has set targets for the proportion of at risk pay to be achieved as a proportion of TTR. These indicative targets and prevailing market data for the position may vary depending upon the level and the nature of the executive's (excluding the Managing Director) position.

# Base (fixed) remuneration

Base remuneration provides fixed remuneration on a total cost-to-company basis, which includes any fringe benefit tax charges relating to employee benefits and also employer superannuation contributions. The amount of base remuneration is established with reference to independent market research, considering the scope and nature of the role and the executive's individual performance and experience.

There are no guaranteed increases to base remuneration in any of the service contracts of the Managing Director, Specified Executives or other executives.

#### At risk remuneration

At risk remuneration comprises Short, Medium and Long Term incentives.

STI payments are subject to the achievement of targets (Key Performance Indicators) set at the beginning of the financial year. The incentive can be paid in cash, or salary sacrificed and received as shares or as a superannuation contribution at the individual's election.

Medium term incentives are delivered through the granting of an award under the Performance Plan. The award represents a right to an ordinary share in the Bank, subject to the achievement of applicable performance conditions.

LTIs are delivered through the granting of options under the Executive Option Plan (Option Plan) or the granting of awards under the Performance Plan. The options or awards represent a right to ordinary shares in the Bank, subject to the achievement of applicable performance conditions. In the case of options, the exercise price must be paid by the holder to exercise the option. The exercise price represents the market value of the Bank's ordinary shares at the grant date. The market value represents the weighted average trading price during the five trading days prior to and including the grant date, calculated in accordance with the Option Plan rules.

# Managing Director's Remuneration

The service agreement of the Managing Director, Mrs Gail Kelly is a five year fixed term agreement. The Managing Director commenced employment on 14 January 2002.

Each year, the Committee reviews and recommends to the Board the TTR and Key Performance Indicators (KPIs) in the form of a Balanced Scorecard to apply to the Managing Director for the coming year and determines the qualifications for any at risk incentive based on performance achievements over the past financial year. The potential payments to the Managing Director form a substantial part of the TTR for that position and are contingent on the achievement of St.George, individual and strategic goals set by the Board, including Financial, People, Stakeholder Management and Strategy targets. The Managing Director does not participate in the Committee's deliberations on her own remuneration.

The Board considers that the TTR of the Managing Director should include long-term incentive rewards aligned to the performance of St.George and the interests of shareholders. The Option and Performance Plans facilitate the provision of long-term incentive rewards.

The principal features of the remuneration arrangements for the Bank's Managing Director for the year ended 30 September 2004 are as follows:

- (1) base remuneration of \$1,350,000 and a STI payment at an amount determined by the Board of Directors;
- (2) payment of termination benefits there is no specific entitlement to receive a payment if the Bank is acquired;

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

- (3) 1,000,000 options were granted on 12 December 2001, which are subject to performance conditions and vest over 4.5 years from the grant date. The first tranche of 250,000 options has vested and is exercisable from 12 June 2004. The EPS performance condition for the second tranche of 250,000 options has been satisfied and will be exercisable from 12 June 2005. The remaining 500,000 options are subject to performance conditions but also become exercisable if a bona fide takeover bid for the Bank becomes unconditional, even if the performance conditions for those options relating to Earnings per Share (EPS) performance over time have not been met;
- (4) should the Managing Director terminate the contract (unless she does so because there has been a material diminution in her role and responsibilities), she will receive statutory entitlements only;
- (5) should the Bank terminate the contract because of a breach by the Managing Director, only statutory entitlements and an amount in lieu of unused annual leave will be payable;
- (6) should the Bank terminate the contract for reasons other than a breach by the Managing Director, an amount is payable by the Bank which is 1.5 times the total base remuneration for the year in which the notice is given; and
- (7) should the Managing Director terminate the contract because there has been a material diminution in her role and responsibilities, an amount equal to twice her total base remuneration for the year will be payable by the Bank.
- (8) In situations 6 and 7, the Bank must also pay the Managing Director an amount as approved by the Board to reflect both the Managing Director's performance and that of the Bank against the performance criteria established by the Board for paying her at risk incentive. Should situations 6 or 7 occur before the Managing Director has received the remaining 25,000 shares from the original 100,000 share entitlement granted on 12 December 2001 under the Bank's Executive Performance Share Plan, the shares not already vested will vest when her contract is terminated. These shares were granted to the Managing Director as compensation for benefits foregone on leaving her former employer. In addition, should situation 6 or 7 occur, then within 12 months of that occurrence, the Managing Director will also be entitled to exercise some or all of those options referred to in point (3) above, subject to satisfaction of relevant performance conditions relating to EPS.

# Specified Executive's At Risk Remuneration

Specified Executive's participate in both Short Term and Long Term Incentives.

## Short Term Incentive (STI)

Each year, the Committee sets the KPIs in the form of a Balanced Scorecard for the Specified Executives for approval by the Board. The KPIs generally include measures relating to St.George, the Division and the individual, and include Financial, People, Customer, Strategy and Risk measures. The measures have been chosen because they directly align the individual's rewards to the key performance drivers of the St.George Group that are set at the beginning of the financial year.

In all cases, these KPIs are transparent, challenging and relevant to St.George's strategy and performance.

At the end of the financial year, the Committee assesses the actual performance of St.George, the Division and the individual against the KPIs set at the beginning of the financial year. Based on the outcome, the Committee then recommends the incentive to be paid to the Managing Director and Specified Executives for approval by the Board. This method of assessment was chosen as it provides the Committee with an objective assessment of the Managing Director's and Specified Executives' performance.

Once the Board has approved the incentive payment, it is paid to the participant as cash or salary sacrificed into superannuation or shares at the individual's election.

# Long Term Incentive (LTI)

LTIs are provided through the Performance Plan and the Option Plan, both approved by Shareholders on 3 February 1998. Each tranche of Performance Shares and Options are subject to performance hurdles established by the Committee and approved by the Board from time to time. The Committee reviews and recommends to the Board the allocation of awards and options to the Managing Director and Specified Executives based on the achievement of EPS and Total Shareholder Return (TSR) outcomes, enabling an objective assessment of the Managing Director's and Specified Executives' performance.

In April 2003, the Board approved the Committee's recommendation that a dual performance benchmark be adopted for LTIs and that the measures of EPS and TSR be introduced. The exercise conditions provide for substantial growth in St.George's EPS as well as a comparative TSR hurdle.

# Overview of LTI Performance Conditions

The performance hurdles for both the Performance Plan and the Option Plan are the same and are directly linked to St.George's financial performance.

Each tranche of each grant of performance shares and options is divided into two equal components:

- the first component will vest based upon the growth in St.George's TSR, as measured against a comparator group.
   The comparator group is the S&P/ASX 50; and
- the second component will vest based upon the growth in St.George's EPS.

## TSR Performance Condition

ST.GEORGE'S GROWTH IN TSR

The TSR performance condition requires that the growth in St.George's TSR must exceed that of the TSR of the S&P/ASX 50 accumulation index during the specified period as measured on the measurement date.

RELATIVE TO THE COMPARATOR GROUP	THAT WILL VEST
Less than the S&P/ASX 50	
accumulation index (TSR)	0
Exceeds the S&P/ASX 50 accumulation index (TSR)	100

The TSR performance condition was chosen as it is widely accepted as one of the best indicators of shareholder value creation.

% OF AWARDS OR OPTIONS

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

#### **EPS Performance Condition**

The EPS performance condition requires that St.George's EPS growth (before goodwill and significant items) from the grant date to the vesting date be greater than the target set by the Committee. This target is currently 10 percent per annum or compound from the grant date. The Committee may review this target from time to time.

EPS was chosen as it is a good indicator of St.George's growth in earnings and is aligned to shareholder wealth objectives.

# Other Senior Executives - At Risk Remuneration

Other Senior Executives participate in the Incentive Plan (IP), which consist of both an STI (as outlined above) and a Medium Term Incentive (MTI).

## Background

Up until the 1 October 2001 grants, other senior executives participated in the LTI plan. In July 2002, the Committee reviewed the existing LTI arrangements for all participating executives and recommended to the Board that the existing arrangements for key executives, excluding Specified Executives, be amended to an IP consisting of both a STI and a MTI. MTIs are provided through the Performance Plan.

# Transition Year: 1 October 2002 - 30 September 2003

The approval for the introduction of the new IP included a transition program for the 2002/2003 financial year. During this year, the performance conditions for the plan consisted of KPIs relating to St.George and the individual, including the areas of Financial, People, Customer, Strategy and Risk. In all cases these KPIs were transparent, challenging and relevant to St.George's strategy.

Following 30 September 2003, the performance of each participant for the period 1 October 2002 to 30 September 2003 was assessed by the Managing Director and Specified Executives and based on this assessment, awards were granted under the Performance Plan and allocated in two equal tranches provided the executive remained an employee of St.George on 30 September 2004 (Tranche 1) and 30 September 2005 (Tranche 2).

# MTI: 1 October 2003 - 30 September 2004

In April 2003, the Board approved the Committee's recommendation that a dual performance benchmark be adopted for the MTI component of the IP and that the measures to be adopted would be EPS and TSR. The exercise conditions provide for substantial growth in St.George's EPS as well as a comparative TSR performance condition. These performance conditions are consistent with those outlined in the ITI.

Each year, the participants have KPIs set in the form of a Balanced Scorecard. The KPIs include measures relating to St.George and the individual and include Financial, People, Customer, Strategy and Risk measures.

The performance against the Balance Scorecard is used to determine both the quantum of the incentive to be paid and the amount of awards that will be granted to the executive under the MTI. The grant date for the MTI is 1 October 2003, being the commencement of the performance period.

At the end of the financial year, the direct reports to the Managing Director assess the actual performance of the individual against the Balanced Scorecard set at the beginning of the financial year. They then recommend a percentage of the individual component to the Managing Director for approval. The Managing Director then determines the performance of St.George as a percentage, this is then added to the individual percentage to determine the total percentage of the STI to be paid to the executive and the MTI to be awarded to the executive.

Once the Managing Director has approved the STI payment, it is paid to the participant as cash or salary sacrificed into superannuation or shares at the individual's election.

# Relationship of Incentives to St.George's Financial Performance

Performance conditions for payment of any STI is comprised of a mix of financial measures that are specific to the individual executive, the executive's division or in the case of the Managing Director, the St.George Group.

The financial measures include targets for operating profit after tax, revenue growth, cost control, financial ratios and optimum level and mix of capital, depending upon the executive's responsibilities.

LTI performance conditions are comprised of St.George Group financial measures that include TSR and EPS targets. The targets are measured from the grant date and are tested on the vesting date. If the targets are not achieved on the vesting date they are retested up to one year after the vesting date for the final tranche of the options or awards.

The Board considers that the above STI, MTI and LTI are generating the desired financial outcomes for St.George. The success of these incentive arrangements is demonstrated by St.George's strong growth in operating profit after tax in recent years and improvements in key financial ratios, resulting in increases in shareholder returns.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

The improved financial performance and benefits for shareholder wealth derived from St.George's executive incentive arrangements are demonstrated in the following results:

YEAR ENDED 30 SEPTEMBER	2000	2001	2002	2003	2004
EPS* (cents)	83.0	101.6	124.7	142.2	160.8
Annual EPS Growth* [%]	7.2	22.4	22.7	14.0	13.1
Dividends (cents)	55.0	65.0	80.0	95.0	122.0
Share Price Increase** (\$)	0.65	3.99	2.52	2.79	1.36

<sup>\*</sup> before goodwill and significant items

## Service Agreements

The Bank has entered into service contracts with each Specified Executive that provides for the payment of benefits where the contract is terminated by the Bank or the Specified Executive. The contracts are not fixed term and generally provide for the following:

- (1) where the Bank terminates the contract, then a payment of between 12 and 15 months base remuneration is payable by the Bank depending upon the conditions of their individual contract;
- (2) where the Specified Executive terminates the contract because of a material diminution in their role or responsibility, then in addition to point (1) a further payment will be payable by the Bank as detailed below:
  - a) 7 weeks base remuneration in respect of the first year of the Specified Executives' service or part thereof; and
  - b) 4 weeks base remuneration for each additional year of service between 2-10 years; and
  - c) 3 weeks base remuneration for each additional year of service between 11-16 years; and
  - d) 2 weeks base remuneration for each additional year of service between 17-25 years; and
  - e) an additional 1 weeks base remuneration for each year of service where the executive is age 45 years or more;

provided any such payment does not exceed the maximum of 104 weeks of base remuneration.

Specified Executives are also entitled to receive on termination of employment their statutory entitlements of accrued annual and long service leave, together with any superannuation benefits.

The names, position held and employment commencement date of the Bank's Specified Executives are as follows:

NAME	POSITION	EMPLOYMENT COMMENCEMENT DATE
G Bartlett	Group Executive – Institutional & Business Banking	8-Mar-82
R Chapman	Managing Director – BankSA	1-Jul-02
P Clare	Group Executive – Strategy	25-Feb-02
P Fegan	Group Executive – Wealth Management	22-Jul-02
J Loebenstein	Group Executive – Information Technology	20-Feb-95
S McKerihan	Chief Financial Officer	4-Nov-85
A Thorburn	Group Executive – Personal Customers	24-Jun-02
B Wright	Group Executive – Human Resources	1-Jul-00

<sup>\*\*</sup> share price movement during the financial year.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

# Remuneration of Specified Executives

Details of the nature and amount of each major element of remuneration for St.George's Specified Executives are as follows:

	PF	RIMARY BENEF	TS	POST EMPLOYMENT	EQU COMPEN			
\$'000	BASE REMUNERATION (A)	SHORT TERM INCENTIVE (B)	NON-MONETARY BENEFITS (C)	SUPERANNUATION CONTRIBUTIONS (D)	VALUE OF OPTIONS (E)	VALUE OF SHARES (F) (G)	TOTAL	OPTION VALUE % (H)
2004								
G Bartlett	523	550	8	12	121	235	1,449	8.4
R Chapman	308	310	-	12	109	74	813	13.4
P Clare	438	290	-	12	128	141	1,009	12.7
P Fegan	538	550	-	12	104	461	1,665	6.2
J Loebensteir	n 478	290	-	12	51	213	1,044	4.9
S McKerihan	613	405	-	12	81	338	1,449	5.6
A Thorburn	488	360	-	12	154	117	1,131	13.6
B Wright	428	290	-	12	101	137	968	10.4
	3,814	3,045	8	96	849	1,716	9,528	
2003								_
G Bartlett	499	520	7	11	33	321	1,391	2.4
R Chapman	309	240	-	11	52	101	713	7.3
P Clare	414	260	-	11	58	179	922	6.3
P Fegan	481	450	-	11	36	713	1,691	2.1
J Loebensteir	n 459	240	-	11	23	230	963	2.4
S McKerihan	589	400	-	11	39	384	1,423	2.7
A Thorburn	449	350	-	11	72	142	1,024	7.0
B Wright	389	240	-	11	48	191	879	5.5
	3,589	2,700	7	88	361	2,261	9,006	

- (A) Base remuneration comprises cash salary and available salary package options grossed-up by related fringe benefits tax where applicable. The Bank's superannuation contributions made on behalf of Specified Executives are disclosed separately.
- (B) The short term incentive relates to the Specified Executives' performance in the 30 September 2004 year and for comparatives, the 30 September 2003 year.
- (C) Includes the benefit relating to an interest free loan provided to Mr G Bartlett.
- (D) Includes applicable Superannuation Guarantee Charge.
- (E) The fair value of options is calculated at the grant date using the Binomial method. The fair value has not been discounted for the probability of not meeting performance hurdles. To determine the amount disclosed as remuneration, the fair value is allocated evenly to each reporting period over the period from the grant date to the vesting date. Options granted are not recorded as an expense. The following factors were used in determining the fair value of options on the grant date:

GRANT DATE	DATE FIRST EXERCISABLE	FAIR VALUE PER OPTION \$	EXERCISE PRICE \$	PRICE OF SHARES ON GRANT DATE \$	ESTIMATED VOLATILITY %	RISK FREE INTEREST RATE %	DIVIDEND YIELD %	EXPECTED LIFE (YEARS)
1-0ct-02	15-Nov-04	1.96	18.16	18.16	18.1	4.87	3.71	3
1-0ct-02	15-Nov-05	2.32	18.16	18.16	18.1	4.95	3.71	3
1-0ct-03	30-Sep-05	2.08	20.40	20.40	17.2	4.83	4.28	3
1-0ct-03	30-Sep-06	2.10	20.40	20.40	17.2	4.92	4.28	3
1-0ct-03	30-Sep-07	2.12	20.40	20.40	17.2	4.98	4.28	3

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

- (F) The fair value of awards, comprising rights over unissued shares, granted under the Executive Performance Share Plan has been determined using the share price of the Bank's ordinary shares on the grant date. The fair value has not been discounted for the probability of not meeting performance hurdles (where applicable). Shares issued under the Plan are not recorded as an expense. To determine the amount disclosed as remuneration in each year, the fair value is allocated evenly to each reporting period over the period from the grant date to the vesting date.
- (G) Includes the fair value of shares allotted under the Employee Reward Share Plan (Reward Plan) during the year. The Reward Plan provides eligible employees with up to \$1,000 of ordinary shares per annum at no cost.
- (H) Represents the value of options included in remuneration as a percentage of total remuneration.

# Non-Executive Directors' Remuneration Policy

The Bank's Constitution provides that the Directors shall be paid an aggregate remuneration as is determined by Shareholders in general meeting. The fees are determined having regard to advice received from Egan Associates. The amount so determined is divided between the Directors at their discretion. The last determination made was at the Annual General Meeting held on 19 December 2003, where shareholders approved an aggregate amount of \$2,000,000 per annum, such sum being inclusive of all superannuation guarantee contributions that the Bank makes on behalf of Directors.

Until December 2003, the Bank's Constitution made provision for the maximum retirement allowance which the Board may approve for a Director by reference to the maximum amount permitted to be paid under the Corporations Act 2001. However, at the Annual General Meeting held on 19 December 2003, shareholders approved an amendment to the Constitution such that no retirement benefits will be payable to any Non-Executive Directors appointed after 30 September 2003. The entitlements of each Non-Executive Director in office at 30 September 2003 will not increase from that amount which had accrued to the Non-Executive Director on 30 September 2003.

# Remuneration of Specified Directors

Details of the nature and amount of each major element of the remuneration of each Specified Director of the Bank are as follows:

	PRIMARY BENEFITS		FITS	POST EMPLOYM		EQU COMPEN			
\$'000	SALARY/ BASE FEE (A) (B)	COMMITTEE FEE (C)	SHORT TERM INCENTIVE	SUPERANNUATION CONTRIBUTIONS (D)	PRESCRIBED BENEFITS (E)	VALUE OF OPTIONS (F)	VALUE OF SHARES (G)	TOTAL	RETIREMENT PROVISION (H)
2004	(A) (B)	(0)		(5)	(=)	(, )	(0)		1 (1)
Executive Director									
G P Kelly (CEO and MI	0) 1,338	-	1,500	12	-	688	423	3,961	-
Non-Executive Directo			<u> </u>					<u> </u>	
F J Conroy (Chairman)	470	_	_	11	-	-	-	481	776
L F Bleasel	150	27	-	11	-	-	-	188	346
J S Curtis	150	22	-	11	-	-	-	183	340
R A F England	10	-	-	2	-	-	-	12	-
P D R Isherwood	150	25	-	11	-	-	-	186	342
L B Nicholls	150	25	-	11	-	-	-	186	145
G J Reaney	150	41	-	11	-	-	-	202	367
J M Thame	150	33	-	11	-	-	-	194	348
	1,380	173	-	79	-	-	-	1,632	2,664
2003									
Executive Director									
G P Kelly	1,039	-	1,150	11	-	755	423	3,378	-
Non-Executive Directo	ors								
F J Conroy	318	-	-	11	189	-	-	518	776
L F Bleasel	110	18	-	10	52	-	-	190	346
J S Curtis	110	14	-	10	49	-	-	183	340
P D R Isherwood	110	16	-	10	50	-	-	186	342
L B Nicholls	110	16	-	10	134	-	-	270	145
G J Reaney	110	28	-	11	62	-	-	211	367
J M Thame	110	20	-	10	53	-	-	193	348
J J Mallick (retired)	86	24	-	8	34	-	-	152	-
	1,064	136	-	80	623	-	-	1,903	2,664

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

- (A) Remuneration for Non-Executive Directors comprises base fees paid and the cost of shares acquired under the Non-Executive Directors' Share Purchase Plan. In consideration for shares acquired on their behalf, Non-Executive Directors forego Directors' fees equivalent to the purchase price of the shares less brokerage, stamp duty and a discount equivalent to that available under the Bank's Dividend Reinvestment Plan when operational. During the year, 5,929 shares were acquired on market and allocated to three Directors under the Non-Executive Directors' Share Purchase Plan.
- (B) Remuneration for the CEO and MD comprises cash salary and available salary package options grossed-up by related fringe benefits tax where applicable and excludes the Bank's superannuation contributions.
- (C) Represents fees paid for representation on Board Committees.
- (D) Includes Superannuation Guarantee Charge applicable to Directors under 70 years of age.
- (E) Represents amounts accrued during the year in respect of Non-Executive Directors' retirement benefits.
- (F) The fair value of options is calculated at the grant date using the Binomial method. The fair value has not been discounted for the probability of not meeting performance hurdles. To determine the amount disclosed as remuneration, the fair value is allocated evenly to each reporting period over the period from the grant date to the vesting date. Options granted are not recorded as an expense. The following factors were used in determining the fair value of options on the grant date:

				PRICE OF		RISK FREE		
	DATE	FAIR VALUE	EXERCISE	SHARES ON	ESTIMATED	INTEREST	DIVIDEND	EXPECTED
GRANT	FIRST	PER OPTION	PRICE	GRANT DATE	VOLATILITY	RATE	YIELD	LIFE
DATE	EXERCISABLE	\$	\$	\$	%	%	%	(YEARS)
12-Dec-01	12-Jun-04	2.32	16.91	16.91	20.9	4.75	3.71	2.5
12-Dec-01	12-Jun-05	2.69	16.91	16.91	20.9	5.05	3.71	3.5
12-Dec-01	12-Jun-06	2.98	16.91	16.91	20.9	5.25	3.71	4.5

- (G) The fair value of awards, comprising rights over unissued shares, granted under the Executive Performance Share Plan has been determined using the share price of the Bank's ordinary shares on the grant date. The fair value has not been discounted for the probability of not meeting performance hurdles (where applicable). Shares issued under the Plan are not recorded as an expense. To determine the amount disclosed as remuneration in each year, the fair value is allocated evenly to each reporting period over the period from the grant date being 12 December 2001 to the vesting date.
- (H) At the Bank's Annual General Meeting on 19 December 2003, shareholders approved a resolution that Non-Executive Directors appointed after 30 September 2003 would not be entitled to retirement benefits. Payment of retirement benefits that have already been accrued for existing Directors will not exceed the entitlement at 30 September 2003.

The value of options included in remuneration as a percentage of total remuneration for Mrs G P Kelly in the 2004 year is 17.4% (2003: 22.4%).

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# **REMUNERATION REPORT CONTINUED**

# Details of Options and Awards Held by Specified Directors and Specified Executives

# **Options**

All options refer to options over ordinary shares of the Bank, which are exercisable on a one-for-one basis under the Executive Option Plan. The movements during the year in the number of options over ordinary shares in the Bank, held directly, indirectly or beneficially, by each Specified Director and Specified Executive, including their personally related entities are as follows:

	1 1				MOVEM	ENT DURING TH	HE YEAR		
SPECIFIED DIRECTOR/ EXECUTIVES	GRANT DATE	EXERCISE PERIOD	EXERCISE PRICE (\$)	HELD AT 1 OCT 2003	GRANTED	FORFEITED OR EXPIRED	EXERCISED	HELD AT 30 SEP 2004 (1)	FAIR VALUE PER OPTION (\$)
<b>Specified Director</b> G Kelly	12-Dec-01 12-Dec-01 12-Dec-01	12-Jun-04 – 12-Dec-06 12-Jun-05 – 12-Dec-06 12-Jun-06 – 12-Dec-06	16.91 16.91 16.91	250,000 250,000 500,000		- - -	- - -	250,000(2) 250,000 500,000	
				1,000,000	-	-	-	1,000,000	
<b>Specified Executives</b> G Bartlett	1-Oct-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03	15-Nov-04 - 1-Oct-07 15-Nov-05 - 1-Oct-07 15-Nov-05 - 1-Oct-07 30-Sep-05 - 1-Oct-09 30-Sep-06 - 1-Oct-09 30-Sep-07 - 1-Oct-09	18.16 18.16 18.16 20.40 20.40 20.40	13,734 13,734 13,734 - -	- - - 38,547 38,547 38,547	-	- - - - -	13,734 13,734 13,734 38,547 38,547 38,547	2.08 2.10 2.12
	1 000 00	00 3cp 07 1 0ct 07	20.40	41,202	115,641	-	-	156,843	2.12
R Chapman	1-0ct-02 1-0ct-02 1-0ct-02 1-0ct-03 1-0ct-03	15-Nov-04 - 1-Oct-07 15-Nov-05 - 1-Oct-07 15-Nov-05 - 1-Oct-07 30-Sep-05 - 1-Oct-09 30-Sep-06 - 1-Oct-09	18.16 18.16 18.16 20.40 20.40	20,029 20,029 20,029 -	25,184 25,184	- - - -	- - - -	20,029 20,029 20,029 25,184 25,184	2.08 2.10
	1-0ct-03	30-Sep-07 – 1-Oct-09	20.40	- /0.007	25,184	-	-	25,184	2.12
P Clare	1-Oct-02 1-Oct-02	15-Nov-04 - 1-Oct-07 15-Nov-05 - 1-Oct-07	18.16 18.16	24,035 24,035	75,552 - -	- - -	- - -	135,639 24,035 24,035	
	1-0ct-02 1-0ct-03 1-0ct-03 1-0ct-03	15-Nov-05 - 1-Oct-07 30-Sep-05 - 1-Oct-09 30-Sep-06 - 1-Oct-09 30-Sep-07 - 1-Oct-09	18.16 20.40 20.40 20.40	24,035 - - -	30,838 30,838 30,838	-	- - -	24,035 30,838 30,838 30,838	2.08 2.10 2.12
				72,105	92,514	-	-	164,619	
P Fegan	1-Oct-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 1-Oct-03	15-Nov-04 - 1-Oct-07 15-Nov-05 - 1-Oct-07 15-Nov-05 - 1-Oct-07 30-Sep-05 - 1-Oct-09 30-Sep-06 - 1-Oct-09 30-Sep-07 - 1-Oct-09	18.16 18.16 18.16 20.40 20.40 20.40	15,022 15,022 15,022 - -	30,103 30,103 30,103 30,103	-	- - - - -	15,022 15,022 15,022 30,103 30,103 30,103	2.08 2.10 2.12
	. 00: 00	00 00p 07	20.10	45,066	90,309	-	-	135,375	
J Loebenstein	1-0ct-02 1-0ct-02 1-0ct-02 1-0ct-03 1-0ct-03 1-0ct-03	15-Nov-04 - 1-Oct-07 15-Nov-05 - 1-Oct-07 15-Nov-05 - 1-Oct-07 30-Sep-05 - 1-Oct-09 30-Sep-06 - 1-Oct-09 30-Sep-07 - 1-Oct-09	18.16 18.16 18.16 20.40 20.40 20.40	9,442 9,442 9,442 - -	12,335 12,335 12,335 12,335	-	- - - - -	9,442 9,442 9,442 12,335 12,335 12,335	2.08 2.10 2.12
	1 001 00	30 3cp 07 1 0ct 07	20.40	28,326	37,005		-	65,331	2.12
S McKerihan	1-0ct-02 1-0ct-02 1-0ct-02 1-0ct-03 1-0ct-03 1-0ct-03	15-Nov-04 - 1-Oct-07 15-Nov-05 - 1-Oct-07 15-Nov-05 - 1-Oct-07 30-Sep-05 - 1-Oct-09 30-Sep-06 - 1-Oct-09 30-Sep-07 - 1-Oct-09	18.16 18.16 18.16 20.40 20.40 20.40	16,095 16,095 16,095 -	- - 18,723 18,723 18,723		- - - -	16,095 16,095 16,095 18,723 18,723 18,723	2.08 2.10 2.12
	1-001-03	30-3ep-07 - 1-0ct-07	20.40	48,285	56,169			104,454	2.12
A Thorburn	1-Oct-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 1-Oct-03	15-Nov-04 - 1-Oct-07 15-Nov-05 - 1-Oct-07 15-Nov-05 - 1-Oct-07 30-Sep-05 - 1-Oct-09 30-Sep-06 - 1-Oct-09 30-Sep-07 - 1-Oct-09	18.16 18.16 18.16 20.40 20.40 20.40	30,043 30,043 30,043	35,977 35,977 35,977	- - - - -	- - - - -	30,043 30,043 30,043 35,977 35,977	2.08 2.10 2.12
B Wright	1-0ct-02 1-0ct-02 1-0ct-02 1-0ct-03 1-0ct-03	15-Nov-04 - 1-Oct-07 15-Nov-05 - 1-Oct-07 15-Nov-05 - 1-Oct-07 30-Sep-05 - 1-Oct-09 30-Sep-06 - 1-Oct-09 30-Sep-07 - 1-Oct-09	18.16 18.16 18.16 20.40 20.40 20.40	90,129 20,029 20,029 20,029 - - - - 60,087	23,128 23,128 23,128 23,128 69,384	- - - - - - -	- - - - - - -	198,060 20,029 20,029 20,029 23,128 23,128 23,128 129,471	2.08 2.10 2.12

No options held by Specified Directors or Specified Executives are vested but not exercisable. No options have been granted since the end of the financial year. An overview of performance conditions for the above options are contained in the section following this table titled "Performance Conditions for Options and Awards".

<sup>[1]</sup> These options affect Specified Director's and Specified Executives' 30 September 2004 year remuneration.

<sup>(2)</sup> Vested during the year and exercisable from 12 June 2004.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# **REMUNERATION REPORT CONTINUED**

# Awards (Rights over Unissued Shares)

All awards refer to rights over ordinary shares of St.George Bank Limited, which are exercisable on a one-for-one basis under the Executive Performance Share Plan or the Employee Reward Share Plan. The movements during the year in the number of rights over ordinary shares in St.George Bank Limited, held directly, indirectly or beneficially, by each Specified Director and Specified Executive, including their personally related entities are as follows:

				MOVEM	IENT DURING	THE YEAR		
SPECIFIED DIRECTOR/ EXECUTIVES	GRANT DATE	VESTING DATE	HELD AT 1 OCT 2003	GRANTED	FORFEITED OR EXPIRED	EXERCISED(3)	HELD AT 30 SEP 2004	FAIR VALUE PER AWARD (\$)
<b>Specified Director</b> G Kelly	12-Dec-01 12-Dec-01	12-Dec-03 [1],[4] 12-Dec-04 [4]	25,000 25,000 50,000	- - -	- - -	(25,000)	25,000 25,000	
<b>Specified Executives</b> G Bartlett	1-Nov-00 1-Oct-01 1-Oct-01 1-Oct-01 1-Oct-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 21-Nov-03	15-Nov-03 [1] 15-Nov-03 [1] 15-Nov-04 15-Nov-04 15-Nov-05 15-Nov-05 30-Sep-05 30-Sep-06 30-Sep-07 21-Nov-03 [1]	13,000 9,895 9,895 9,895 4,112 4,112 4,112 	1,839 1,839 1,839 49	-	(13,000) (9,895) - - - - - - - (49) (22,944)	9,895 9,895 4,112 4,112 4,112 1,839 1,839 1,839	20.32 20.32 20.32 20.32 20.21
R Chapman	1-Jul-02 1-Jul-02 1-Jul-02 1-Jul-02 1-Jul-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 1-Oct-03 21-Nov-03	15-Nov-03 15-Nov-04 15-Nov-04 1-Jul-03 1-Jul-04 15-Nov-05 15-Nov-05 15-Nov-05 30-Sep-05 30-Sep-06 30-Sep-07 21-Nov-03 [1]	864 864 864 2,571 2,571 1,102 1,102 1,102 - - - - 11,040	1,201 1,201 1,201 49 3,652	- - - - - - - - - - - - - - - - - - -	(864) 	2,571 1,102 1,102 1,201 1,201 1,201 1,201	20.32 20.32 20.32 20.32
P Clare	25-Feb-02 25-Feb-02 25-Feb-02 25-Feb-02 25-Feb-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 1-Oct-03 21-Nov-03	15-Nov-03 [1] 15-Nov-04 15-Nov-04 25-Feb-04 [1],[4] 25-Feb-05 [4] 15-Nov-05 15-Nov-05 15-Nov-05 30-Sep-05 30-Sep-06 30-Sep-07 21-Nov-03 [1]	3,729 3,729 3,729 2,797 2,797 1,322 1,322 1,322	1,471 1,471 1,471 49		(3,729) 	3,729 3,729 3,729 - 2,797 1,322 1,322 1,471 1,471 1,471 - 18,634	20.32 20.32 20.32 20.32
P Fegan	2-Jun-02 2-Jun-02 2-Jun-02 2-Jun-02 2-Jun-02 2-Jun-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 1-Oct-03 21-Nov-03	15-Nov-03 15-Nov-04 15-Nov-04 22-Jul-03 22-Jul-05 15-Nov-05 15-Nov-05 30-Sep-05 30-Sep-06 30-Sep-07 21-Nov-03	1,155 1,155 1,155 20,000 20,000 20,000 4,497 4,497 	3,350 3,350 3,350 49	- - - - - - - - - - - - - - - - - - -	(1,155) - (20,000) - - - - - - (49) (21,204)	1,155 1,155 20,000 20,000 4,497 4,497 4,497 3,350 3,350 3,350	20.32 20.32 20.32 20.21

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# **REMUNERATION REPORT CONTINUED**

				MOVEM	ENT DURING	THE YEAR		1
SPECIFIED DIRECTOR/ EXECUTIVES	GRANT DATE	VESTING DATE	HELD AT 1 OCT 2003	GRANTED	FORFEITED OR EXPIRED	EXERCISED(3)	HELD AT 30 SEP 2004	FAIR VALUE PER AWARD (\$)
Specified Executives J Loebenstein	1-Nov-00 1-Oct-01 1-Oct-01 1-Oct-01 1-Oct-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 21-Nov-03	15-Nov-03 [1] 15-Nov-04 15-Nov-04 15-Nov-04 15-Nov-05 15-Nov-05 30-Sep-05 30-Sep-06 30-Sep-07 21-Nov-03 [1]	7,703 7,703 7,703 7,703 2,827 2,827 2,827 -	3,203 3,203 3,203 49 9,658	-	[7,833] [7,703] - - - - - - - - [49]	7,703 7,703 2,827 2,827 2,827 2,827 3,203 3,203 3,203	20.32 20.32 20.32 20.21
S McKerihan	1-Nov-00 1-Oct-01 1-Oct-01 1-Oct-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 1-Oct-03 21-Nov-03	15-Nov-03 [1] 15-Nov-04 15-Nov-04 15-Nov-04 15-Nov-05 15-Nov-05 30-Sep-05 30-Sep-06 30-Sep-07 21-Nov-03 [1]	11,924 11,924 11,924 4,819 4,819 4,819	4,862 4,862 4,862 4,862 4,9		(15,667) (11,924) - - - - - - - (49)	11,924 11,924 4,819 4,819 4,862 4,862 4,862 4,862	20.32 20.32 20.32 20.32 20.21
A Thorburn	4-Apr-02 4-Apr-02 4-Apr-02 4-Apr-02 4-Apr-02 1-Oct-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 1-Oct-03 21-Nov-03	15-Nov-03 (1) 15-Nov-04 15-Nov-04 24-Jun-03 (1), 24-Jun-04 (2), 15-Nov-05 15-Nov-05 30-Sep-05 30-Sep-06 30-Sep-07 21-Nov-03 (1)	1,488 1,488 1,488 1,488 1,489 1,49,151 3,676 1,652 1,652 1,652	14,635 - - - - - - 1,716 1,716 1,716 49 5,197		(1,488) - - (3,676) - - - - - - (49) (5,213)	1,488 1,488 1,488 3,676 1,652 1,652 1,652 1,716 1,716 1,716	20.32 20.32 20.32 20.32 20.21
B Wright	1-Nov-00 1-Oct-01 1-Oct-01 1-Oct-02 1-Oct-02 1-Oct-02 1-Oct-03 1-Oct-03 21-Nov-03	15-Nov-03 [1] 15-Nov-04 15-Nov-04 15-Nov-05 15-Nov-05 15-Nov-05 30-Sep-05 30-Sep-06 30-Sep-07 21-Nov-03 [1]	8,188 8,188 8,188 1,102 1,102 1,102	- - - - 1,103 1,103 1,103 49 3,358	- - - - - - - - - - - - -	[5,400] [8,188] - - - - - - - [49]	8,188 8,188 1,102 1,102 1,102 1,103 1,103 1,103	20.32 20.32 20.32 20.32

No rights held by Specified Directors or Specified Executives are vested but not exercisable. An overview of performance conditions for the above awards are contained in the section following this table titled "Performance Conditions for Options and Awards". Except for those awards with footnote (5), the above awards affect the remuneration of the Specified Director or Specified Executives for the 30 September 2004 year.

- (1) Vested during the year.
- (2) Vested but not exercised.
- (3) There are no amounts unpaid on the shares issued as a result of the exercise of the rights.
- [4] No performance conditions relate to these awards as they represent compensation for incentives foregone by the Specified Director or Specified Executives on leaving their former employer.
- [5] These awards do not affect the remuneration of the Specified Executives for the 30 September 2004 year.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

# Performance Conditions for Options and Awards

- 1. Managing Director Options granted on 12 December 2001
  1,000,000 options were granted to the Managing Director on
  12 December 2001, which vest in three tranches, comprising
  two tranches of 250,000 options and one tranche of 500,000
  options. The performance condition for each tranche is subject
  to the achievement of annual growth in EPS (before goodwill
  and significant items) of equal to or greater than 10 percent
  for each of the years ending 30 September 2003, 30 September
  2004 and 30 September 2005. The Managing Director has
  satisfied the EPS performance conditions for tranche 1 and
  tranche 2 of the options. Tranche 1 options are exercisable from
  12 June 2004 and Tranche 2 from 12 June 2005.
- Specified Executives Options and Awards granted on 1 October 2002 and during the 30 September 2002 year (excluding awards granted as compensation for leaving former employers)

Subject to tenure, the options and awards vest if the following conditions are satisfied:

## Tranche 1

EPS for the year ended 30 September 2003 exceeds 137.17 cents.

#### Tranche 2

EPS for the year ended 30 September 2004 must exceed:

- (a) EPS for the year ended 30 September 2003 by more than 10 percent; or
- (b) be equal to EPS for the year ended 30 September 2002 grown at an annual rate of 10 percent compounded annually.

## Tranche 3

EPS for the year ended 30 September 2005 must exceed:

- (a) EPS for the year ended 30 September 2004 by more than 10 percent; or
- (b) be equal to EPS for the year ended 30 September 2002 grown at an annual rate of 10 percent compounded annually.
- Specified Executives Overview of Options and Awards granted to Specified Executives on 1 October 2003 and vesting between 30 September 2005 and 30 September 2008

The performance conditions for the exercise of options and awards granted to Specified Executives for the 1 October 2003 grant include TSR and EPS measures.

Options and Awards are generally granted to Specified Executives in three equal tranches, with each tranche having fifty percent of the entitlement subject to a TSR performance condition and fifty percent subject to a EPS performance condition.

# TSR Entitlement

Provided the participant remains an employee of St.George up to and including the Prescribed Exercise Date in relation to Tranche 1, 2 and 3 of a grant, if the Bank's TSR exceeds the performance of the S&P/ASX50 accumulation index during the period from the grant date to the measurement date, as measured on that date, the holder will be entitled to exercise 50% of the relevant tranche entitlement.

If the TSR condition is not achieved, the condition will be retested on the last trading day of each subsequent calendar month up until 30 September 2008, at which time if the condition is not met, the options and awards will be forfeited.

TSR is the measure of return on an investment in the Bank's ordinary shares. The return is based on a compounding rate, incorporating all capital gains and dividend payments over the specified period, which is then smoothed by calculating a retrospective average over the 22 trading days up to and including the measurement day. The measurement day is the last trading day of the calendar month in which the measurement is taken. The S&P/ASX 50 accumulation index will also be smoothed using the same methodology.

# **EPS Entitlement**

Provided the participant remains an employee of St.George up to and including the Prescribed Exercise Date in relation to Tranche 1, 2 and 3 where the EPS for the performance year specified by the tranche equals or exceeds:

- (i) the EPS for the preceding financial year by more than 10%; or
- (ii) that figure which EPS would have reached had the EPS for the year ending for the specific tranche grown at an annual rate of 10%, compounding annually from 30 September 2003;

the holder will be entitled to exercise 50% of the tranche entitlement.

If the EPS condition is not achieved, then the particular EPS Entitlement, will accumulate to the next Tranche and is retested annually up to 30 September 2008, at which time if the condition is not met, then the options and awards will be forfeited.

- 4. Specified Executives Awards granted on 1 November 2000 Subject to tenure, where the EPS (before goodwill and significant items) for the year ending 30 September 2002:
  - (i) is less than 109.6 cents, the Specified Executives shall not be entitled to any awards;
  - (ii) is greater than or equal to 109.6 cents but less than 118.9 cents, the Specified Executives will be entitled to 60 percent;
  - (iii) is greater than or equal to 118.9 cents but less than 124.3 cents, the Specified Executives will be entitled to 80 percent;
  - (iv) is greater than 124.3 cents, the Specified Executives will be entitled to 100 percent.
- Specified Executives Awards granted on 1 October 2001
   Subject to tenure, the awards vest if EPS (before goodwill and significant items) is:

Tranche 1 – equal to or exceeds 118.1 cents for the year ended 30 September 2002.

Tranche 2 – equal to or exceeds 131.3 cents for the year ended 30 September 2003.

Tranche 3 – equal to or exceeds 145.3 cents for the year ended 30 September 2004.

Where EPS is less than 113.8 cents (Tranche 1), 122.9 cents (Tranche 2) and 132.7 cents (Tranche 3) in the respective years outlined above, then the awards are forfeited. Where EPS falls between these targets, then entitlement is determined on a pro-rata basis.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **REMUNERATION REPORT CONTINUED**

# Specified Directors and Specified Executives – Shares granted on 21 November 2003

These shares were granted under the Bank's Employee Reward Share Plan. Subject to Board discretion, the three hurdles for the 2003 year were:

- (i) Should EPS (before goodwill and significant items) equal or exceed the EPS of the previous year by 10% or more, then 50% of the awards will vest;
- (ii) Should the Bank's independently measured customer satisfaction rating be equal to or exceeds 75%, then 25% of the awards will vest; and
- (iii) Should the customer satisfaction differential to the major banks be equal to or exceed 10%, then the remaining 25% of the awards will vest.

#### CORPORATE GOVERNANCE

In accordance with the Australian Stock Exchange Principles of Good Corporate Governance and Best Practice Recommendations, the Managing Director and Chief Executive Officer and the Chief Financial Officer, have provided a written statement to the Board that the financial report represents a true and fair view of St.George's financial position as at 30 September 2004 and of its performance for the year ended 30 September 2004, in accordance with relevant accounting standards and regulations.

# PRINCIPAL ACTIVITIES OF THE CONSOLIDATED ENTITY

The principal activities of St.George during the financial year were undertaken by the following divisions:

# Personal Customers

Personal Customers is responsible for residential and consumer lending, provision of personal financial services including transaction services, call and term deposits and small business banking. This division also manage retail branches, call centres, agency network and electronic channels such as EFTPOS terminals, ATMs and Internet banking.

# Institutional and Business Banking (IBB)

IBB is responsible for liquidity management, securitisation, wholesale funding, capital markets, treasury market activities including foreign exchange, money market and derivatives, corporate and business relationship banking, international banking services, leasing, hire purchase, automotive finance, commercial property lending and cash flow financing including factoring and invoice discounting.

## BankSA

BankSA provides retail banking and business banking services to customers in South Australia and the Northern Territory. These services are expanding into country New South Wales and Victoria. Customers are serviced through branches, electronic agencies, ATMs, call centres, EFTPOS terminals and Internet banking.

# Wealth Management

Wealth Management is responsible for funds management and administration, dealer group services, margin lending, financial planning, investment advice, private banking services and general and life insurance.

#### **CONSOLIDATED PROFIT**

The net profit of St.George for the financial year after income tax, outside equity interests, goodwill amortisation, significant items and before preference dividends was \$767 million (2003: \$658 million). The net profit available to ordinary shareholders was \$717 million (2003: \$606 million).

#### **DIVIDENDS**

Information regarding dividends paid or declared by St.George since the end of the previous financial year is included in Note 3.

# **REVIEW OF OPERATIONS**

A review of the operations of St.George is contained in the 'Chairman's Report', 'Managing Director's Report' and 'Shareholder Friendly Financials'. These sections are to be regarded as incorporated into this report.

#### STATE OF AFFAIRS

Significant changes in the state of affairs of St.George during the financial year were as follows:

# Capital Raising

In August 2004, the Bank issued 3.5 million non-cumulative, redeemable and convertible preference shares called SAINTS (Subordinated Adjustable Income Non-Refundable Tier 1 Securities) raising \$345 million (after issue costs). The purpose of the capital raising was to enhance St.George's overall capital position and to fund ongoing growth. Following the SAINTS issue, St.George's Tier 1 capital adequacy position was 7.4%. At 30 September 2004, \$302 million of the SAINTS qualified as Tier 1 capital and \$43 million qualified as Tier 2 capital as they currently exceed APRA's innovative capital limits.

# Securitisation

The Bank securitised a total of \$5.7 billion of housing loans in February, June and September 2004 through the Crusade Program (2003: \$4.3 billion). The total value of securitised receivables outstanding at 30 September 2004 was \$10,549 million (2003: \$7,788 million).

# **Borrowing Transactions**

In October 2003, the Bank completed a US\$400 million subordinated note raising in the United States Rule 144A market that qualifies as Tier 2 capital for capital adequacy purposes.

In November 2003, the Bank issued \$200 million of fixed rate and \$300 million of floating rate transferable deposits, both maturing in August 2008.

In January 2004, the Bank issued Euro 500 million floating rate notes maturing in January 2007.

In March 2004, the Bank issued GBP 200 million floating rate notes maturing in March 2007.

In July 2004, the Bank issued USD 500 million floating rate notes maturing in July 2007.

In August 2004, the Bank issued Euro 750 million of floating rate notes maturing in August 2009.

In August 2004, the Bank issued \$300 million of fixed rate transferable deposits maturing in August 2008.

## Even Better Bank (EBB) Program

The EBB program delivered a before tax cost savings contribution of \$80 million during the year. Cost savings were driven from efficiency improvements, reductions in middle management staff and rationalisation of computer expenditure.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

## **ENVIRONMENTAL REGULATION**

The operations of the Bank and its controlled entities are not subject to any particular or significant environmental regulation under a law of the Commonwealth or of a State or Territory.

The Bank may however become subject to environmental regulation when enforcing securities over properties to recover outstanding debts.

# **EVENTS SUBSEQUENT TO BALANCE DATE**

Since 30 September 2004, the Bank has proposed a final dividend on ordinary shares (Note 3).

The implications on St.George from the adoption of Australian equivalent International Financial Reporting Standards from 1 October 2005 are contained in Note 9.

The Directors are not aware of any other matter or circumstance that has occurred since the end of the financial year that has significantly affected or may significantly affect the operations of St.George, the results of those operations or the state of affairs of St.George in subsequent financial years.

# LIKELY DEVELOPMENTS

Details of likely developments in the operations of St.George in subsequent financial years are contained in the 'Chairman's Report' and the 'Managing Director's Report'. These sections are to be regarded as incorporated into this report.

Further information regarding likely developments in the operations of St.George and the expected results thereof, has not been included in this report because the disclosure of the information would be likely to result in unreasonable prejudice towards the interests of St.George.

# **DIRECTORS' SHAREHOLDINGS**

The relevant interest of each director in the share capital of the Bank at the date of this report are outlined in the following table. Each interest is held beneficially by the relevant director.

		REHOLDINGS						
NAME	FULLY PAID ORDINARY SHARES	PRYMES	SAINTS	OPTIONS GRANTED OVER ORDINARY SHARES	AWARDS (1)			
F J Conroy	14,578	63	109	-	-			
G P Kelly	25,000	-	208	1,000,000	25,000			
L F Bleasel	40,626	427	-	-	-			
J S Curtis	18,166	-	318	-	-			
R A F England	-	-	-	-	-			
P D R Isherwood	25,287	-	263	-	-			
L B Nicholls	3,617	-	-	-	-			
G J Reaney	42,388	-	-	-	-			
J M Thame	150,000	63	-	-	-			

<sup>(1)</sup> Awards granted under the Executive Performance Plan that represent a right over ordinary shares.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **DIRECTORS' INTERESTS**

Details of the interests held by directors of the Bank in registered schemes offered by the consolidated entity at the date of this report are as follows:

NAME	REGISTERED SCHEME	UNITS HELD
J M Thame	Advance Imputation Fund	27,981

#### **SHARE OPTIONS**

On 1 October 2003, 644,505 options were granted to 8 Specified Executives. No options were granted to the Managing Director during the year. No options have been granted since the end of the financial year and up to the date of this report. 30,000 ordinary shares were issued as a result of exercising options granted under the Executive Option Plan. The number of options outstanding at the date of this report is 2,089,792.

# INDEMNIFICATION AND INSURANCE OF DIRECTORS AND OFFICERS

The Bank's Constitution provides for an indemnity to each person who is or has been a director, principal executive officer or the secretary of the Bank against any liability which results directly or indirectly from facts or circumstances relating to the person serving or having served in that capacity, incurred on or after 1 April 1994 to any person whether or not arising from a prior contingent liability and, which does not arise out of conduct involving a lack of good faith and conduct known to the person to be wrongful.

In addition, such indemnity also extends to costs and expenses incurred by the person in defending civil or criminal proceedings in which judgement is given in favour of the person or in which the person is acquitted or the courts grant relief.

The Constitution also provides, to the extent permitted by law, for the directors to authorise the Bank to enter into any documentary indemnity in favour of, or insurance policy for, the benefit of a person who is or has been a director, executive officer, secretary, auditor, employee or other officer of the Bank, which indemnity or insurance policy may be in such terms as the Board of Directors approves.

#### **DIRECTORS' AND OFFICERS' INSURANCE**

The Bank has paid a premium in respect of a contract of insurance insuring certain officers of the Bank and its controlled entities against those liabilities for which insurance is permitted under Section 199B of the Corporations Act 2001. Such officers consist of the directors named earlier in this report, the company secretary, executive officers, Bank officers appointed on the Bank's behalf to external directorship and all persons deemed to be officers of the Bank and related bodies corporate under the provisions of the Corporations Act 2001, together with all other former and future directors, companies secretaries and officers. Disclosure of the nature of the liabilities and the amount of the premium is prohibited under the conditions of the contract of insurance.

#### TAX CONSOLIDATION

Effective 1 October 2003, the Bank and its wholly owned Australian resident subsidiaries have adopted tax consolidation.

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# LEAD AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

To the Directors of St.George Bank Limited

I declare that to the best of my knowledge and belief, during the financial year ended 30 September 2004 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**J F Teer** Partner

Signed at Sydney, New South Wales 1 November 2004

# Directors' Report

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# **ROUNDING OF AMOUNTS**

The Bank is a company of the kind referred to in Australian Securities and Investments Commission class order 98/0100, dated 10 July 1998, as amended by class order 04/667 dated 15 July 2004. Accordingly, amounts in this report and the accompanying Concise Financial Statements have been rounded to the nearest one million dollars except where otherwise indicated.

Signed in accordance with a resolution of the directors.

F J Conroy Chairman **G P Kelly** Chief Executive Officer and Managing Director

Signed at Sydney, New South Wales 1 November 2004

# Discussion and Analysis

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### STATEMENT OF FINANCIAL PERFORMANCE

The net profit of St.George for the financial year after income tax, outside equity interests, goodwill amortisation, significant items and before preference dividends was \$767 million (30 September 2003: \$658 million). The net profit available to ordinary shareholders was \$717 million (30 September 2003: \$606 million).

Net profit after income tax and preference dividends and before significant items was \$717 million (30 September 2003: \$606 million).

Return on average ordinary equity (before goodwill amortisation and significant items) increased to 21.42% (30 September 2003: 20.30%).

Basic earnings per ordinary share increased to 140.6 cents from 120.7 cents. Alternative basic earnings per ordinary share (before goodwill amortisation and significant items) increased to 160.8 cents (30 September 2003: 142.2 cents).

Net interest income for the year was \$1,612 million (30 September 2003: \$1,451 million) an increase of 11.1%. Interest margin fell from 2.76% for the year ended 30 September 2003 to 2.68% for the year ended 30 September 2004.

Other income before significant items, has grown 5.3% to \$958 million from \$910 million in the prior year. This was due to strong growth in bank acceptances and managed funds, increased trading income and a \$7 million increase in trust distribution income. Lower interchange fees and higher home loan broker commissions impacted growth in other income.

Total operating expenses (before goodwill amortisation and significant items) were \$1,222 million for the year ended 30 September 2004 (30 September 2003: \$1,170 million) an increase of 4.4%.

Staff expenses increased by \$52 million or 9.0% to \$629 million (30 September 2003: \$577 million). This increase reflects an enterprise average wage increase of 4.0% and other staff receiving an average salary increase of 4.25% effective 1 October 2003, an increase of 216 full time equivalent permanent and casual staff during the year, and recognition of an \$8 million staff termination payment provision arising from the recently announced change to St.George's organisational model, impacting the Personal Customer and Wealth Management Divisions.

Deferred expenditure amortisation (before significant items) fell by \$13 million over the previous year.

Occupancy expenses were \$132 million, compared to \$125 million in the previous year, reflecting an increase in rental expense resulting from the sale and lease back of a number of branches in recent years.

The expense to income ratio, excluding goodwill amortisation and significant items fell to 47.5% from 49.6% last year.

The charge for bad and doubtful debts increased to \$112 million (30 September 2003: \$102 million). This was primarily due to the increase in the general provision for doubtful debts which reflects the growth in risk weighted assets during the year.

The effective tax rate for 30 September 2004 was 32.8% (30 September 2003: 33.2%) primarily as a result of the amortisation of goodwill.

#### STATEMENT OF FINANCIAL POSITION

Total assets were \$70.0 billion at 30 September 2004 (30 September 2003: \$62.7 billion), an increase of 11.6%. The following items impacted total assets:

- new securitisations of \$5.7 billion of residential lending receivables through the Crusade Program, taking the balance of securitised loans to \$10.5 billion at 30 September 2004 (30 September 2003 \$7.8 billion);
- strong growth in the utilisation of bank acceptances by commercial banking customers. The focus on this product has resulted in growth of 51.3% during the year to \$5,132 million (30 September 2003: \$3,391 million); and
- loans and receivables grew to \$54.8 billion (30 September 2003: \$48.9 billion), an increase of 12.0%.

Total liabilities increased by 11.3% to \$64.9 billion (30 September 2003: \$58.3 billion). Retail deposits increased by 6.6% to \$36.1 billion, which was used to fund part of the growth in St.George's assets. Within retail funding, transaction account balances increased by 8.4% during the year. Growth in retail funding was impacted by the Group's tactical pricing changes to the directsaver account, which benefited net interest margin but slowed growth during the year. Growth was also impacted by a shift in customer demand to equity type products due to improved investment returns. This shift contributed to the Group's strong growth in managed funds.

Shareholders' equity increased to \$5.0 billion from \$4.4 billion at 30 September 2003, primarily due to the issue of 7.2 million ordinary shares under the Bank's dividend reinvestment plan raising \$151 million in capital and the issuance of SAINTS raising \$345 million in capital.

# STATEMENT OF CASH FLOWS

Net cash provided by operating activities was \$1,203 million. This was due to the strong underlying performance during the year.

Net cash used in investing activities of \$6,216 million related to growth in loans and receivables.

Net cash provided by financing activities of \$5,274 million reflected an increase in wholesale funding, loan capital and proceeds from the issue of SAINTS.

# Statement of Financial Performance

FOR THE YEAR ENDED 30 SEPTEMBER 2004

		CONSC	LIDATED	
		2004	2003	
	NOTE	\$M	\$M	
Interest income		4,116	3,434	
Interest expense		2,504	1,983	
Net interest income		1,612	1,451	
Other income	2	975	910	
Total ordinary income (net of interest expense)		2,587	2,361	
Charge for bad and doubtful debts		112	102	
Operating expenses				
- staff		629	577	
– computer and equipment		210	207	
- occupancy		132	125	
– administration and other		268	261	
Total operating expenses	2	1,239	1,170	
Share of net (profit)/loss of associates accounted for using the equity method		(2)	3	
Goodwill amortisation		103	108	
Profit from ordinary activities before income tax		1,135	978	
Income tax expense	2	372	325	
Profit from ordinary activities after income tax		763	653	
Net (loss) attributable to outside equity interests		(4)	(5)	
Net profit attributable to members of the Bank		767	658	
Non Owner Changes in Equity				
Net increase in asset revaluation and realisation reserve		-	18	
Net (decrease)/increase in claims equalisation reserve		(19)	6	
Net increase in depositors' and borrowers' redemption reserve		-	1	
Foreign currency translation adjustment		2	-	
Net decrease in retained profits on the initial adoption of:				
Revised AASB 1028 "Employee Benefits"		-	(1)	
		(17)	24	
Total change in equity other than those resulting from transactions with owners as owners		750	682	
Dividends per ordinary share (cents)	3	122	95	
Basic earnings per ordinary share (cents)	4	140.6	120.7	
Diluted earnings per ordinary share (cents)	4	140.3	120.8	
Basic earnings per preferred resetting yield marketable equity security (\$)	4	6.36	6.36	
Basic earnings per subordinated adjustable income non-refundable tier 1 security (\$)	4	4.75		

The Statement of Financial Performance should be read in conjunction with the discussion and analysis on page 56 and the accompanying notes to the financial statements.

# ST.GEORGE BANK LIMITED AND ITS CONTROLLED ENTITIES CONCISE FINANCIAL REPORT Statement of Financial Position

AS AT 30 SEPTEMBER 2004

		SOLIDATED
	2004	2003
	NOTE \$M	\$M
ASSETS		
Cash and liquid assets	1,180	769
Due from other financial institutions	371	335
Trading securities	5,200	5,276
Investment securities	415	143
Loans and other receivables	54,782	48,904
Bank acceptances of customers	5,132	3,391
Investments in associated companies	2	7
Other investments	76	102
Property, plant and equipment	472	506
Goodwill	1,165	1,268
Other assets	1,165	2,013
TOTAL ASSETS	69,960	62,714
LIABILITIES		
Deposits and other borrowings	46,083	45,291
Due to other financial institutions	758	501
Bank acceptances	5,132	3,391
Provision for dividends	12	10
Income tax liability	365	320
Other provisions	106	93
Bonds and notes	9,769	5,548
Loan capital	1,619	1,080
Bills payable and other liabilities	1,087	2,115
TOTAL LIABILITIES	64,931	58,349
NET ASSETS	5,029	4,365
SHAREHOLDERS' EQUITY		
Share capital	5 <b>3,964</b>	3,468
Reserves	87	104
Retained profits	6 619	442
SHAREHOLDERS' EQUITY ATTRIBUTABLE TO MEMBERS OF THE BANK	4,670	4,014
Outside equity interests in controlled entities	359	351
TOTAL SHAREHOLDERS' EQUITY	5,029	4,365

The Statement of Financial Position should be read in conjunction with the discussion and analysis on page 56 and the accompanying notes to the financial statements.

# ST.GEORGE BANK LIMITED AND ITS CONTROLLED ENTITIES CONCISE FINANCIAL REPORT Statement of Cash Flows

FOR THE YEAR ENDED 30 SEPTEMBER 2004

	CONSOLIDATED		
	<b>2004</b> Note <b>\$M</b>	2003 \$M	
	•	·	
CASH FLOWS FROM OPERATING ACTIVITIES		0.774	
nterest received	4,121	3,441	
nterest paid	(2,398)	(2,109)	
Dividends received	4	3	
Other income received	1,194	1,009	
Operating expenses paid	(1,420)	(1,205)	
ncome taxes paid	(342)	(259)	
Net proceeds from/(payments for) the sale and purchase of trading securities	44	472	
Net cash provided by operating activities	1,203	1,352	
CASH FLOWS FROM INVESTING ACTIVITIES			
Disposal of controlled entities	12	[4]	
Restructuring costs	-	(20)	
Net (payments for)/proceeds from the sale of investment securities	(269)	247	
Net increase in loans and other receivables	(5,878)	(6,208)	
Payments for shares	(13)	[4]	
Proceeds from sale of shares	39	12	
Research and development costs	-	[6]	
Proceeds from sale of other investments	25	-	
Payments for property, plant and equipment	(71)	(53)	
Proceeds from sale of property, plant and equipment	51	64	
Net increase in other assets	(112)	(2)	
Net cash used in investing activities	(6,216)	(5,974)	
CASH FLOWS FROM FINANCING ACTIVITIES			
Net increase in deposits	736	7,024	
Proceeds from other borrowings	27,183	9,901	
Repayment of other borrowings	(23,324)	(10,845)	
Proceeds from loan capital	578	249	
Repayment of loan capital	-	(39)	
Net increase/(decrease) in other liabilities	201	[434]	
Proceeds from the issue of shares	-	5	
Net proceeds from the issue of SAINTS	345	-	
Net proceeds from the issue of perpetual notes	12	17	
 Dividends paid	(457)	(374)	
Net cash provided by financing activities	5,274	5,504	
Net increase in cash and cash equivalents	261	882	
Cash and cash equivalents at the beginning of the financial year	413	[469]	
Cash and cash equivalents at the end of the financial year	674	413	

The Statement of Cash Flows should be read in conjunction with the discussion and analysis on page 56 and the accompanying notes to the financial statements.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

## NOTE 1 BASIS OF PREPARATION OF THE CONCISE FINANCIAL REPORT

The Concise Financial Report has been prepared in accordance with the Corporations Act 2001, Accounting Standard AASB 1039 "Concise Financial Reports" and applicable Urgent Issues Group Consensus Views. The financial statements and specific disclosure required by AASB 1039 have been derived from the Full Financial Report of St.George for the financial year. Other information included in the Concise Financial Report is consistent with St.George's Full Financial Report. The Concise Financial Report does not, and cannot be expected to, provide as full an understanding of the financial performance, financial position and financing and investing activities of St.George as the Full Financial Report.

A full description of the accounting policies adopted by St.George may be found in St.George's Full Financial Report. The accounting policies have been consistently applied and are consistent with those of the previous year, except as follows:

# Claims Equalisation Reserve (CER)

As a result of changes to the insurance legislation effective 1 July 2002, the CER is no longer required. The \$19 million balance of the CER has been transferred to retained profits as at 1 April 2004.

## NOTE 2 INDIVIDUALLY SIGNIFICANT ITEMS

	CONSOLIDATED	
	2004	2003
	\$M	\$M
Other income		
Other income before individually significant item	958	910
Individually Significant Item		
Profit on sale of shares (i)	17	-
Total other income	975	910
Operating expenses		
Operating expenses before individually significant items	1,222	1,170
Individually Significant Items		
Write-off of computer applications and equipment (ii)	17	-
Total operating expenses	1,239	1,170
Income tax expense		
Income tax expense before individually significant items	372	325
Individually Significant Items		
Income tax expense on profit on sale of shares (i)	5	-
Income tax benefit on write-off of computer applications and equipment (ii)	(5)	-
	-	-
Total income tax expense	372	325
SUMMARY		
Profit before tax from individually significant items	-	-
Tax expense attributable to individually significant items	-	-
Net impact after tax from individually significant items	-	-

- (i) On 15 April 2004, the Bank sold 4,319,290 shares it held in Cashcard Australia Limited to First Data Corporation Limited in accordance with the Scheme of Arrangement approved by the Supreme Court on 2 April 2004. The sale resulted in a profit before tax of \$17 million (\$12 million after tax).
- (ii) Primarily relates to a reassessment of the expected future benefits attributable to the Bank's front end lending platform (CLAS) with a \$13 million write-down recognised, resulting in a \$nil carrying value for CLAS. The Bank has been advised that the software vendor supporting the platform that CLAS operates on will be phasing out their support. The Bank intends to commence replacing CLAS during the year ending 30 September 2005.

There were no significant items during the year ended 30 September 2003.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# NOTE 3 DIVIDENDS PROVIDED FOR OR PAID

TYPE	CENTS PER SHARE	CONSOLIDATED \$M	DATE OF PAYMENT	FRANKING RATE	PERCENTAGE FRANKED
TIPE .	PER SHARE	ФІМ	PATMENT	KAIL	FRANKED
2004					
Interim 2004 – ordinary shares	60.0	306	2-Jul-04	30%	100%
Final 2003 – ordinary shares	50.0	253	19-Dec-03	30%	100%
Depositary capital securities (1) (8)		6	31-Dec-03	-	-
Depositary capital securities		15	30-Jun-04	-	-
Depositary capital securities (2)		8	31-Dec-04	-	-
Preferred resetting yield marketable equity securities (4)		7	20-Feb-04	30%	100%
Preferred resetting yield marketable equity securities		10	20-Aug-04	30%	100%
Preferred resetting yield marketable equity securities (6)		2	21-Feb-05	30%	100%
Subordinated adjustable income non-refundable tier 1 secu	rities (7)	2	22-Nov-04	30%	100%
		609			
2003					
Interim 2003 – ordinary shares	45.0	227	2-Jul-03	30%	100%
Final 2002 – ordinary shares	42.0	209	13-Dec-02	30%	100%
Depositary capital securities (3)		9	31-Dec-02	-	-
Depositary capital securities		16	30-Jun-03	-	-
Depositary capital securities (1)		8	31-Dec-03	-	-
Preferred resetting yield marketable equity securities (5)		7	20-Feb-03	30%	100%
Preferred resetting yield marketable equity securities		10	20-Aug-03	30%	100%
Preferred resetting yield marketable equity securities (4)		2	20-Feb-04	30%	100%
		488			

<sup>(1)</sup> A total dividend of \$14 million was paid of which \$6 million related to the 2004 financial year and \$8 million related to the 2003 financial year.

- (6) A total dividend of \$9 million will be payable on 21 February 2005 of which \$2 million relates to the 2004 financial year.
- [7] A total dividend of \$5 million will be payable on 22 November 2004 of which \$2 million relates to the 2004 financial year.
- (8) Dividends provided for or paid on depositary capital securities will be paid by St.George Funding Company LLC to the holders of the securities, out of profits to which no franking credits are attached.

<sup>(2)</sup> A total dividend of approximately \$15 million will be payable on 31 December 2004 of which \$8 million relates to the 2004 financial year.

<sup>(3)</sup> A total dividend of \$19 million was paid of which \$9 million related to the 2003 financial year and \$10 million to the 2002 financial year.

<sup>[4]</sup> A total dividend of \$9 million was paid on 20 February 2004 of which \$7 million related to the 2004 financial year and \$2 million related to the 2003 financial year.

<sup>(5)</sup> A total dividend of \$10 million was paid on 20 February 2003 of which \$7 million related to the 2003 financial year and \$3 million to the 2002 financial year.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### NOTE 3 DIVIDENDS PROVIDED FOR OR PAID

#### SUBSEQUENT EVENTS

Since the end of the financial year, the directors declared the following dividend:

	CENTS	CONSOLIDATED	DATE	FRANKING	PERCENTAGE
	PER SHARE	\$M	PAYABLE	RATE	FRANKED
Final – ordinary	62.0	319	17-Dec-04	30%	100%

The financial effect of this dividend has not been brought to account in the financial statements for the year ended 30 September 2004 and will be recognised in subsequent financial statements.

# **DIVIDEND FRANKING ACCOUNT**

It is anticipated that the balance of the consolidated franking account will be \$405 million (2003: \$319 million) after adjusting for:

- (i) franking credits that will arise from the payment of income tax payable as at the end of the year;
- (ii) franking debits that will arise from the payment of dividends recognised as a liability;
- (iii) franking credits that will arise from the receipt of dividends recognised as receivables at the reporting date; and
- (iv) franking credits that St.George may be prevented from distributing in the subsequent financial year.

After also allowing for the 30 September 2004 final ordinary dividend, the consolidated franking account will be \$268 million (30 September 2003: \$209 million).

# **IMPACT OF TAX CONSOLIDATION LEGISLATION**

The Bank has elected into the tax consolidation regime from 1 October 2003. Consequently, the Bank and all of its wholly-owned resident entities will form part of a single tax consolidated group effective 1 October 2003. In accordance with the Tax Consolidation legislation, only a single franking account is required for the tax consolidated group. As a result, franking credits totalling \$129 million were transferred from the Bank's Australian resident wholly-owned entities to the Bank on 1 October 2003.

# **NOTE 4 EARNINGS PER SHARE**

	CONSOLIDATED		
	2004	2003	
Earnings per share			
Basic – ordinary (cents)	140.6	120.7	
Diluted – ordinary (cents)	140.3	120.8	
Basic – PRYMES (1) (\$)	6.36	6.36	
Basic – SAINTS (2) (\$)	4.75	-	
Alternative earnings per share (3)			
Basic – ordinary (cents)	160.8	142.2	
Diluted – ordinary (cents)	160.0	141.7	
Weighted average number of shares			
Basic – ordinary	509,896,418	502,313,510	
Diluted – ordinary	524,322,385	517,568,756	
PRYMES	3,000,000	3,000,000	
SAINTS	469,863	-	

- (1) Preferred Resetting Yield Marketable Equity Security.
- (2) 3.5 million Subordinated Adjustable Income Non-Refundable Tier 1 Securities (SAINTS) were issued on 13 August 2004.
- (3) The alternative basic and diluted earnings per ordinary share amounts have been calculated to exclude the impact of goodwill amortisation and individually significant items to provide a meaningful analysis of the earnings per ordinary share performance of the underlying business.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# NOTE 5 SHARE CAPITAL

	2004	2003	2004	2003	
	\$M	\$M	NO. OF SHARES	NO. OF SHARES	
ssued and paid-up capital					
Fully paid ordinary shares	3,313	3,162	513,788,050	505,592,81	
Fully paid PRYMES	291	291	3,000,000	3,000,000	
Fully paid SAINTS	345	-	3,500,000		
General Reserve	15	15			
	3,964	3,468			
ssued and un-called capital					
Borrowers' shares unpaid	-	-	4,766	6,069	
Depositors' shares unpaid	-	-	274,304	300,842	
Movements in ordinary share capital					
Balance at beginning of the financial year	3,162	3,043	505,592,816	498,097,92	
Dividend Reinvestment Plan					
2001/2002 final dividend	-	46	-	2,547,48	
2002/2003 interim dividend	-	68	-	3,205,169	
<ul> <li>2002/2003 final dividend</li> </ul>	63	-	3,250,056		
2003/2004 interim dividend	88	-	3,985,496		
Executive Option Plan	-	5	30,000	455,000	
Employee Reward Share Plan	-	-	312,571	348,51	
Executive Performance Share Plan	-	-	617,111	938,725	
Balance at end of the financial year	3,313	3,162	513,788,050	505,592,81	

# NOTE 6 RETAINED PROFITS

	CONSO	LIDATED
	2004	2003
	\$M	\$M
Retained profits at the beginning of the year	442	71
Adjustments to opening retained profits		
Reversal of 2002 final ordinary dividend on initial adoption of:		
AASB 1044 'Provisions, Contingent Liabilities and Contingent Assets'	-	209
Revised AASB 1028 'Employee Benefits'	-	(1)
Adjusted opening retained profits	442	279
Net profit after income tax attributable to members of the Bank	767	658
Total available for appropriation	1,209	937
Dividends recognised during the year	(609)	(488)
Transfer from/(to) reserve	19	(7)
Retained profits at the end of the year	619	442

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **NOTE 7 INCOME TAX EXPENSE**

	CONSOLIDATED		
	2004	2003	
	\$M	\$M	
Income tax expense shown in the Statement of Financial Performance differs			
from prima facie income tax payable on pre-tax ordinary profit for the following reasons:			
Profit from ordinary activities before income tax	1,135	978	
Prima facie income tax expense calculated at 30% of ordinary profit	341	293	
Add increases in income tax expense due to:			
Amortisation of goodwill	31	32	
Depreciation on buildings	2	2	
General provision for doubtful debts	10	7	
Non-deductible write-downs	-	3	
Tax losses not recognised	5	3	
Other non-deductible expenditure	1	3	
Underprovision in prior year	-	2	
Less decreases in income tax expense due to:			
Deduction allowable on depositary capital securities (1)	6	10	
Deduction allowable on shares issued under Employee Reward Share Plan	2	2	
Deductions allowable on buildings	2	2	
Rebateable and franked dividends	2	1	
Difference between accounting profit and assessable profit on disposal of properties	2	3	
Tax benefit recognised on entering tax consolidation (2)	2	-	
Other items	2	2	
Income tax expense	372	325	

- [1] As reported to the market in February 2004, the Bank has received queries from and is in discussion with the Australian Taxation Office (ATO) concerning income tax deductions claimed on its DCS issued in June 1997. The Bank has provided documents and responded to questions from the ATO in respect of the DCS. The ATO is considering the documents and information provided.
  - St.George obtained independent legal opinions at the time the DCS were issued and further opinions recently in response to the ATO queries. St.George considers that the deductions claimed in respect of the DCS were and continue to remain valid.
  - The amount of primary tax relating to deductions claimed for the period from 1997 to 2003 is \$75 million. A tax benefit of \$6 million in respect of the 2004 DCS dividends has been recognised in the results.
  - The Taxation Law Amendment Bill No.7 (2003) was passed in June 2004 with effect for St.George from 1 October 2003. The effect of this change has been to reduce the tax benefit recognised on the DCS dividends by \$3 million for the 30 September 2004 year. The reduction in tax benefit in future years is subject to USD/AUD exchange rate movements.
- (2) The Bank elected to remeasure the tax cost value of the assets of certain entities that comprise the tax consolidated group. A net tax benefit of \$2 million was recognised by these subsidiaries on 1 October 2003 on entering tax consolidation.

## Tax Consolidation

The Bank and its Australian resident wholly-owned subsidiaries have adopted tax consolidation legislation with effect from 1 October 2003. The Bank recognises all of the current and deferred tax assets and liabilities of the tax-consolidated group (after the elimination of intragroup transactions).

The tax-consolidated group has entered into a tax funding agreement that requires entities in the tax-consolidated group to reimburse the Bank for deferred tax liabilities recognised by the Bank on 1 October 2003 relating to these subsidiaries. The Bank has reimbursed these entities for any deferred tax assets transferred to the Bank on 1 October 2003 relating to these subsidiaries. The assets and liabilities recognised under the tax funding agreement are recognised as intercompany assets and liabilities. Expenses and revenue arising under the tax funding agreement are recognised by the Bank as a component of income tax expense/benefit.

In accordance with the terms of the tax funding agreement, these entities are also required to reimburse the Bank for their current income tax assets and liabilities and deferred tax balances arising from external transactions occurring after 1 October 2003. The reimbursements are payable at the same time as when the associated income tax liability falls due.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

#### **NOTE 8 SEGMENTAL RESULTS**

# (a) Business Segments

Business segments are based on St.George's organisational structure. During 2004, St.George was comprised of four business divisions namely:

**Personal Customers (PC)** – responsible for residential and consumer lending, provision of personal financial services including transaction services, call and term deposits and small business banking. This division also manages retail branches, call centres, agency networks and electronic channels such as EFTPOS terminals, ATMs and Internet banking.

Institutional and Business Banking (IBB) – responsible for liquidity management, securitisation, wholesale funding, capital markets, treasury market activities including foreign exchange, money market and derivatives, corporate and business relationship banking, international banking services, leasing, hire purchase, automotive finance, commercial property lending and cash flow financing including factoring and invoice discounting.

BankSA (BSA) – responsible for providing retail banking and business banking services to customers in South Australia and Northern Territory. These services are now extending into country New South Wales and Victoria as part of St.George's initiative to expand rural banking. Customers are serviced through branches, electronic agencies, ATMs, call centres, EFTPOS terminals and Internet banking.

**Wealth Management (WM)** – responsible for providing funds management and administration, dealer group services, margin lending, financial planning, investment advice, private banking services and general and life insurance. While accountability for the Gold segment resides with WM, for segmental reporting purposes the assets, liabilities and results remain within PC.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# NOTE 8 SEGMENTAL RESULTS

	PERSONAL CUSTOMERS	INSTITUTIONAL & BUSINESS BANKING	BANKSA	WEALTH MANAGEMENT	OTHER	CONSOLIDATE
FOR THE YEAR ENDED 30 SEPTEMBER 2004	\$M	\$M	\$M	\$M	\$M	\$M
Segment revenue						
Net interest income	931	379	246	56	-	1,612
Other income	397	235	78	248	-	958
ndividually significant item	-	-	-	-	17	17
Total segment revenue	1,328	614	324	304	17	2,587
Segment expense						
Bad and doubtful debts	66	33	11	2	-	112
Operating expenses						
Other provisions	26	22	7	17	-	72
- Depreciation	52	6	9	2	-	69
- Deferred expenditure amortisation	49	4	7	2	-	62
- Other expenses	551	170	124	174	-	1,019
otal operating expenses	678	202	147	195	-	1,222
ndividually significant item	-	-	-	-	17	17
Goodwill amortisation	-	-	-	-	103	103
otal segment expense	744	235	158	197	120	1,454
Share of profit of investments in associates	_	(2)	_	_	_	(2)
Profit/(loss) before income tax expense	584	381	166	107	(103)	1,135
Expense to income ratio (1)	51.1%	32.9%	45.4%	64.1%	(100)	1,100
ncome tax expense						372
Profit after income tax						763
Outside equity interests (OEI)						[4]
Profit after income tax and OEI						767
AS AT 30 SEPTEMBER 2004						
Assets						
investments in associates	-	-	-	-	2	2
other assets	33,795	22,061	8,644	3,158	2,300	69,958
Segment Assets	33,795	22,061	8,644	3,158	2,302	69,960
Segment Liabilities	23,999	33,433	5,974	799	726	64,931
Other Segment Disclosure						
- Securitised loans	10,172	-	377	-	-	10,549
- Managed funds	-	-	-	24,825	-	24,825

<sup>(1)</sup> Excludes bad and doubtful debts expense, significant items and goodwill amortisation.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

# **NOTE 8 SEGMENTAL RESULTS**

FOR THE YEAR ENDED 30 SEPTEMBER 2003	PERSONAL CUSTOMERS \$M	INSTITUTIONAL & BUSINESS BANKING \$M	BANKSA \$M	WEALTH MANAGEMENT \$M	OTHER \$M	CONSOLIDATED \$M
Net interest income	836	343	224	48	-	1,451
Other income	409	210	72	219	-	910
Total segment revenue	1,245	553	296	267	-	2,361
Segment expense						
Bad and doubtful debts	58	32	10	2	-	102
Operating expenses						
– Other provisions	18	19	5	11	-	53
– Depreciation	54	6	10	2	-	72
- Deferred expenditure amortisation	59	6	8	2	-	75
– Other expenses	523	153	120	174	-	970
Total operating expenses	654	184	143	189	-	1,170
Goodwill amortisation	-	-	-	-	108	108
Total segment expense	712	216	153	191	108	1,380
Share of loss of investments in associates	-	3	-	-	-	3
Profit/(loss) before income tax expense	533	334	143	76	(108)	978
Expense to income ratio (1)	52.5%	33.3%	48.3%	70.8%		
Income tax expense						325
Profit after income tax						653
Outside equity interests (OEI)						(5)
Profit after income tax and OEI						658
AS AT 30 SEPTEMBER 2003						
Assets						
- investments in associates	-	-	-	-	7	7
– other assets	29,777	19,891	7,787	2,755	2,497	62,707
Segment Assets	29,777	19,891	7,787	2,755	2,504	62,714
Segment Liabilities	22,758	28,911	5,403	607	670	58,349
Other Segment Disclosure						
– Securitised loans	7,788	-	-	-	-	7,788
- Managed funds	-	-	-	19,820	-	19,820

<sup>(1)</sup> Excludes bad and doubtful debts expense, significant items and goodwill amortisation.

# (b) Geographical Segments

St.George operates predominantly in Australia.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

## NOTE 9 EVENTS SUBSEQUENT TO BALANCE DATE

#### Dividends

On 1 November 2004, the Directors declared a final dividend of 62 cents per ordinary share that is 100% franked and payable on 17 December 2004.

### International Financial Reporting Standards (IFRS)

For reporting periods beginning on or after 1 January 2005 St.George must comply with Australian equivalent International Financial Reporting Standards (IFRS) as issued by the Australian Accounting Standards Board.

St.George will first report in compliance with IFRS for the six-month period to 31 March 2006. IFRS requires the restatement of comparative financial statements using all standards except AASB 132 "Financial Instruments: Disclosure and Presentation", AASB 139 "Financial Instruments: Recognition and Measurement" and AASB 4 "Insurance Contracts". This will require St.George to restate its opening balance sheet at 1 October 2004. Except for those standards above, IFRS transition adjustments will be made retrospectively against opening retained earnings at 1 October 2004. Transition adjustments for those standards where comparatives are not required will be made at 1 October 2005.

The differences between Australian GAAP and IFRS identified by management to date as potentially having a significant effect on the financial position and financial performance of St.George are summarised below. The summary should not be taken as an exhaustive list of all the differences between Australian GAAP and IFRS. No attempt has been made to identify all disclosure, presentation or classification differences that would affect the manner in which transactions or events are presented.

Regulatory bodies that promulgate Australian GAAP and IFRS have significant ongoing projects that could affect the differences between Australian GAAP and IFRS described below and the impact of these differences relative to St.George's financial statements in the future.

## Transition Management

St.George established an IFRS conversion program in April 2003. A project team is responsible for assessing the impact that IFRS will have on the accounting and reporting of St.George, ensuring systems are in place to capture IFRS information, and putting in place the framework to ensure St.George complies with IFRS by 1 October 2005. The IFRS project is monitored by a Steering Committee chaired by the Chief Financial Officer and regular updates are provided to the Audit and Compliance Committee and the Board.

The planning and analysis phase of the project has been substantially completed and system implications and changes are being specified. The process and system changes will be implemented prior to 30 September 2005.

The key potential implications of the conversion to IFRS for St.George are discussed below. St.George has not finalised the financial impacts of IFRS.

## Income tax

The transition to IFRS will require the adoption of the balance sheet approach. This method recognises deferred tax balances when there is a difference between the carrying value of an asset or liability and its tax base, which may result in more deferred tax assets and liabilities. Under IFRS tax effects are required to follow the underlying transaction, therefore the tax impacts can also be recognised in equity.

## Hybrid Financial Instruments

PRYMES, Depository Capital Securities and Perpetual Notes, which are currently classified as equity, will be classified as debt. The dividends payable (where applicable) on these instruments will be classified as interest. It is expected that the recently issued SAINTS will continue to be classified as equity.

# Transaction Fees and Costs

New rules will require fees to be recognised as either an adjustment to yield or spread over the period of service. IFRS also requires the deferral of directly attributable incremental loan origination costs and their recognition as a yield adjustment net of any fees received.

On transition certain fees previously recognised as income will be deferred in the balance sheet with a corresponding adjustment to retained earnings.

The classification of certain fee income and loan origination costs will change.

# Notes to the Financial Statements

FOR THE YEAR ENDED 30 SEPTEMBER 2004

## NOTE 9 EVENTS SUBSEQUENT TO BALANCE DATE

## **Share Based Payments**

St.George does not currently recognise an expense in relation to its employee share and option schemes. On adoption of IFRS St.George will recognise an expense for all share based remuneration and will amortise this expense over the relevant vesting periods.

#### Goodwill

Goodwill acquired in a business combination will not require amortisation, but will instead be subject to impairment testing at least annually and any impairment will be immediately recognised.

#### Hedaina

All derivatives contracts, whether used as hedging instruments or otherwise, will be carried at fair value in St.George's Statement of Financial Position. St.George currently marks to market trading derivatives.

To the extent hedges are ineffective, IFRS requires such ineffectiveness to be reflected in earnings. Where ineffectiveness is outside the prescribed range, IFRS precludes the use of hedge accounting and this will result in significant volatility in earnings. St.George expects to use a combination of fair value and cash flow hedging methods in respect of its interest rate risk hedges.

## Loan Provisioning

The general provision based on 0.5% of risk weighted assets will be replaced, on adoption of IFRS, by a provision based on collective assessment in accordance with IFRS. Specific provisions will continue but will be measured based on IFRS requirements.

#### Securitisation

IFRS introduces new requirements for the recognition of financial assets, including those transferred to a special purpose vehicle for securitisation. Existing securitisations require review to determine whether they are grandfathered under IFRS, and if not, an assessment of the accounting treatment that will be required under IFRS. Further, a different interpretation of the consolidation rules applicable to special purpose vehicles may result in some vehicles being consolidated by St.George. This will result in additional assets and associated liabilities being recognised.

# Regulatory Capital Treatment

A number of the above IFRS impacts affect the asset and equity items currently included in the calculation of St.George's capital adequacy in accordance with APRA requirements. APRA has issued a discussion paper on its approach to the impacts of IFRS on prudential requirements but has yet to provide its detailed response to these issues. At this stage, it is unclear as to the impacts that IFRS may have on St.George's capital adequacy position.

# Directors' Declaration

FOR THE YEAR ENDED 30 SEPTEMBER 2004

In the opinion of the directors of St.George Bank Limited, the accompanying Concise Financial Report of the consolidated entity, comprising St.George Bank Limited and its controlled entities for the year ended 30 September 2004, set out on pages 56 to 69:

- (a) has been derived from or is consistent with the Full Financial Report for the financial year; and
- (b) complies with Australian Accounting Standard AASB 1039 'Concise Financial Reports'.

For and on behalf of the Board of Directors and in accordance with a resolution of the directors.

F J Conroy

Chairman

G P Kelly

Chief Executive Officer and Managing Director

Dated at Sydney, New South Wales 1 November 2004 ST.GEORGE BANK LIMITED AND ITS CONTROLLED ENTITIES

## Independent Audit Report on Concise Financial Report

TO THE SHAREHOLDERS OF ST.GEORGE BANK LIMITED FOR THE YEAR ENDED 30 SEPTEMBER 2004

### **SCOPE**

We have audited the Concise Financial Report of St.George Bank Limited ("the Bank") and its controlled entities for the financial year ended 30 September 2004, consisting of the statement of financial performance, statement of financial position, statement of cash flows, accompanying notes 1 to 9, and the accompanying discussion and analysis on the statement of financial performance, statement of financial position and statement of cash flows, set out on pages 56 to 69 in order to express an opinion on it to the members of the Bank. The Bank's directors are responsible for the Concise Financial Report.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the Concise Financial Report is free of material misstatement. We have also performed an independent audit of the Full Financial Report of St.George Bank Limited and its controlled entities for the year ended 30 September 2004. Our audit report for the Full Financial Report was signed on 1 November 2004, and was not subject to any qualification.

Our procedures in respect of the audit of the Concise Financial Report included testing that the information in the Concise Financial Report is consistent with the Full Financial Report and examination, on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the Full Financial Report. These procedures have been undertaken to form an opinion whether, in all material respects, the Concise Financial Report is presented fairly in accordance with Australian Accounting Standard AASB 1039 'Concise Financial Reports'.

The audit opinion expressed in this report has been formed on the above basis.

### **AUDIT OPINION**

KPMG

In our opinion the Concise Financial Report of St.George Bank Limited and its controlled entities for the year ended 30 September 2004 complies with Australian Accounting Standard AASB 1039 'Concise Financial Reports'.

KPMG

**J F Teer**Partner

10 Shelley Street, Sydney, New South Wales, 2000 1 November 2004

### Supplementary Information

FOR THE YEAR ENDED 30 SEPTEMBER 2004

### **CAPITAL ADEQUACY**

Under Australian Prudential Regulation Authority's (APRA) risk based framework, Statement of Financial Position exposures are assessed on potential risk of borrower and counterparty default. This credit risk is divided into three broad types of counterparty, being, governments, banks and other counterparties, with individual exposures weighted according to four categories of risk weighting (0, 20, 50 and 100 per cent). In addition to counterparty credit risk, limited recognition is given to underlying collaterals and guarantees.

APRA requires Australian banks to hold sufficient levels of capital to cover the market risk of their trading books. Market risk is the risk of loss arising from the movements in market price in both on and off balance sheet positions.

APRA's guidelines stipulate that banks maintain a ratio of qualifying capital to risk weighted assets (credit risk assets plus notional market risk assets) of at least 8 per cent. Qualifying capital is comprised of two discrete tiers. Tier 1 capital must constitute at least 50 per cent of the minimum capital requirement and the contribution made to the capital adequacy ratio by Tier 2 capital cannot exceed that made by Tier 1. Investments (pre-acquisition retained earnings) in funds management and administration companies and the investment in the mortgage insurance company (St.George Insurance Pte Ltd) are deducted from Tier 1 capital. Holdings of other banks' capital instruments and investments (excluding pre-acquisition retained earnings) in funds management and administration companies and life companies are deducted from the total of Tier 1 and Tier 2 capital.

The position with respect to these ratios as at 30 September is summarised below:

The position with respect to these ratios as at so september is summarised below.	CONSOLIDATED	
	2004	2003
	\$M	\$M
Qualifying Capital		
Tier 1		
Share capital	3,921	3.468
Perpetual notes (i)	29	-
Reserves	376	413
Retained profits	619	442
Less: Expected dividend	(239)	(190)
Capitalised expenses (ii)	(180)	-
Goodwill and other APRA adjustments	(1,416)	(1,459)
Total Tier 1 Capital	3,110	2,674
Tier 2		
Asset revaluations	55	58
SAINTS	43	-
Perpetual note (i)	-	17
Subordinated debt	1,355	917
General provision for doubtful debts (not tax effected)	209	176
Total Tier 2 Capital	1,662	1,168
Less: Deductions	(28)	(28)
Total Qualifying Capital	4,744	3,814
Risk Weighted Assets	42,581	36,903
Capital Adequacy Ratio		
Tier 1	7.3	7.2
Tier 2	3.9	3.2
Deductions	(0.1)	(0.1)
Total Capital Ratio	11.1	10.3

<sup>(</sup>i) Reclassification of perpetual notes relating to the Bank's New Zealand operations from Tier 2 to Tier 1 was granted by APRA in March 2004.

<sup>(</sup>ii) From 1 July 2004, APRA requires that banks deduct certain capitalised expenses such as home loan broker commissions and capitalised borrowing costs from Tier 1 capital.

ST.GEORGE LIMITED AND ITS CONTROLLED ENTITIES

### Supplementary Information

FOR THE YEAR ENDED 30 SEPTEMBER 2004

### SHAREHOLDER INFORMATION

### **CLASSES OF SHARES ON ISSUE**

The Bank has five classes of shares on issue: fully paid ordinary shares, PRYMES (non-cumulative, resetting, non-redeemable, fully paid, convertible preference shares), SAINTS (subordinated adjustable income non-refundable Tier 1 Securities), unpaid borrower shares and unpaid depositor shares. Further details are contained within the accompanying 'Notes to and forming part of the accounts' and later in this section.

The rights and restrictions attaching to all classes are contained within the Bank's Constitution, consisting of its Memorandum and Articles of Association, a copy of which is available to any shareholder on written request to either St.George's share registry [Computershare Investor Services Pty Limited], or its registered office. Contact details are inside the back cover of this report.

### **VOTING RIGHTS**

Subject to the Bank's Constitution, at general meetings of the Bank:

- (a) each ordinary shareholder entitled to vote may either vote in person, by proxy, by attorney or, where a body corporate, by representative;
- (b) on a show of hands, each ordinary shareholder present in person, by proxy, attorney or representative has one vote;
- (c) on a poll, each ordinary shareholder present in person, by proxy, representative or attorney shall have one vote for every ordinary share held by that shareholder. In the case of joint holdings, only one joint holder may vote and if both joint holders attend the meeting only the first named in the register of shareholders may vote.

PRYMES and SAINTS holders will be entitled to attend general meetings of the Bank, but will not be entitled to speak or vote except in limited circumstances prescribed by the ASX Listing Rules. Borrower and depositor shareholders will be entitled to attend general meetings, but will not be entitled to speak or vote. Full details of voting entitlements for all classes of shareholder are contained within the Bank's Constitution.

### **VOTING BY PROXY**

The Board strongly encourages shareholders who are not able to attend meetings to participate in the decision making process through the completion and return of proxies. If a shareholder appoints a proxy and still attends the meeting, they may not vote unless he or she revokes the proxy prior to the commencement of the meeting.

Corporate shareholders may:

- · appoint a representative; or
- appoint a proxy;

to represent them at meetings.

The instrument of appointment must be under the common seal of the corporation or be signed by a duly authorised officer or attorney and be received either at the Bank's share registry or its registered office (or by specified facsimile numbers at such places), no later than 48 hours before the meeting.

### **AUSTRALIAN STOCK EXCHANGE LISTING**

The Bank's ordinary shares, PRYMES and SAINTS, are quoted on the Australian Stock Exchange ('ASX') with Sydney being the Bank's home exchange. The stock codes under which these shares trade are:

- 'SGB' for ordinary
- 'SGBPB' for PRYMES, and
- 'SGBPA' for SAINTS.

Trading results are published in most Australian daily newspapers.

Option contracts against the ordinary shares of the Bank are traded on the ASX Derivatives Market. Further information can be obtained from ASX Derivatives or a stockbroker.

In the United States, the Bank's ordinary shares may be traded in the form of American Depository Receipts issued through Deutsche Bank. Further enquiries should be directed to Deutsche Bank. Contact details are inside the back cover of this report.

Shareholders or other interested parties wishing to trade in St.George shares on the ASX must do so through a stockbroker. The Corporate Relations office of the ASX can arrange a referral for persons who have had no prior dealings with a stockbroker.

### INVESTOR INFORMATION ON THE INTERNET

Visit the Shareholder Centre section of the St.George website www.stgeorge.com.au for comprehensive shareholder information such as annual reports, profit announcements, news and ASX releases and current share price. You can also access your shareholding on-line.

### RECEIVE ONLY THE INFORMATION YOU NEED



Shareholders not requiring a copy of the Concise Annual Report should advise the St.George share registry in writing, quoting their Shareholder Reference Number or Holder Identification Number. All other mailings will still be received

if this option is selected.

Alternatively, shareholders may opt to receive the End of Year Update, a brief version of the Annual Report or the Concise Annual Report or End of Year Update via e-mail. To change your current selection or to request a copy of the 2004 Full Financial Report, contact the Bank's share registry, Computershare on 1800 804 457.

### Supplementary Information

FOR THE YEAR ENDED 30 SEPTEMBER 2004

### INFORMATION REGARDING SHAREHOLDINGS

### (i) DISTRIBUTION OF SHAREHOLDING AS AT 13 OCTOBER 2004

### (a) ORDINARY SHARES

RANGE OF SHAREHOLDINGS	NUMBER OF SHAREHOLDINGS	NUMBER OF ORDINARY SHARES	PERCENTAGE OF TOTAL
1-1,000	63,478	29,483,501	5.74
1,001-5,000	46,110	103,182,690	20.08
5,001-10,000	7,466	52,223,011	10.17
10,001-100,000	4,891	104,268,671	20.29
100,001 and over	183	224,630,177	43.72
TOTAL	122,128	513,788,050	100.00

There were 1,675 shareholders who held less than a marketable parcel of ordinary shares which equates to a market value of less than \$500 based on the market price as at 13 October 2004.

### (b) PRYMES

RANGE OF SHAREHOLDINGS	NUMBER OF SHAREHOLDINGS	NUMBER OF PREFERENCE SHARES	PERCENTAGE OF TOTAL
1-1,000	16,768	1,891,439	63.05
1,001-5,000	221	434,129	14.47
5,001-10,000	13	93,949	3.13
10,001-100,000	13	313,906	10.46
100,001 and over	2	266,577	8.89
TOTAL	17,017	3,000,000	100.00

### (c) SAINTS

RANGE OF SHAREHOLDINGS	NUMBER OF SHAREHOLDINGS	NUMBER OF SAINTS	PERCENTAGE OF TOTAL
1-1,000	7,968	1,177,803	33.65
1,001-5,000	186	408,815	11.68
5,001-10,000	22	177,932	5.08
10,001-100,000	20	506,229	14.47
100,001 and over	6	1,229,221	35.12
TOTAL	8,202	3,500,000	100.00

### (ii) LIMITATION ON SHARE OWNERSHIP

The Constitution of the Bank imposes a prohibition on the ownership of more than ten per cent (10%) of the issued shares in the Bank. From 1 July 2002, an amendment to the Constitution relating to the ten per cent (10%) shareholding limitation, may be effected by a special resolution of shareholders holding seventy-five per cent (75%) or more of the Bank's ordinary shares voting in favour of the amendment whether in person or by proxy.

The Financial Sector (Shareholdings) Act also contains shareholding limitations.

### (iii) LISTINGS

The ordinary and preference shares of the Bank are traded on the Australian Stock Exchange (ASX), with Sydney being the Bank's home exchange. The symbol under which the ordinary shares, PRYMES and SAINTS are traded is "SGB", "SGBPB" and "SGBPA" respectively. Share details of trading activity are published in most daily newspapers.

St.George also has a US\$4 billion Euro Note Programme listed on the London Stock Exchange Limited.

### (iv) SUBSTANTIAL SHAREHOLDERS

On 30 January 2004, National Australia Bank Limited gave notice of ceasing to be a substantial shareholder on behalf of itself and each of its related body corporates.

On 3 March 2004, Commonwealth Bank of Australia Limited gave notice of ceasing to be a substantial shareholder on behalf of itself and each of its related body corporates.

### (v) TOP TWENTY (20) SHAREHOLDERS AT 13 OCTOBER 2004

### (a) ORDINARY

SHAREHOLDER	NUMBER OF ORDINARY SHARES HELD	PERCENTAGE OF SHARES HELD
J P MORGAN NOMINEES AUSTRALIA LIMITED	54,171,999	10.54
WESTPAC CUSTODIAN NOMINEES LIMITED	28,887,550	5.62
NATIONAL NOMINEES LIMITED	24,900,381	4.85
QUEENSLAND INVESTMENT CORPORATION	8,813,372	1.72
RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	7,229,293	1.41
COGENT NOMINEES PTY LIMITED	6,965,922	1.36
ANZ NOMINEES LIMITED	6,928,316	1.35
CITICORP NOMINEES PTY LIMITED	6,499,099	1.26
AMP LIFE LIMITED	3,803,934	0.74
CITICORP NOMINEES PTY LIMITED	3,679,659	0.72
GOVERNMENT SUPERANNUATION	2,992,997	0.58
ARGO INVESTMENTS LIMITED	2,411,137	0.47
IAG NOMINEES PTY LIMITED	2,405,544	0.47
CITICORP NOMINEES PTY LIMITED	2,339,848	0.46
WESTPAC FINANCIAL SERVICES LIMITED	2,318,392	0.45
CITICORP NOMINEES PTY LIMITED	2,129,061	0.41
RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	1,895,101	0.37
IOOF INVESTMENT MANAGEMENT LIMITED	1,851,412	0.36
MILTON CORPORATION LIMITED	1,695,141	0.33
SUNCORP CUSTODIAN SERVICES PTY LIMITED	1,690,233	0.33

The top twenty ordinary shareholders held 33.80 per cent of all ordinary shares issued.

### (b) PRYMES

SHAREHOLDER	NUMBER OF PRYMES HELD	PERCENTAGE OF SHARES HELD
AMP LIFE LIMITED	141,575	4.72
COGENT NOMINEES PTY LIMITED	125,002	4.17
QUESTOR FINANCIAL SERVICES LIMITED	65,493	2.18
J P MORGAN NOMINEES AUSTRALIA LIMITED	50,099	1.67
ANZ EXECUTORS & TRUSTEE COMPANY LIMITED	44,414	1.48
TOWER TRUST LIMITED	31,329	1.04
PERPETUAL TRUSTEE COMPANY LIMITED	20,685	0.69
ALBERT INVESTMENTS PTY LTD	15,000	0.50
WARBONT NOMINEES PTY LTD	13,800	0.46
GRINCH INVESTMENTS PTY LTD	13,723	0.46
PERMANENT TRUSTEE COMPANY LIMITED	13,061	0.44
QUESTOR FINANCIAL SERVICES LIMITED	11,319	0.38
UBS PRIVATE CLIENTS AUSTRALIA NOMINEES PTY LTD	11,223	0.37
MR DARYL ALBERT DIXON & MRS KATHERINE DIXON	10,110	0.34
PERMANENT TRUSTEE COMPANY LIMITED	10,000	0.33
RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	9,060	0.30
VOTRAINT NO 1019 PTY LTD	9,000	0.30
REICHSTEIN FOUNDATION NOMINEES PTY LTD	8,315	0.28
CLUBBIZ HOLDINGS PTY LIMITED	7,735	0.26

The top twenty PRYMES holders held 20.37 per cent of all PRYMES issued.

# Supplementary Information FOR THE YEAR ENDED 30 SEPTEMBER 2004

### (v) TOP TWENTY (20) SHAREHOLDERS AT 13 OCTOBER 2004 (c) SAINTS

SHAREHOLDER	NUMBER OF SAINTS HELD	PERCENTAGE OF SHARES HELD	
J P MORGAN NOMINEES AUSTRALIA LIMITED	392,513	11.21	
WESTPAC CUSTODIAN NOMINEES LIMITED	259,222	7.41	
COGENT NOMINEES PTY LIMITED	163,738	4.68	
NATIONAL NOMINEES LIMITED	146,091	4.17	
AMP LIFE LIMITED	137,006	3.91	
UBS PRIVATE CLIENTS AUSTRALIA NOMINEES PTY LTD	130,651	3.73	
JBS NOMINEES PTY LTD	71,800	2.05	
RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	60,000	1.71	
RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	40,000	1.14	
CAMBOOYA PTY LIMITED	37,907	1.08	
RBC GLOBAL SERVICES AUSTRALIA NOMINEES PTY LIMITED	34,100	0.97	
TOWER TRUST LIMITED	33,721	0.96	
CRYTON INVESTMENTS NO 9 PTY LTD	31,050	0.89	
NERESYD PROPRIETARY LIMITED	23,113	0.66	
AUSTRALIAN NATIONAL UNIVERSITY	20,000	0.57	
PERMANENT TRUSTEE AUSTRALIA LIMITED	18,500	0.53	
PERMANENT TRUSTEE AUSTRALIA LIMITED	18,000	0.51	
QUESTOR FINANCIAL SERVICES LIMITED	15,351	0.44	
HASTINGS FUNDS MANAGEMENT LIMITED	15,000	0.43	
PERMANENT TRUSTEE COMPANY LIMITED	15,000	0.43	

The top twenty SAINTS holders held 47.48 per cent of all SAINTS issued.

### (vi) DOMICILE OF SHAREHOLDINGS AS AT 13 OCTOBER 2004 (a) ORDINARY SHAREHOLDINGS

LOCALITY	NUMBER OF SHAREHOLDERS	TOTAL NUMBER OF SHARES HELD
AUSTRALIAN CAPITAL TERRITORY	4,222	8,222,921
NEW SOUTH WALES	65,767	331,469,197
NORTHERN TERRITORY	241	302,455
QUEENSLAND	10,860	31,825,684
SOUTH AUSTRALIA	9,122	17,126,716
TASMANIA	1,038	1,812,653
VICTORIA	25,898	114,049,275
WESTERN AUSTRALIA	3,924	6,676,992
DOMESTIC TOTAL	121,072	511,485,893
OVERSEAS TOTAL	1,056	2,302,157
TOTAL	122,128	513,788,050

TOTAL

### (vi) DOMICILE OF SHAREHOLDINGS AS AT 13 OCTOBER 2004 (b) PRYMES

(b) TRIPLES		
LOCALITY	NUMBER OF SHAREHOLDERS	TOTAL NUMBER OF PRYMES HELD
AUSTRALIAN CAPITAL TERRITORY	836	147,253
NEW SOUTH WALES	9,074	1,553,801
NORTHERN TERRITORY	11	1,210
QUEENSLAND	1,622	275,531
SOUTH AUSTRALIA	885	146,182
TASMANIA	150	30,036
VICTORIA	3,952	775,010
WESTERN AUSTRALIA	453	63,696
DOMESTIC TOTAL	16,983	2,992,719
OVERSEAS TOTAL	34	7,281
TOTAL	17,017	3,000,000
(c) SAINTS		
LOCALITY	NUMBER OF SHAREHOLDERS	TOTAL NUMBER OF SAINTS HELD
AUSTRALIAN CAPITAL TERRITORY	268	67,232
NEW SOUTH WALES	4,573	2,294,776
NORTHERN TERRITORY	9	630
QUEENSLAND	729	142,474
SOUTH AUSTRALIA	516	149,097
TASMANIA	64	9,093
VICTORIA	1,719	775,030
WESTERN AUSTRALIA	320	61,087
DOMESTIC TOTAL	8,198	3,499,419
OVERSEAS TOTAL	4	581

8,202

3,500,000

### FIVE YEAR HISTORY OF SHARE ISSUES AND DIVIDENDS HISTORY OF ORDINARY SHARES ISSUED

DATE OF ISSUE	DETAILS	SHARES ISSUED	ISSUE/DRP PRICE (\$)	
Balance at 1 October 1998		461,849,093		
Nov 99 – Dec 99	Share Buy-Back (Cancelled Shares)	(8,000,000)	10.12(i)	
14/01/00	Employee Reward Share Plan	602,441	11.12	
Oct 99 – Sep 00	Exercise of Employee Options	835,000	Various	
Oct 99 – Sep 00	Exercise of Employee Awards	153,197	Various	
28/03/01	Share Buy-Back (Cancelled Shares)	(22,790,119)	16.50	
29/03/01	Conversion of Preference Shares	28,168,842		
Jan 01	Employee Reward Share Plan	479,534	13.90	
29/06/01	Dividend Reinvestment Plan	732,044	15.52	
Aug 01	Primary STRYPES Receipts Exchange	18,440,000	13.9861	
Oct 00 – Sep 01	Exercise of Employee Options	3,110,000	Various	
Oct 00 – Sep 01	Exercise of Employee Awards	248,200	Various	
14/12/01	Dividend Reinvestment Plan	8,299,338	16.28	
11/01/02	Employee Reward Share Plan	340,312	17.79	
02/07/02	Dividend Reinvestment Plan	3,598,233	19.22	
Oct 01 – Sep 02	Exercise of Employee Options	1,768,333	Various	
Oct 01 – Sep 02	Exercise of Employee Awards	263,473	Various	
22/11/02	Employee Reward Share Plan	348,516	18.30	
13/12/02	Dividend Reinvestment Plan	2,547,485	18.18	
02/07/03	Dividend Reinvestment Plan	3,205,169	21.48	
Oct 02 – Sep 03	Exercise of Employee Options	455,000	Various	
Oct 02 – Sep 03	Exercise of Employee Awards	938,725	Various	
Oct 03 – Sep 04	Exercise of Employee Awards	617,111	Various	
Oct 03 – Sep 04	Exercise of Employee Options	30,000	11.39	
21/11/03	Employee Reward Share Plan	312,571	20.07	
19/12/03	Dividend Reinvestment Plan	3,250,056	19.44	
02/07/04	Dividend Reinvestment Plan	3,985,496	22.02	
	Balance at 30 September 2004	513,788,050		

<sup>(</sup>i) Average price of shares purchased.

### FIVE YEAR HISTORY OF SHARE ISSUES AND DIVIDENDS

### HISTORY OF ORDINARY DIVIDENDS

DATE PAID	TYPE	FRANKING	RATE (CENTS)	DRP (\$)
05/01/98	Final	36%	26	7.99
02/07/98	Interim	36%	26	9.83
18/12/98	Final	36%	26	N/A
01/07/99	Interim	36%	26	N/A
17/12/99	Final	36%	26	N/A
03/07/00	Interim	34%	26	N/A
15/12/00	Final	34%	29	N/A
29/06/01	Interim	34%	31	15.52
14/12/01	Final	30%	34	16.28
02/07/02	Interim	30%	38	19.22
13/12/02	Final	30%	42	18.18
02/07/03	Interim	30%	45	21.48
19/12/03	Final	30%	50	19.44
02/07/04	Interim	30%	60	22.02
17/12/04	Final	30%	62	TBA
HISTORY OF PRYM	IEC			
DATE	DETAILS			
21/02/01	Initial issue of 3,0	00,000 PRYMES. Issue price \$1	00.00.	
20/08/01	Half-Yearly Divide	nd of \$3.14, fully franked at 30'	%	
20/02/02	Half-Yearly Divide	Half-Yearly Dividend of \$3.22, fully franked at 30%		
20/08/02	Half-Yearly Divide	Half-Yearly Dividend of \$3.15, fully franked at 30%		
20/02/03	Half-Yearly Divide	Half-Yearly Dividend of \$3.21, fully franked at 30%		
20/08/03	Half-Yearly Divide	nd of \$3.15, fully franked at 30'	%	
20/02/04	Half-Yearly Divide	nd of \$3.21, fully franked at 30'	%	
20/08/04	Half-Yearly Divide	nd of \$3.17, fully franked at 30'	%	

### HISTORY OF SAINTS

HISTORY OF SAINTS		
DATE	DETAILS	
13/08/03	Initial issue of 3,500,000 SAINTS . Issue price \$100.00.	
22/11/04	Quarterly Dividend of \$1.31, fully franked at 30%	

### **ABN**

### ST.GEORGE BANK LIMITED ABN 92 055 513 070

### **KEY DATES**

Annual General Meeting (Sydney) 17 December 2004

Shareholder Information Meeting (Melbourne) 30 May 2005\*

# ANNOUNCEMENT OF RESULTS AND ORDINARY DIVIDEND

Interim (half year ended 31 March 2005) 3 May 2005\*

Final (year ended 30 September 2005) 3 November 2005\*

### **ORDINARY SHARES**

Final dividend (2004) payable 17 December 2004

- Ex-dividend trading 29 November 2004
- Record date 3 December 2004

Interim dividend (2005) payable 4 July 2005\*

- Ex-dividend trading 14 June 2005\*
- Record date 20 June 2005\*

### **PRYMES**

Payment date 21 February 2005\*

- Ex-dividend trading 1 February 2005\*
- Record date 7 February 2005\*

Payment date 22 August 2005\*

- Ex-dividend trading 2 August 2005\*
- Record date 8 August 2005\*

### SAINTS

Payment date 21 February 2005\*

- Ex-dividend trading 1 February 2005\*
- Record date 7 February 2005\*

Payment date 20 May 2005\*

- Ex-dividend trading 2 May 2005\*
- Record date 6 May 2005\*

Payment date 22 August 2005\*

- Ex-dividend trading 2 August 2005\*
- Record date 8 August 2005\*

Payment date 21 November 2005\*

- Ex-dividend trading 1 November 2005\*
- Record date 7 November 2005\*

### **CONTACT DETAILS**

### ST.GEORGE REGISTERED OFFICE

St.George House 4-16 Montgomery Street Kogarah NSW 2217, Australia Telephone: (02) 9236 1111 International: (612) 9236 1111 Facsimile: (02) 9952 1000

Secretary: M H S Bowan

### ST.GEORGE SHARE REGISTRY

Computershare Investor Services Pty Limited Level 3, 60 Carrington Street Sydney NSW 2000 Postal Address: GPO Box 4519 Melbourne VIC 3001, Australia Telephone: 1800 804 457 International: (613) 9415 4024 Facsimile: (613) 9473 2500

### **BANKSA**

97 King William Street Adelaide SA 5000 Customer Service: 131 376

### ADVANCE ASSET MANAGEMENT

Level 10, 182 George Street Sydney NSW 2000

Customer Service: 1800 819 935

### **SEALCORP**

Level 12, 400 George Street Sydney NSW 2000 Telephone: (02) 9947 1255 Facsimile: (02) 9511 2366

### **DEUTSCHE BANK**

### (American Depository Receipts)

Depository Receipts Department 60 Wall Street

New York, NY 10005, USA Telephone: (1 212) 602 3761

### **CUSTOMER SERVICES**

St. George Customer Service Centre 133 330 New Account Enquiries/Insurance 133 555 1300 301 020 dragondirect Private Bank (02) 9236 1882 Business Banking 133 800 Investment Advice 1300 367 240 St.George Margin Lending 1300 304 065 Auto/Commercial Finance 1300 301 315 Group Treasury and Capital Markets (02) 9320 5555 Advance Funds Management 1800 819 935 ASGARD Master Trust 1800 998 185 Customer Relations 1800 804 728

### **EMAIL/INTERNET**

Email: stgeorge@stgeorge.com.au Internet: www.stgeorge.com.au

### **AUDITORS**

KPMG 10 Shelley Street Sydney NSW 2000

### **CREDIT RATINGS**

### **Short Term**

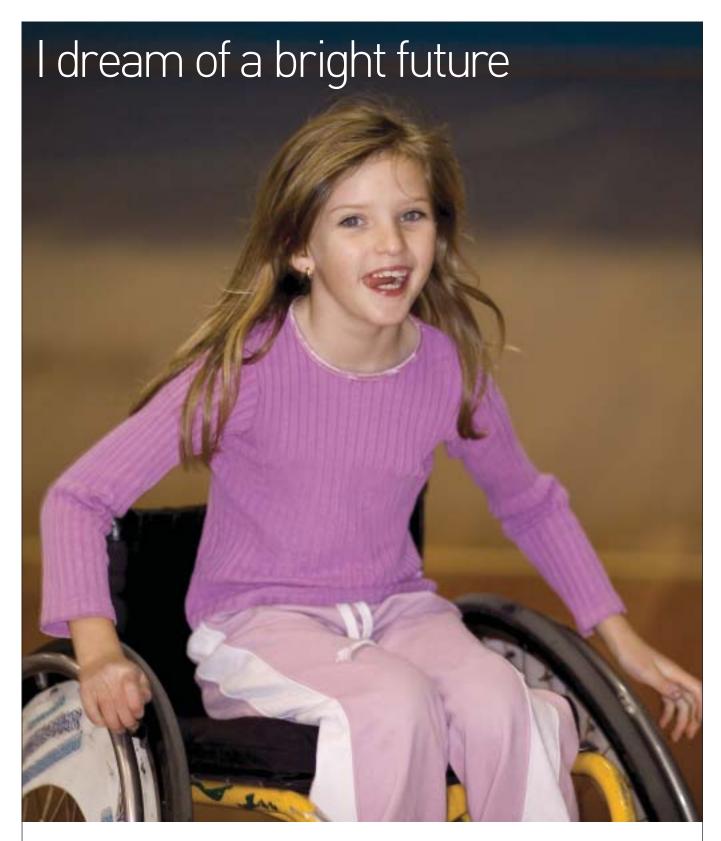
Standard and Poor's A-1
Moody's Investors Service P-1
Fitch Ratings F1
Long Term

Standard and Poor's A
Moody's Investors Service A2
Fitch Ratings A+

### **FULL FINANCIAL REPORT (2004)**

St.George's Full Financial Report is available on the St.George Bank website (www.stgeorge.com.au). Shareholders wishing to be mailed a copy can contact St.George's share registry — Computershare Investor Services — on 1800 804 457.

<sup>\*</sup> Proposed dates only



Give disadvantaged children the means to achieve a bright future.

For more information on the St.George Foundation and how you can help, please contact the Foundation Administrator on (02) 9952 1281.

